

OFFICIAL MINUTES
FISD BOARD OF TRUSTEES
Regular Monthly Meeting
March 24, 2022

- I. **CALL TO ORDER OBSERVING THE PRESENCE OF A QUORUM**
President Rodriguez called the meeting to order at 7:00PM and noted a quorum was present with all members in attendance except Lee Longino.
- II. **INVOCATION AND PLEDGE OF ALLEGIANCE**
President Rodriguez led the group in the recitation of the US Pledge of Allegiance and offered an invocation.
- III. **CONSENT AGENDA**
Richard Sasser made a motion to approve the Consent Agenda, comprised of items A-E below, as presented. Nick Hamm seconded the motion. Motion carried unanimously, 6-0.
 - A. **APPROVE MINUTES OF FEBRUARY 15, 2022 MEETING**
 - B. **APPROVE MONTHLY FINANCIAL REPORT, BILLS PAYABLE REPORT, and QUARTERLY INVESTMENT REPORT**
 - C. **APPROVE PURCHASE OF P-TECH TRANSPORTATION VEHICLE \$64,241 (USING P-TECH GRANT FUNDS)**
 - D. **APPROVE TASB INTERLOCAL AGREEMENT FOR RISK MANAGEMENT SERVICES (UPDATES TO AN EXISTING AGREEMENT FROM 2012)**
 - E. **APPROVE BUDGET AMENDMENT #1: RECODING OF PERSONNEL**
- IV. **DISTRICT EXCELLENCE**
Superintendent Hartman informed the Board of 5 FHS students that had advanced to state level competitions: Jackie Nava in Theatrical Design; and Anthony Lopez, Joseph Fuentes, Matthew Quiroz, and Darrick Willis in powerlifting. The Board offered their congratulations and well wishes at state.
 - A. **STUDENT RECOGNITION**
- V. **AUDIENCE FOR GUEST (NON-AGENDA ITEMS ONLY)**
No member of the audience spoke.
- VI. **INFORMATION ITEM: MENTORS CARE ANNUAL REPORT**
Brian Blackwell, Mentors Care CFO, presented a mid-year report for the program at FHS. Student Patricia George, Director Kristal Byars, and Mentor Jeremy Lewis gave personal

testimony to the impact of the program. The Board expressed appreciation for the good work being done to support students in need.

VII. INFORMATION ITEM: DISTRICT IMPROVEMENT PLAN AND CAMPUS IMPROVEMENT PLANS FORMATIVE REVIEW

Dr. Domain provided updated DIP and CIP documents for the Board's review documenting the ongoing review, revision, and implementation of the Improvement Plans.

VIII. INFORMATION ITEM: PROPOSED STUDENT AND STAFF HANDBOOK UPDATES FOR 2022-2023

Mr. Knight reviewed proposed changes to the Staff and Student Dress Menu for the 2022-2023 school year as recommended by the DEIC and District Dress Code committees. Mr. Knight answered questions and informed the Board that he would be back in April with final recommendations for action.

IX. ACTION ITEM: CERTIFY UNOPPOSED CANDIDATES FOR OFFICE OF TRUSTEE IN MAY 7, 2022 ELECTION

Mike Moffitt made a motion to certify Nancy Salmon and Nick Hamm as unopposed candidates for Places 4 & 5 of the May 7 Board Election. Richard Sasser seconded the motion. Motion carried unanimously, 6-0. The Board offered congratulations and appreciation to Nancy and Nick.

X. ACTION ITEM: CONSIDER APPROVAL OF FERRIS LONGEVITY INCENTIVE PROGRAM FOR TEACHER RETENTION

Superintendent Hartman presented a request to reinstate the Ferris Longevity Incentive Program for certified teachers and librarians that was last utilized in 2019. The program would provide a \$500 longevity incentive to all full-time teachers and librarians that commit to return to Fisd in August and do so. The program has a "claw back" provision that withholds \$500 from the final check for any eligible employee that initially participates and subsequently leaves employment prior to the first day of instruction in August 2022. The fiscal note is approximately \$80,000. Richard Sasser made a motion to approve the program as presented. Nick Hamm seconded the motion. Motion carried unanimously, 6-0.

XI. OLD BUSINESS

Mr. Hartman presented updated acquisition costs for the LED lighting and Chromebook purchases authorized by the Board in February. Both projects came in significantly under initial projected cost estimates.

A. CHROMEBOOK REFRESH AND LED LIGHTING PROJECTS UPDATES

XII. NEW BUSINESS AND SUPERINTENDENT REPORTS

Enrollment as of the Board meeting date was 2665 currently enrolled plus 25 Legacy Graduates for a 2690 total this year. Superintendent Hartman also shared with the Board tentative plans for bond presentations and will provide updated schedules to the Board once finalized.

A. ENROLLMENT REPORT

B. BOND INFORMATION SESSIONS

XIII. CLOSED SESSION AS AUTHORIZED BY TEXAS OPEN MEETINGS ACT,
GOVERNMENT CODE SECTION 551.072, 551.074 AND 551.076

President Rodriguez moved the meeting into a closed session at 7:57PM, in accordance with the applicable code citations above.

A. PERSONNEL: (1) EMPLOYMENT OF PROFESSIONAL ADMINISTRATIVE AND TEACHING STAFF INCLUDING ASSIGNMENTS, REASSIGNMENTS, RESIGNATIONS, RETIREMENTS, TERMINATIONS, NON-RENEWALS AND COMPENSATION; AND (2) EMPLOYMENT OF 11-MONTH ADMINISTRATORS INCLUDING CAMPUS ASSISTANT PRINCIPALS AND DISTRICT COORDINATORS

B. REAL PROPERTY OWNED BY THE DISTRICT

C. DISTRICT SECURITY PERSONNEL AND DEVICES

XIV. RECONVENE IN OPEN SESSION AND TAKE ANY ACTION NECESSARY FROM
CLOSED SESSION DELIBERATIONS

President Rodriguez moved the meeting back to an open session at 9:28PM, and requested recommendations from Superintendent Hartman regarding personnel. Hartman recommended the employment of 11-month personnel as discussed in closed session, and recommended the acceptance of the mid-year resignation of FJH principal Dr. CJ Lowery. Richard Sasser made a motion to accept the recommendations as presented. Nancy Salmon seconded the motion. Motion carried unanimously.

XV. ADJOURNMENT

Richard Sasser made a motion to adjourn the meeting at 9:30PM. Nick Hamm seconded the motion. Motion carried unanimously, 6-0.

**The above minutes are a true and accurate account of the actions taken by the FISD Board of Trustees
on March 24, 2022.**

Date

Rico Rodriguez, President

Lee Longino, Secretary