



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: August 19, 2024

AGENDA ITEM: Consider Approval of Board Policy Update 123

- BBD(LOCAL)-Board Members: Training and Orientation
- BBFA(LOCAL)-Ethics: Conflict of Interest Disclosures
- CKC(LOCAL)-Safety Program/Risk Management: Emergency Plans
- CKEA(LOCAL)-Security Personnel: Commissioned Peace Officers
- DCE(LOCAL)-Employment Practices: Other Types of Contracts
- DEC(LOCAL)-Compensation and Benefits: Leaves and Absences
- DGBA(LOCAL)-Personal Management Relations: Employee Complaints/Grievances
- EEH(LOCAL)-Instructional Arrangements: Homebound Instruction
- EF(LOCAL)-Instructional Resources
- EFA(LOCAL)-Instructional Resources: Instructional Materials
- EFB(LOCAL)-Instructional Resources: Library Materials
- FNG(LOCAL)-Student Rights and Responsibilities: Student and Parent Complaints/Grievances
- GF(LOCAL)-Public Complaints

PRESENTER: Kim Raymond, Deputy Superintendent

BACKGROUND INFORMATION:

There are thirteen local policies impacted in Update 123. A summary of revisions for the policies includes:

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- BBD(LOCAL)- Board Members: Training and Orientation
Authorizes the attorney general to require trustees to complete training on the Public Information Act if the attorney general finds that there has been a violation of the act.
- BBFA(LOCAL)-Ethics: Conflict of Interest Disclosures
Language is recommended to clarify that a trustee's ethical duty to disclose a financial or other personal interest in board transactions goes beyond the statutory conflicts of interest set out in state and federal law.
- CKC(LOCAL)-Safety Program/Risk Management: Emergency Plans
Adds a section about notice regarding Violent Activity to comply with legal requirements.
- CKEA(LOCAL)-Security Personnel: Commissioned Peace Officers

Adds a section on interlocal agreements to note that district police officers will function within the scope of the agreement.

- DCE(LOCAL)-Employment Practices: Other Types of Contracts
Revisions are recommended to specify that an employee may request a hearing before the board to appeal a discharge during the contract period. Language was added to include types of employees not governed by Chapter 21 contracts.
- DEC(LOCAL)-Compensation and Benefits: Leaves and Absences
Adds required provisions regarding line of duty illness or injury leave for police officers, increased sick leave bank benefits for employee's immediate family members living in the home up to 5 days, and revises the permitted use of intermittent or reduced scheduled FMLA leave.
- DGBA(LOCAL)-Personal Management Relations: Employee Complaints/Grievances
Revises references to certain other policies.
- EEH(LOCAL)-Instructional Arrangements: Homebound Instruction
Students may now receive homebound services for psychological, as well as medical, conditions.
- EF(LOCAL)-Instructional Resources
Content revised and moved to EFA(Local) and EFB(Local)
- EFA(LOCAL)-Instructional Resources: Instructional Materials
Content regarding instructional material review and federally required parental inspection has been moved to EFA(Local).
- EFB(LOCAL)-Instructional Resources: Library Materials
Content regarding instructional material review and federally required parental inspection has been moved to EFB(Local).
- FNG(LOCAL)-Student Rights and Responsibilities: Student and Parent Complaints/Grievances
Revises references to certain other policies.
- GF(LOCAL)-Public Complaints
Revises references to certain other policies.

The Board first discussed this item at the August 12, 2024 Special Board meeting.

FISCAL INFORMATION:

None

ATTACHMENTS:

- BBD(LOCAL)-Board Members: Training and Orientation
- BBFA(LOCAL)-Ethics: Conflict of Interest Disclosures
- CKC(LOCAL)-Safety Program/Risk Management: Emergency Plans
- CKEA(LOCAL)- Security Personnel: Commissioned Peace Officers
- DCE(LOCAL)-Employment Practices: Other Types of Contracts
- DEC(LOCAL)-Compensation and Benefits: Leaves and Absences
- DGBA(LOCAL)-Personal Management Relations: Employees Complaints/Grievances
- EEH(LOCAL)-Instructional Arrangements: Homebound Instruction
- EF(LOCAL)-Instructional Resources

- EFA(LOCAL)-Instructional Resources: Instructional Materials
- EFB(LOCAL)-Instructional Resources: Library Materials
- FNG(LOCAL)-Student Rights and Responsibilities: Student and Parent Complaints/Grievances
- GF(LOCAL)-Public Complaints

ADMINISTRATIVE RECOMMENDATION:

The Administration recommends the Board of Trustees approve local policy revisions as a part of Update 123 as presented.