



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: July 22, 2025
Re: Frontline Technologies Renewals

Frontline Technologies provides software management services to our district in the following areas:

Financial and Analytic software:

Budget Management and Financial Planning: Build multi-year financial plans, compare scenarios for negotiations and critical decisions with multi-year impact, and revisit and measure the effectiveness of yearly planning.

Comparative Analytics: Access detailed comparisons of district trends and peer district performance, analyze local compensation/benefits trends , and compare performance to peer districts.

Human Resource Management software:

Frontline Central: Software designed to oversee all employee-related documents and data within your school district.

Applicant Tracking: Easily sort and filter to find the best candidates, manage interview scheduling, and get progress insights.

Absence and Substitute Management: Easily manage employee leave and automatically schedule qualified substitutes, plus offer online training to prepare your substitutes for the classroom.

It is recommended that the Board of Education approve the annual license renewals of: Applicant Tracking; Absence and Substitute Management; Budget Management Analytics; Financial Planning Analytics; Comparative Analytics; and Frontline Central Solution at a total investment of \$74,454.55.

Investment Period: July 1, 2025 - June 30, 2026

Total Investment: \$77,230.68

Funding Source: District Funds - Finance and Human Resources Departments

Contract for Service Form

Rock Island-Milan School District 41

VENDOR NAME: Frontline Technologies Group LLC **EMAIL:** billing@frontlineed.com
ADDRESS: PO Box 780577 Philadelphia, PA 19178-0577
DATES OF SERVICE TO BE COMPLETED: 07/01/2025-06/30/2026
SCHOOL DISTRICT CONTACT: Sharon Williams, Ed.D.
COMPENSATION: \$ 77,230.68

DESCRIPTION OF DUTIES:

Access to Budget Management Analytics, Comparative Analytics, and Financial Planning Analytics.
Applicant Tracking is an electronic employee system that improves the HR Department onboarding processes; Tracking simplifies the analysis renewal for RIMSD#41.
AESOP is an automated substitute management system and attendance management system.

Is this a Subscription/Software: Yes or No

If NO, go to next section. If YES, complete below, then go to next section (no vendor signature)

Subscription/Software Name: Frontline Technologies **Website:** frontlineeducation.com
Subscription/Software Start Date: 07/01/2025 **End Date:** 06/30/2026

SOPPA Approved: Yes or No

Requesting School: Administration Center
Budget Code: 1-5-080-000-2520-3140 and 1-5-080-000-2640-3140-0

Signature of Vendor: _____ **Date:** _____
Signature of Budget Administrator:  **Date:** 07/11/2025

Superintendent or School Board President

Date



INVOICE

Acct #: 14199
#INVUS223663

Accounts Payable
Rock Island School District 41
2101 6Th Ave
Rock Island IL 61201

Start Date: 7/1/2025
Due Date: 7/31/2025

PAYMENT INFORMATION

Please send checks to:

Frontline Technologies Group LLC
PO Box 780577
Philadelphia, PA 19178-0577

To make payment via ACH/EFT:

Bank Name: Wells Fargo, N.A.
Account Name: Frontline Technologies Group LLC
ABA/Routing #: 121000248
Account #: 4121566533
Swift Code: WFBUS6S

Please include the invoice number in the memo of your check or ACH payment to ensure timely processing.

Please send remittance advice to Billing@FrontlineEd.com.

You can find a copy of our W9 at <http://help.frontlinek12.com/WebNav/Docs/FrontlineEducationW9.pdf>.

Qty	Description	Start	End	End User	Rate	Amount
1	Frontline Central Solution	7/1/2025	6/30/2026	14199 Rock Island - Milan School District 41	\$16,968.23	\$16,968.23
1	Applicant Tracking, unlimited usage for internal employees	7/1/2025	6/30/2026	14199 Rock Island - Milan School District 41	\$5,304.72	\$5,304.72
1	Absence & Substitute Management, unlimited usage for internal employees	7/1/2025	6/30/2026	14199 Rock Island - Milan School District 41	\$26,477.23	\$26,477.23

Your timely payment is important to maintain continuous subscription status and allow for delivery of services. Our billing system tracks by contract, not PO#. We are unable to address PO# inquiries. Please check with your internal departments for PO# information. Any PO copies and/or vouchers for signature can be emailed to billing@frontlineed.com.

SUBTOTAL \$48,750.18

TOTAL DUE by 7/31/2025 \$48,750.18



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Qty	Description	Start	End	End User	Rate	Amount
1	Financial Planning Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/1/2025	6/30/2026	14199 Rock Island - Milan School District 41	\$10,428.74	\$10,428.74
1	Budget Management Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/1/2025	6/30/2026	14199 Rock Island - Milan School District 41	\$6,017.26	\$6,017.26
1	Comparative Analytics Subscription - powered by Forecast5, usage for up to 5 employees	7/1/2025	6/30/2026	14199 Rock Island - Milan School District 41	\$12,034.50	\$12,034.50



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SUBTOTAL \$28,480.50

TOTAL DUE \$28,480.50
by 7/31/2025