

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
May 7, 2025

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:08 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Board Member Bruce Jardine was excused.

Musical Performance: North Ogden Jr. High Performing, *Fantasy on a Theme from Thailand and Excerpts from Irish Legends* – Directed by Jessica Graham

1. Pledge of Allegiance: Morgan Merkley, North Ogden Jr. High Student
2. Recognitions
 - A. Roxie Sianez, District Office – *UASSP Administrative Assistant of the Year*
 - B. Becky McKinney, Weber High School – *PAEST Award* (State Finalist)
 - C. *WOW (Women of Weber) Conference Student Organizers and DECA State Champions* – Kaitlyn Bonnett, Brighten Braegger, and Ellisyn Fidler – Weber High School
 - D. *Do the Write Thing Essay State Finalists* – Leo Carhuaricra, Jaden Cuartelon, Miriam Jensen, Xander Clark, Gabriela Dasni, Payten Gibson, and Cole Neider
 - E. Jade Harlan, Riverdale Elementary School – *WSD First Year Teacher Award*
 - F. Amanda Petersen, Bonneville High School – *WSD First Year Teacher Award*
 - G. Bowe Behymer, Bonneville High School – *WSD First Year Teacher Award*
 - H. Rod Wayment, Canyon View School – *WSD Classified Employee of the Year 2025*
 - I. Arne Erisoty, Fremont High School – *WSD Teacher of the Year 2025*

3. 10 Minute Recess
4. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
 - G. Approval of Weber School District TSSA Framework
 - H. Approval of Foreign Exchange Student Agencies 2025-2026
 - I. Approval of 9th Grade Out of State Travel Request
 - J. Approval of Child Nutrition Meal Price Increase for 2025-2026 School Year
 - K. Approve Updates of Policies for Consent Calendar – Policy 4195 *Medication*, Policy 6400 *Visitors to the Schools*
5. Public Comment
6. Discussion/Action Items
 - A. Approval of Administrative Appointment (PCBL Director/Weber Innovation Principal)
 - B. Approval of Naming Committee and Process for Weber Online (Policy 6600)
 - C. Approval of New Policy 3370 *Time and Effort* – 1st Reading
 - D. Approval of New Policy 7200 *Salary Supplement for Highly Needed Educators Program* – 1st Reading
 - E. Approval of IFA Roadway Easement Property Purchase
 - F. Approval of Property Purchase Near Roy Elementary

AGENDUM ITEM #2 – Recognitions

- A. Roxie Sianez, District Office – *UAESP Administrative Assistant of the Year*

Elementary Education Director Mary Jo Williams and Assistant Director Kirt Swalberg introduced Roxie Sianez as the State of Utah Administrative Assistant of the Year. They have had the privilege of working with her over the last several years and noted nobody cares more than Roxie. Kirt explained Roxie can take an upset person on the phone and make them her best friend. She cares, listens and has a heart of gold. She has positive energy and we appreciate all she does to support Weber School District. Mary Jo concluded; Roxie looks forward to the hard conversations!

Roxie introduced family in attendance and thanked everyone!

- B. Becky McKinney, Weber High School – *PAEST Award (State Finalist)*

Weber High School Principal Ryan Kachold introduced Becky McKinney, state finalist for the Presidential Award in Science Teaching. It was noted she is a highly effective teacher, students in her class do the heavy lifting and she is meeting each one where they are at. She is an instructional coach at Weber High School and students are always thanking her for a good lesson.

Becky thanked everyone and noted she has amazing colleagues she works with every day and an amazing administrative team.

C. WOW (Women of Weber) Conference Student Organizers and DECA State Champions

CTE Director Rod Belnap recognized students from Weber High School who were part of organizing WOW (Women of Weber) because they wanted to recreate a “she tech”. They introduced it to all 7th grade girls in the district and offered breakouts in a variety of career fields. Key note speakers at the event included Kristy Pack from Pack Tax and Weber School District Superintendent Gina Butters. A video was shared showcasing the day’s events and how it shows girls the diversity in careers. It encourages girls to be successful in their lives and it was noted their project was also entered into the DECA contest and won State!

D. Do the Write Thing Essay State Finalists

Kim Irvine from the Curriculum department is here tonight to celebrate some student writers. She explained this event is sponsored by the state of Utah. Students were asked to look into their lives for writing and noted the topic this year was on youth violence. State finalists from Weber School District included Cole Neider, Xander Clark, Gabriela Dasni, Payten Gibson, Leo Carhuaricra, Jaden Cuartelon and Miriam Jensen.

E. Jade Harlan, Riverdale Elementary School – WSD First Year Teacher Award

Elementary Education Assistant Director Kirt Swalberg introduced Jade Harlan as the Elementary First Year Teacher of the Year recipient. It was noted her classroom has a whole different feeling with a smile and love. She makes every student feel as if they are the only person in the room. A video was shared highlighting she has done an amazing job, is positive, does high build student relationships, gives hugs when they are needed and helps with learning or behavior challenges students may have. Students love her! Everyone wants to be in her classroom!

Jade thanked everyone and noted she has had the best year at Riverdale Elementary and introduced family in attendance.

F. Amanda Petersen, Bonneville High School – WSD First Year Teacher Award

Secondary Education Director Matt Williams introduced Amanda Petersen, Secondary First Year Teacher of the Year recipient. A video was shared highlighting she is a master of her content area and knows how to connect with students. She is a team player and her kids are

always engaged. It was shared by students that she is their favorite teacher. Her class is a very feel-good place to be. She is able to get to students who may not show a lot of interest and end up loving it. Amanda shared she loves teaching and loves to be a part of students and their journey.

Amanda thanked everyone and introduced family in attendance.

G. Bowe Behymer, Bonneville High School – *WSD First Year Teacher Award*

Special Education Director Juliana Woodbury introduced Bowe Behymer, Special Education First Year Teacher recipient. It was noted he has really immersed himself in the school environment and has taken on different roles in the school. His passion is evident and students love being in his class. A video was shared highlighting he is energetic in the classroom, is one of the coaches, and a fun teacher that supports students. He is the best! He has an amazing, positive attitude and this award is well deserved. He also has a knack for helping a student not on task and helping them to engage. Students know they are cared about.

Bowe thanked everyone and introduced family in attendance.

H. Rod Wayment, Canyon View School – *WSD Classified Employee of the Year 2025*

Assistant Superintendent Dave Hales introduced Rod Wayment, Classified Employee of the Year recipient. It was noted he started with Weber School District when he was sixteen so he could earn a skateboard, and twenty-five years later he is still here. The last four years he has been a custodian at Canyon View School. He is always calm while handling any circumstance. He knows all students' names and they all know him. A video was shared highlighting him receiving his award and how he will do anything he is asked without complaining. He is such a good guy and open hearted. He is also part of the school safety team and has received the necessary Mandt training to make sure staff and students are safe. Students shared he deserves this award and always goes above and beyond the extra mile. He is just really awesome!

Rod shared Canyon View is the best school in the district and introduced family and friends in attendance.

I. Arne Erisoty, Fremont High School – *WSD Teacher of the Year 2025*

Assistant Superintendent Clyde Moore introduced Arne Erisoty as the Weber School District Teacher of the Year for 2025. It was noted he has taught Auto at Fremont High School for over thirty years and he teaches with enthusiasm. A video was shared highlighting he is a ball of energy and a phenomenal teacher that cares about kids and his skills are above and beyond. He also helps students with life lessons. Every day is the best day with Arne! He has a huge impact in the school and community. He is captivating and dynamic and loves to make sure student have a full understanding of what they are doing.

Arne introduced family in attendance and Fremont staff and shared that so many people deserve this award.

AGENDUM ITEM #3 – 10 Minute Recess

AGENDUM ITEM #4 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated April 9, 2025 and General Board Meeting dated April 9, 2025 be approved.

B. Warrant Register

That check numbers 00031664 through 00032086; and 00577829 through 00578908 totaling \$14,510,633.32 dated April 25, 2025, be approved.

C. Budget Update

That the budget update dated March 21, 2025, be approved.

D. New Hires

That the list of personnel changes and additions dated March 28, 2025 through May 1, 2025, be approved.

E. Bid/Purchase Approvals

That the Approval of Farr West Elementary New Playground Purchase be approved.

That the Approval of Washington Terrace Elementary New Playground Purchase be approved.

That the Purchase of CTE Vehicle be approved.

That the Panorama Educational Tool – Early Warning System Renewal be approved.

That the K-12 Computer Science Grant Allocation be approved.

That the Administrator for Weber School District Early Retirement Incentive Stipend & Health Reimbursement Account be approved.

F. Leave of Absence Requests

There was no leave of absence requests.

G. Approval of Weber School District TSSA Framework

H. Approval of Foreign Exchange Student Agencies 2025-2026

I. Approval of 9th Grade Out of State Travel Request

J. Approval of Child Nutrition Meal Price Increase for 2025-2026 School Year

K. Approve Updates of Policies for Consent Calendar – Policy 4195 *Medication*, Policy 6400 *Visitors to the School*

Board President Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Jan Burrell

Seconded: Kelly Larson

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #5 – Public Comment

Heidi Gross - Former teacher and now substitute in Weber School District. Gave a shout out to Valley Elementary staff and how they handled the recent water main break and how they followed through with their emergency plan.

AGENDUM ITEM #6 – Discussion/Action Item

A. Approval of Administrative Appointment (PCBL Director/Weber Innovation Principal)

Superintendent Butters began explaining we will have a new leader introduced tonight, PCBL Director and Principal of Weber Innovation. Nicki Slaugh has been selected for the position.

Motion: Jan Burrell

Seconded: Janis Christensen

That the approval of Administrative Appointment (PCBL Director/Weber Innovation Principal) be approved. Voting was unanimous in favor of the motion.

Superintendent Butters provided a synopsis of the educational background and work experience of Nicki Slaugh. Nicki was given opportunity to address the Board.

B. Approval of Naming Committee and Process for Weber Online (Policy 6600)

DT&L Director Nick Harris updated the Board on the next steps to apply for SOEP (Statewide Online Education Program). Last month the timeline was explained and tonight noted they have submitted the application. Next is the procedure for naming a new school as outlined in Policy 6600 *Naming of School Facilities and Mascots* includes: organizing a naming committee, survey, review survey, present names to the Board and then final approval. Names will be presented to the Board for final approval in the June Board Meeting.

Motion: Janis Christensen

Second: Wyle Williams

That the Approval of Naming Committee and Process for Weber Online (Policy 6600) be approved. Voting was unanimous in favor of the motion.

C. Approval of New Policy 3370 *Time and Effort* – 1st Reading

Legal Counsel Heidi Alder noted new Policy 3370 *Time and Effort* places into policy what we have already been doing for years in order to document employees paid with federal funds. It was recommended to approve New Policy 3370 *Time and Effort* on a first reading.

Motion: Doug Hurst

Seconded: Kelly Larson

That the Approval of New Policy 3370 *Time and Effort* be approved on a first reading. Voting was unanimous in favor of the motion.

D. Approval of New Policy 7200 *Supplement for Highly Needed Educators Program* – 1st Reading

Legal Counsel Heidi Alder noted new Policy 7200 *Supplement for Highly Needed Educators Program* replaces the TSSP (Teacher Salary Supplement Program) the state has been operating for several years. Responsibility was transferred to districts to implement this year and change to *SHiNE*. Educators that are highly needed will possibly receive a stipend. It is recommended to approve New Policy 7200 *Supplement for Highly Needed Educators Program* on a first reading.

Motion: Wyle Williams

Seconded: Jan Burrell

That the Approval of New Policy 7200 *Supplement for Highly Needed Educators Program* be approved on a first reading. Voting was unanimous in favor of the motion.

E. Approval of IFA Roadway Easement Property Purchase

Facilities Director Larry Hadley updated the Board on the need to complete the new roadway west of Weber Innovation on lot 4A in IFA property. It is recommended to approve this land purchase as written.

Motion: Doug Hurst

Seconded: Jan Burrell

That the Approval of IFA Roadway Easement Property Purchase be approved. Voting was unanimous in favor of the motion.

F. Approval of Property Purchase Near Roy Elementary

Facilities Director Larry Hadley updated the Board on the land purchase of Miya family land in Roy for the purchase amount of \$275,000 to expand parking and bussing zones at Roy Elementary School. It is recommended the Board approve the purchase of this property.

Motion: Janis Christensen

Seconded: Wyle Williams

That the Approval of Property Purchase Near Roy Elementary be approved. Voting was unanimous in favor of the motion.

AGENDUM ITEM #7 – Closed Session

Closed meeting according to provisions of Utah Code 52-4-204,205

A. This is a strategy session to discuss pending of reasonably imminent litigation.

B. This is a strategy session to discuss the character, professional competence, or physical or mental health of an individual.

Motion: Jan Burrell

Seconded: Kelly Larson

President Widdison asked Business Administrator Brock Mitchell to conduct the roll call vote.

Roll Call Vote:

Board Member Wyle Williams – yes

Board Member Kelly Larson – yes

Board Member Jan Burrell – yes

Board Member Janis Christensen - yes

Vice President Douglas Hurst – yes

Board President Paul Widdison - yes

That the General Session of Board Meeting be adjourned and move into Closed Session. Voting was unanimous in favor of the motion.

Closed Session convened at 7:48 p.m.

Motion to adjourn the Closed Session and reconvene into General Session.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Closed Session be adjourned and reconvene into General Session of Board Meeting. Voting was unanimous in favor of the motion.

Closed Session adjourned at 8:13 p.m.

General Session reconvened at 8:13 p.m.

Motion to adjourn the General Session of Board Meeting

Motion: Kelly Larson

Seconded: Wyle Williams

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion

General Board Meeting adjourned at 8:13 p.m.

Draft Minutes - Pending Board Approval