

Dixon Public Schools

Michelle Dewey, District Bookkeeper



Proposed FY2026 Substitute Teacher Rates

District #170

Sub Teacher: Non-Retired

Daily Rate \$125.00 (0-10 days) – does not have to be consecutive days
plus TRS paid on behalf of employee
\$135.00 (11-20 days) – does not have to be consecutive days
\$145.00 (21+ days) – does not have to be consecutive days

Sub Teacher: Retired

Daily Rate \$140.00 (0-10 days) – does not have to be consecutive days
no TRS to be paid
\$150.00 (11-20 days) – does not have to be consecutive days
\$160.00 (21+ days) – does not have to be consecutive days

Long Term Sub:

\$240/day 10 consecutive days or more for the same teacher. Pay is based on the FY 2026 entry level contract of \$43,696 divided by 180 days. Pay is retroactive from first day of each long-term period.

Hard to Fill Substitute Teacher – Deemed Hard to Fill by the Superintendent

Sub Teacher: Non-Retired

Daily Rate \$215 plus TRS paid on behalf of employee

Sub Teacher: Retired

Daily Rate \$215 no TRS to be paid

Tutor Rate:

Hourly Rate \$35 plus TRS paid on behalf.
Per DEA Bargaining Contract.

Approved 5.21.2025