



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING:

TITLE: Introduction of Meet and Confer Teams for the 2018-2019 Fiscal Year, Addressing Working Condition Policies and Compensation Terms for Certificated, Support, and Professional/Non-Teaching Employee Groups

BACKGROUND:

Each year, a team of District representatives meet and confer with representatives of the Amphitheater Education Association (“AEA”) on matters affecting employee working condition policies, wages, and other compensation. The Governing Board has recognized AEA as the exclusive meet and confer or “bargaining” agent for employees within the certificated, support, and professional/non-teaching employee groups.

Governing Board Policy HD defines the meet and confer process. This annual process begins with teams meeting first to discuss issues and concerns relating to personnel policies which are the policies identified in the “G” series of the District’s Policy Manual. Following that body of work, the teams then meet and confer on compensation matters.

Meet and Confer Process

Policy HD delineates the procedures for the annual meet and confer process by stating as follows:

- *Two committees of six (6) to eight (8) people will be established to work on personnel policy matters - one committee responsible for professional staff policy recommendations and one committee responsible for support staff policy recommendations. These two committees will each consist of three (3) or four (4) members selected by the Superintendent or the Superintendent’s designee and representing the administration (“the District Team”) and three (3) or four (4) members selected by the Association representing the Association and district employees (“the AEA Team”).*
- *The Administration and the Association will agree upon two (2) facilitators/coordinators for each committee - one (1) from among each of their respective teams forming each committee. It will be the responsibility of the facilitators/coordinators to provide the direction and leadership for the committee.*
- *The Administration and the Association team will agree upon a facilitator/coordinator. It will be the responsibility of the facilitators/coordinators to provide the direction and leadership for the committee.*

The Policy further requires that the professional staff policy committee make recommendations regarding the District’s personnel policies pertaining to professional staff, *i.e.*, staff working in classifications designated as “certificated” or “professional non-teaching”. Whereas, the

support staff policy committee makes recommendations regarding the District's personnel policies for employees working in all other non-administrative, represented classifications.

The AEA Meet and Confer Teams*

AEA President Lisa Millerd has informed the Superintendent that the AEA's designated representatives in this year's meet and confer process will be:

AEA Professional Staff Team

Lisa Millerd, AEA President and Amphitheater High School English Teacher
Michelle Barcanic, Canyon del Oro High School Counselor
Brienne Ronnie, Painted Sky Elementary 4th Grade Teacher

Facilitator: Shannon Langley, Donaldson Elementary Special Education Preschool Teacher

AEA Support Staff Team

Robert Wacker, AEA Vice President – ESP and Facilities Support Department Electrician
Sue Clark, Holaway Elementary SEI Teacher
Dr. Fabienna Godlewski, Canyon del Oro High School Mathematics Department Chair

Facilitator: Rebecca Green, Coronado K-8 School 6th-8th Grade Reading Intervention Teacher

*AEA has indicated that it may switch its designations between professional and support staff teams and/or between facilitators and team members prior to the first meet and confer meeting. AEA will present its final designations for its Professional Staff Team, Support Staff Team and Facilitators at the first meet and confer meeting.

The District Meet and Confer Teams

The Superintendent has selected the following representatives for the District team:

District Professional Staff Team

Michelle Tong, Associate to the Superintendent and General Counsel
Dr. Roseanne Lopez, Associate Superintendent for Elementary Schools
Christy Sullivan, Wilson K-8 School Principal

Facilitator: Tassi Call, Director of 21st Century Education

District Support Staff Team

Jim Burns, Executive Manager of Operational Support
Chris Gutierrez, Holaway Elementary School Principal
Brice Menaugh, Canyon del Oro High School Assistant Principal

Facilitator: Jon Lansa, Amphitheater High School Principal

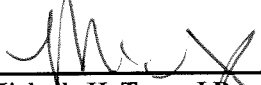
Meet and Confer Schedule

The meet and confer teams have been in contact and are working to schedule their initial meeting to initiate the meet and confer process on policy matters.

RECOMMENDATION:

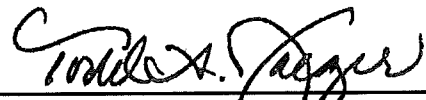
No action is required of the Governing Board at this time. This item is presented to introduce the Governing Board to the meet and confer teams and to provide the Governing Board the opportunity to review the meet and confer process and comment as needed.

INITIATED BY:



Michelle H. Tong, J.D.,
Associate to the Superintendent and General Counsel

Date: October 5, 2018



Todd A. Jaeger, J.D., Superintendent