

**Memorandum of Understanding Between
Harlem Consolidated Board of Education (Board) and the
Harlem Federation of Support Staff (HFSS)
IFT/AFT Local #540**

Summer School Support Staff Pay Rate for 2021

The Board and HFSS hereby understand and agree that this Memorandum of Understanding (MOU) settles and otherwise resolves any and all issues, claims and actions pertaining to the hourly rate of pay for any and all support staff who will be employed to work as required by the 2021 Summer School programs. The parties agree as follows:

1. Support staff who work with the 2021 Summer School programs (listed below) will receive the respective rates of pay below for this Summer School work only.
 - Paraprofessionals – Double
 - Nurses – Double
 - Hall Aides - Double
 - Secretaries - \$250/week
 - Custodians - \$250/week
 - Bus drivers – Daily route pay plus District Hourly Rate per hour worked
 - Bus Assistants - Double
3. The terms of this MOU shall not extend beyond the Summer of 2021.
4. This MOU constitutes the complete understanding between the Parties. No other terms or conditions have been agreed to.
5. The provisions of this MOU shall be severable. The invalidity of any provision shall not affect validity of the other provisions contained in the 2019-2022 Collective Bargaining Agreement between the Parties.
6. The individuals signing this MOU represent and warrant that they have the full power and authority to do so and to bind the party on whose behalf they are signing.

The parties agree to the terms stated above. Dated this _____ day of April, 2021.

Harlem Board of Education District # 122

Harlem Federation of Support Staff

President

President

Superintendent