



Special Meeting of the LJSD Board of Trustees

Wednesday, May 29, 2024 5:30 PM

Administrative Offices, 15506 N. WASHINGTON ST.,
RATHDRUM, ID 83858

A. Call Meeting to Order at 5:30 p.m.

Chair Thompson called the meeting to order at 5:34 pm. Vice Chair Bain, Trustee Grissom, Trustee Quimby, and Trustee Jones were in attendance.

B. Welcome Visitors/Pledge of Allegiance

Chair Thompson led the pledge of allegiance and welcomed visitors.

C. Approval of Agenda (Action)

Vice Chair Bain made a MOTION to approve the agenda, seconded by Trustee Quimby. Hearing all ayes, MOTION passed.

D. Action Items

Trustee Jones made a MOTION to approve the MOU's as listed in agenda items D.1. through D.6., seconded by Vice Chair Bain. Questions and discussion occurred on the County MOUs, and the Heritage Health MOU. Vice Chair Bain asked Trustee Jones for the MOTION to be amended to include the corrections discussed. Trustee Jones seconded. Vice Chair Bain, Trustee Quimby, and Trustee Jones in favor. Chair Thompson and Trustee Grissom opposed. The MOTION carried.

D.1. Real Life MOU North

D.2. Real Life MOU South

D.3. Rathdrum Police Department MOU

D.4. Kootenai County MOU for GE

A correction was made by Vice-chair Bain under item seven Term Amendment Renewal and Termination of agreement from fiscal school year to physical public school year.

D.5. Kootenai County MOU for THS

D.6. Heritage Health MOU

A correction was made by Chair Thompson to strike the second sentence under period of coverage.

D.7. Levy Date

Discussion occurred between the Board and Superintendent Arnold on a levy date. Clarification was asked by Trustee Grissom that the District is asking for a levy date without a determination that a levy will be pursued. Superintendent Arnold stated she is asking for a date due to the preparation needed for a levy should the Board determine a levy is necessary. Trustee Jones made a MOTION to direct the administration to begin the planning for a supplemental election in November, seconded by Vice Chair Bain. Hearing all ayes, the MOTION passed.

D.8. 2024-25 Negotiated Agreement / District Proposal

Discussion occurred between the Board and Superintendent Arnold on the following:

- The negotiated agreement;
- District proposal on APE stipends;
- The fund balance;
- Statutes;
- Legal counsel; and
- The 24-25 certified salary schedule.

Trustee Jones made a MOTION to approve the negotiated agreement. Chair Thompson stated the Board needs to approve the 2024-25 certified salary schedule as part of the MOTION, and asked Trustee Jones if his MOTION were to approve the 2024-25 negotiated agreement and the 2024-25 certified salary schedule. Trustee Jones confirmed, and the MOTION was seconded by Vice Chair Bain. Hearing all ayes, the MOTION passed.

D.9. Extra Contract Days

Discussion occurred between the Board and Superintendent Arnold on the extra contract days for the LEA President Jason Bardbury. Trustee Jones made a MOTION to approve the Superintendent's recommendation for the extra days in question. Board Chair Thompson asked Trustee Jones' if the MOTION is made without an understanding of how many extra days would be considered for a contract. Trustee Jones amended his MOTION to include 13 days extended contract, seconded by Vice Chair Bain. Trustee Jones and Vice Chair Bain in favor; Chair Thompson, Trustee Grissom and Trustee Quimby opposed. 2 in favor 3 opposed, MOTION failed. Chair Thompson asked if the Board would like to bring forward any other MOTION. After further discussion, Vice Chair Bain made a MOTION to allow an additional prep period for the LEA President for LEA work, seconded by Trustee Jones. Trustee Jones and Vice Chair Bain in favor; Chair Thompson, Trustee Grissom and Trustee Quimby opposed. 2 in favor 3 opposed, MOTION failed.

E. Discussion

E.1. Supplemental Curriculum

Superintendent Arnold asked the Board for a date to hold a workshop with the teaching staff to establish a way to get materials approved without disrupting classroom teaching. Trustee Jones objected to holding a workshop. The Board held discussion on the expectation of supplemental curriculum and policy. Trustee Jones recommended an action item to allow teachers to do whatever they need to teach students. Chair Thompson asked for clarification on Trustee Jones' recommendation for an action item at the June Board meeting, and stated the policy should have language to meet the needs of Trustee Jones' recommendation. Trustee Jones confirmed.

Trustee Grissom made a MOTION to adjourn the meeting and move the discussion items to the June meeting. Trustee Quimby seconded. Chair Thompson, Trustee Grissom, Trustee Quimby, Trustee Jones in favor. Vice Chair Bain opposed. 4 in favor 1 opposed, the MOTION carried.

E.2. Budget Inquiry

E.3. Spring Drug Testing Results

E.4. Social Studies Adoption Update

E.5. Library Job Description

E.6. Form to Appeal Open Enrollment Revocation

- E.7. Safety Hardware Inventory
- E.8. Community Survey Results
- E.9. Hearings Date
- E.10. Legislative Roadshop Information

F. Dates to Remember

- Mountain View High School
Monday, June 3rd, 2024 - 6:00 pm at Real Life North Campus
- Timberlake High School
Tuesday, June 4th, 2024 - 7:00 pm at Real Life Post Falls Campus
- Lakeland High School
Wednesday, June 5th, 2024 - 7:00 pm at Real Life Post Falls Campus

G. Enter into Executive Session (Action)

- G.1. Approve/Deny to enter into Executive Session per IC 74-206 (1) (b). MOTION made by Trustee Quimby, seconded by Trustee Grissom to enter into Executive Session per IC 74-206 (1) (b).

Roll Call:

- Chair Thompson: yes
- Vice Chair Bain: yes
- Trustee Grissom: yes
- Trustee Quimby: yes
- Trustee Jones: yes

Executive Session was entered at 6:33 p.m.

H. Executive Session per IC 74-206 (1) (b)

H.1. CAT 2's

H.1.a. Personnel 5.29.2024

The Board and Superintendent Arnold held discussion from 7:21 p.m. until 7:24 p.m.

The Board and Superintendent Arnold re-opened discussion from 7:31 p.m. until 7:45 p.m.

H.2. Superintendent Evaluation

The Board discussed the superintendent evaluation from 6:39 p.m. until 7:20 p.m.

Superintendent Arnold entered executive session at 7:21 p.m.

The Board and Superintendent Arnold re-opened discussion from 7:24 p.m. until 7:31 p.m.

The Board and Superintendent Arnold finalized discussion from 7:45 p.m. until 7:46 p.m.

Executive session ended at 7:47 p.m.

I. Post Executive Session - Possible Action Items

Vice Chair Bain made a MOTION to terminate the Superintendent's current contract and reissue a new three-year contract, seconded by Trustee Grissom.

Roll Call:

- Chair Thompson: yes
- Vice Chair Bain: yes
- Trustee Grissom: yes
- Trustee Quimby: yes
- Trustee Jones: absolutely

Vice Chair Bain made a MOTION to approve the superintendent's recommendation to not renew the contract for personnel 5.29.2024, seconded by Trustee Jones. Hearing all ayes, the MOTION passed.

No other action was taken.

Meeting adjourned at 7:48 p.m.

Attests: Respectfully Submitted:

Michelle Thompson, Board Chair

Maria Parker, Clerk of the Board