

Kevin D. Smith

Improving Performance • Enhancing Programs • Promoting Student Engagement

607 Martha St, Marshall, TX, 75670

(903) 424-8759

kevind79smith@gmail.com

EXPERIENCED EDUCATOR

...Dedicated to building an educational institution preparing students for success now and the future.

Visionary Leader, Bridge Builder and Licensed Educator with a Master's Degree coupled with 12 years of experience instructing secondary students, securing resources, and implementing effective programs.

SUMMARY OF QUALIFICATIONS

- **Positive upbeat administrator geared towards creating a positive climate and productive learning culture.**
- **Principal Certification**
- **PDAS Certified**
- **ILD Certified**
- **C-SCOPE training**
- **Collaborative Leadership Style – Involving all stakeholders in developing and carrying out the school's mission.**
- **Building healthy relationships amongst students, parents, staff, faculty and the community.**
- **Implementing programs based on students' needs.**
- **Empowering the educational team with the best technology and instructional practices.**

HIGHLIGHTED PROFESSIONAL TEACHING EXPERIENCE

MARSHALL HIGH SCHOOL, Marshall, TX

October 2013 – Present

- 9th/10th Student Behavior Management
- Administrator of Physical Education Department
- Administrator of Fine Arts
- Implemented/Administrator AVID into Marshall High School
- Coordinate the Marshall Achievement Academy
- Classroom walkthroughs for Instructional Improvement
- Evaluate Instruction
- Enforce School Policy
- Involved with High Schools That Work

JOHN TYLER HIGH SCHOOL, Tyler, TX

July 2010 – October 2013

High School Assistant Principal

- 10th grade house principal
- Evaluate classroom instruction
- Create professional growth plans
- Classroom Walkthroughs
- Help improve instructional strategies
- Collaborative meetings with department heads
- Present during faculty meetings
- Ensure the facility is properly maintained for safety and use.
- Supervisor over Athletics
- Administrator over AVID
- Develop tracking forms
- Manage student discipline
- Interview screening team
- Administrator over textbooks
- Provide administrative leadership for the after-school programs
- Budget and schedule for the after school programs

- PTA Member

Highlighted Achievements

- Increased TAKS scores on all 10th grade assessments two consecutive years
- Math increased from 55% to 70%
- ELA increased from 74% to 86%
- Science increased from 45% to 63%
- Social Studies increase from 82% to 92%
- Reduce the number of major campus disciplinary incidents by 75%.
- Increased number of tutorial participation.
- Increased parental involvement.

GLADEWATER MIDDLE, Gladewater, TX

August 2008 – June 2010

Assistant Principal

- Ensure Safety of students
- Develop and monitor before and after school procedures
- Create a positive learning atmosphere
- Evaluate instructional strategies
- Collaborate with teachers to develop enrichment programs
- Enforce discipline management policy
- Develop and monitor duty schedules
- Collaborate with teachers to create incentive programs
- Morning Announcements
- District Improvement Committee

NACOGDOCHES HIGH SCHOOL, Nacogdoches, TX

July 2005 – July 2008

Inclusion/ Resource Teacher/Coach:

- Developed daily lesson plans
- Created and Implemented IEP's
- Served as a Mentor Teacher
- Implemented various classroom management techniques for maintaining student attention, involvement and discipline.
- Partnered with parents in students' success; provided feedback on students' progress and to discuss areas needing improvement and additional work.

LANCASTER ISD, Lancaster, TX

August 2001 – June 2005

Teacher/Coach (7th, 8th, 9th Special Education Teacher)

Resource Teacher/Coach:

- Conducted classroom instruction;
- Prepared daily lesson plans;
- administered tests;
- Provided feedback on learning achievements and needs for improvement.
- **Coach:** Planned practice schedules, conducted practice, individualized game plan, feedback through video, co-ordinated team banquet with parents

COMMUNITY SERVICE

Little League Football Coach
Christmas in April

EDUCATION

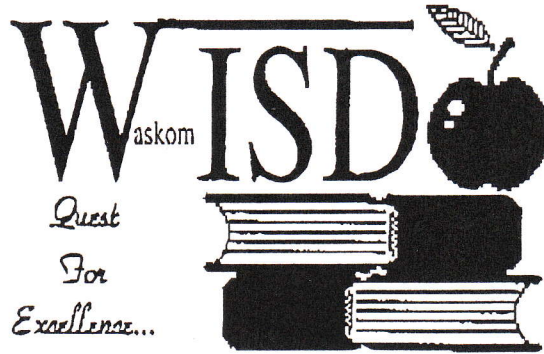
M.Ed., Educational Leadership, Stephen F. Austin State University, Nacogdoches, TX: 2006-2008

B.S., Education, Baylor University, Waco, TX: 1997-2001

ASSOCIATIONS & CERTIFICATIONS

Texas Teacher Certification PK-12; Generic Special Education

Principal Certification K-12



WASKOM ISD IS AN EQUAL OPPORTUNITY EMPLOYER.
We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status the presence of a non-job-related medical condition or handicap, or any other legal protected status.

Application of

Kevin D. Smith
name

103 Country Club Marshall, TX 75670
address

Assistant Principal
present position

for

Head Principal
new position

Grades 9-12
indicate preference in grade/s or subject/s

7/20/13 Kevin D. Smith
date signature

WASKOM INDEPENDENT SCHOOL DISTRICT

SCHOOL AVENUE, BOX 748
WASKOM, TX. 75692
(903) 687-3361

Date of Application: 7/20/13 Social Security No. 453-47-8228

Full Name: Kevin Damon Smith

Present address: 103 Country Club Telephone No. 903 424-8759
Marshall, Tx 75670 Zip Code. 75670

Permanent address: 607 Martha St. Telephone No. 903 935-3320
Marshall, Tx 75670 Zip Code 75670

Position for which you are applying: Head Principal

- Credentials included with application:
- Resume
 - All teaching and professional certificates
 - All transcripts showing degrees

Date available: Allow Marshall opportunity to replace

Former Waskom ISD Employee: yes _____ no

If yes, give dates of employment: _____

Are you aware of any reasons you would not be able to perform the duties of the position for which you are applying? yes _____ no If yes, please explain: _____

Do you have a relative who is a member of the Waskom ISD Board of Education?
yes _____ no

If yes, please give the name of relative and relationship: _____

Have you ever been convicted of a felony or offense involving moral turpitude (including, but not limited to, theft, attempted theft, rape, murder, swindling, and indecency with a minor) and/or received probation or deferred adjudication? yes _____ no

If yes, please explain: _____

References

Please list references, including especially superintendents and principals under whom you have taught, who have first hand knowledge of your character, personality, scholarship and teaching ability.

| NAME | ADDRESS | PHONE | OFFICIAL POSITION |
|-----------------|----------------------------|--------------------------------------------|-----------------------|
| Dr. Marc Smith | SmithMR@marshallisd.com | 903 927-8700 (work) | Superintendent |
| Shon Joseph | SJOSEPH@LEISD.WS | 903 948-7072 | Head Principal |
| Dennis Williams | dwilliams@kisd.org | 903 240-1062 (cell) 903 984-2073 (work) | Deputy Superintendent |
| James Brown | James7378@sbcglobal.net | 469-371-0292 cell | Teacher/Coach |
| James Griffin | griffenj@gladewaterisd.com | 903 387-8670 (cell) | Head Principal |
| Elijah Granger | | (972) 567-9882 | Head Principal |

Verification

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge, and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that the district is required by Texas Education Code //21.917 to obtain criminal history record information on applicants for employment.

Furthermore, this application becomes the property of the district which reserves the right to accept or reject it. This application shall be considered active for a period of time not to exceed one year. Any applicant wishing to be considered for employment beyond this time period must reapply to extend or renew the application.

Charles D. Smith
Signature of Applicant

7/20/13
Date