

## Staff Development Notes


Wednesday, April 19th 2023

Members Present: N. Schmitt, K. Berg, J. Dietz, A. Armbrust, K. Lonergan, J. Fort, A. Ernst, J. Strom, B. Zender, K. Becker, J. Skjeveland, M. Gindorff, C. Lipski.

### Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
  - a. To be the most effective instructors
  - b. Foster and promote professional growth
  - c. WBWF, curriculum-driven instruction, and principal-identified needs.
  - d. Relicensure requirements
4. Good enough is the enemy of greatness!

### Topics of Discussion:

1. Welcome: Mike Gindorff
2. ACP Update
  - a. The next deadline is May 2nd, 2023
  - b. Meetings for the 2022-2023 School year are scheduled for:
    - i. Tuesday, May 9th
      - \*An e-mail reminder was sent this morning.
      - \*An MOU for this should be included in upcoming contract negotiations.
3. WBWF Goals:
  - a. June Data Retreat - **June 14th 9:00 am-Noon In Media Center Flex Space.**
  - b. Teams met and will finish presenting.
  - c. Final document link:  WBWF Goals
4. Relicensure Information: Proposed Schedule
  - a. PBIS: **2025**
  - b. Mental Health: **2024 Before School**
  - c. Suicide Prevention: **2024 Before School**
  - d. Cultural Competency: **2025**
    - i. Model of sustainability
      1. Teachers: PLC Talking Points
      2. ASCME: **Still need ideas on how this would look/work.**
      3. Administration:
  - e. ELL Instruction: **As needed.**
  - f. Accommodating, modifying, and adapting materials: **2026**

- g. Reading: **2026**
  - h. Infinitec: Jessica Dietz or Mike Gindorff
    - \*We are up to date with our trainings. No required re-licensure trainings need to be scheduled for this upcoming school year. (2023-2024)**
5. Mentoring Program updates: Jessica
- a. Training new mentors and a refresher for existing mentors.
    - \*Looking for trainings that are out there, but Wendy and Jessica might create their own and will offer it to anyone who might want to be trained. More information will be coming in the future.**
    - \*How about mentors for paraprofessionals? We are working on this with the Paul Bunyan Co-Op.**
    - \*August 8th-10th 2023 are the induction dates for new teachers/mentors. (Wendy also sent out these dates in a separate email).**
6. Technology Needs: Update: James and Nicole:
- a. Staff with technology **device requests** should be submitted directly to the building principal.
  - b. Staff with technology **training needs** should be submitted directly to the staff development representatives. HS: James Fort and CRES: Nicole Schmitt:
    - \*Update on CRES copier situation: Report issues to Kelly S. and then the repair person will be called to fix it. There is one copier that needs to be replaced. (We lease these copiers). There will be a new one coming over the summer.**
7. Curriculum Cycles:
- a. August Workshops
    - i. Curriculum Lead Meeting
      - \*A meeting with Curriculum Leads will be scheduled soon.**
      - \*SPED will be completing some of this work in June to accommodate other requirements closer to the start of school in the fall.**
8. Wellness Committee Update: Sue Buhlmann
- a. Sock Sales: Jen
    - \*Socks are in!**
9. Early Dismissal Schedule: 📅 22-23 Early Dismissal/Workshop Schedule
- \*Will start planning the schedule for next year soon.**
  - (3 days to work with SPED teachers has been requested per Liz Lee)**
  - \*Five early release days (with professional development-related work time) are planned for next year.**
  - \*Plus Monday, January 22nd 2024 Teacher Workshop Day?**
10. Catalyst vs. Science of Reading Training
- \*What resources are there for reading training besides LETRS (which is a two year program)?**
  - \*There is a bill coming through the legislature that would require a focus on reading (CRES).**
  - \*Sourcewell is developing their own version of LETRS for Region 5 schools to use?**

**\*How do we "do" Catalyst at the high school level?**


**\*Catalyst training has two main parts/components.**

**\*Can we have someone look into bringing a person in to talk about how Catalyst would look like in a high school setting? (Since this is more geared toward the Elementary level).**

**\*Or is Catalyst a "when there is a need, send them to the training" type of situation? (Thus, only teachers who need support with classroom management would complete this training).**

11. Other items?

12. Need a replacement for Stephanie Anderson. **Kurt will work on this.**

a.  Staff Development Committee 22-23

13. Budget for 2024-2025: This will officially start in January 2024.

a. Final Draft:  23-24 Staff Development Proposed Budget


14. Para staff development support

a. Snow Days

b. Early Outs

**\*Minnie will be talking to Liz Lee about this.**

15. Schedule for opening days workshops 23-24: We will start working on this in March 2023.

 August Workshop Week 23-24

a. HS: Jen

b. Mentoring: Jessica and Wendy

c. CRES: Kurt

d. AFTT: Kurt

e. Opening Days: August 28-30th, 31st, 2023

i. WBWF Goals and Teams

ii. Blood Borne Pathogens: IEA

iii. SchoolLinks Training (Replaces MCIS)

1. Will students be starting over?

iv. Alice Training

1. Is this full training involving law enforcement?

2. Who is developing this training?

v. Right to Know: IEA

vi. ACP: Jody Rakow

vii. Back to School: HS: August 29th and CRES: August 30th

viii. Curriculum Day: August 31st, 2023.

1. Do the Curriculum Leads need to meet to plan this?

**\*There may be two days for required for para training (per a bill in the state legislature), including going through all IEPs for students that they will work with.**

**\*Can our HS paras do all of our same relicensure requirements as teachers?**

16. Next meeting: May, 17th 2023, at 3:45 PM in the Media Center Flex Space