



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Resolution to approve employee compensation for emergency closure due to a break in the main water line on February 6, 2024, at Veterans Memorial Elementary School and Lamar Bruni Vergara Middle School.

**SUBMITTED BY:** David R. Canales, Associate Superintendent **OF:** Human Resources

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** February 21, 2024

**RECOMMENDATION:**

It is recommended that the UISD Board of Trustees approve the resolution to approve employee compensation for the emergency closure on February 6, 2024, at Veterans Memorial Elementary School and Lamar Bruni Vergara Middle School due to a main line water break.

**RATIONALE:**

**BUDGETARY INFORMATION:**

**POLICY REFERENCE & COMPLIANCE:**

DEA (Local), Texas Education Code 45.105

**RESOLUTION OF THE UNITED INDEPENDENT SCHOOL DISTRICT BOARD  
REGARDING TEMPORARY EMERGENCY CLOSURE  
DUE TO A WATER MAIN BREAK**

WHEREAS, the United Independent School District (“District”) is a public school district located in Webb County, Texas;

WHEREAS, on Tuesday, February 06, 2024, the District was informed of a break in a City of Laredo main water line surrounding the District’s Veterans Memorial Elementary School (VMES) and Lamar Bruni Vergara Middle School (LBVMS);

WHEREAS, the District was informed by the City of Laredo that the repairs to the main water line would not be ready for the academic day on February 06, 2024;

WHEREAS, the Board has a substantial interest in protecting the health and safety of the District’s students, staff, and community, and finds that an emergency need existed to close VMES and LBVMS on February 06, 2024, due to the lack of water resulting from the repairs to the main water line;

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the District has always been and will remain committed to providing the best possible educational opportunities for its students while at the same time keeping all District staff safe and being good stewards of its resources;

**NOW, THEREFORE, BE IT RESOLVED:**

That all the above recitals are adopted as findings of fact and are incorporated into and made a part of this Resolution for all purposes, and that the Board hereby determines that the public purposes served by this Resolution and any expenditure made pursuant to this Resolution include: (i) keeping the District’s students and staff hygienically safe due to the lack of water at VMES and LBVMS on February 06, 2024; and (ii) maintaining instructional continuity to the greatest extent possible during the event which led to the school closures.

**BE IT FURTHER RESOLVED** that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Co-Administrators-in-Charge to address the lack of water in the mentioned campuses in the best interest of its students and staff.

**BE IT FURTHER RESOLVED** that in furtherance of these public purposes and this Resolution, the Board makes the following delegations to the Co-Administrators-in-Charge:

1. The authority to enact an emergency closure at VMES and LBVMS on February 06, 2024, due to a break in the main water line that would not be repaired during

the school day;

2. The authority to continue providing pay to all District employees due to the school closures;
3. The authority to direct certain essential District employees to report to work during the emergency closures, including but not limited to those District employees who are essential to continuing certain District operations such as facilities, transportation, and food services, in the sole discretion of the Co-Administrators-in-Charge; and
4. The authority to submit any necessary waivers to the Texas Education Agency to further the implementation and purposes of this Resolution.

**BE IT FURTHER RESOLVED** that the Co-Administrators-in-Charge are authorized by the Board to take such further actions necessary and appropriate to implement the intent of this Resolution without further Board action.

**BE IT FURTHER RESOLVED** that the authority granted to the Co-Administrators-in-Charge by the Board via this Resolution shall remain until rescinded by Board Action at a duly-called Board meeting, but in no event shall the authority granted to the Co-Administrators-in-Charge by this Resolution remain in effect past February 29, 2024.

**APPROVED, PASSED, AND ADOPTED** on February 21, 2024, by the United Independent School District Board of Trustees.

APPROVED:

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Ramiro Veliz, III  
Board President

ATTEST:

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Michelle Molina  
Board Secretary