

**MEMORANDUM**

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**TO:** Regional School Board Members

**DATE:** December 05, 2023

**FR:** Office of the Superintendent

**SUBJECT:** HR Report

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Jeff Alexander, Director of Human Resources (HR) reports on the following:

HR recruiters are still currently recruiting for approximately 16 certified positions for FY24 and approximately 12 classified positions (and additional temporary positions). HR recruiters are interviewing candidates from Alaska Teacher Placement, Handshake, LinkedIn, ITeachAmerica (or similar organizations) along with staff referrals. Some of these positions are being filled with Long-term Subs. We also have 16 H1 B Teachers coming soon to the district. We are working with each site to make sure we have as many positions cover as possible.

Classes/grades covered by a non certified teacher are rotating core classes with a certified teacher on site to ensure all students are being taught the core subjects by a certified teacher.

**Position vacancies per site FY24:**

Ambler	Certified: CTE Teacher
Buckland	Classified: full Certified: CTE Teacher
Deering	Classified: Sped Aide Certified: full
Kiana	Classified: full Certified: full.
Kivalina	Classified: Instruct Aide Certified: HS/SS Teacher CTE Teacher,
<b>Kobuk</b>	Classified: Bus Drivers, Maintenance Certified: 3/4/5 Teacher
June Nelson	Classified: full Certified: Teacher Grade 4, SpEd Teacher
Elementary Kotzebue	Classified: full Certified: MS/Math Teacher
Middle/High School Noatak	Classified: Migrant Ed Aide Certified: PreK Teacher, SpEd teacher, MS/HS Science
Noorvik	Classified: Instruct Aide Certified: PreK/K, Teacher MS/HS LA
Selawik	Classified: full Certified: PreK teacher
Shungnak	Classified: Inupaiq Instruction. Certified: MS/HS LA Teacher, MS
Star of the NW	Classified: full
Magnet School	Classified: full
Alaska Technical Center	Certified:
District Office	Classified: dorm attendant, Certified: Teacher Staff Development Specialist, 2X Reading Specialist
	Classified: Journeyman Carpenter, Journeyman Elect., Journeyman Plumber, Heating Controls Technician, Mechanic, Maintenance