

# BEMIDJI AREA SCHOOLS

## DISTRICT NO. 31

### Teacher Seniority List

16 DECEMBER 2024

1. This list is intended to reflect the first day of the most recent continuous service in the district and licensure filed with the school district office as of 1 October 2024.
2. Time off for leave of any kind, authorized by the school district, shall not be deemed to be a break in continuous service.
3. Expiration refers to license expiration. A license expires June 30 in the year indicated, unless otherwise indicated.
4. Qualified means the teacher has taught in the area of license during the last eight years in Independent School District No. 31
5. Order of Seniority: a) years of continuous service in the district (prorated), b) total years in public schools, c) date of issue of the original teaching license in Minnesota, d) the date application for the original teaching license, and e) by lot.

No	Name	Prorated # Yrs in Bemidji Seniority	# Yrs in Bemidji	First Day	Total Yrs in Public Schools	Current Valid License F=Full OPF=Out of Field Permission	PA=Professional Admin	Qualified	Expiration Year	Current General Assignment
1	Morrison, Alvina	46	46	24-Aug-78	46	Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)		Yes No	2026 2026	Elementary Teacher
2	Pearson, Kathy L.	45	45	23-Aug-79	46	Tier 4=Elementary Education (1-6) PA=District Superintendent PA=Principal K-12		Yes No No	2025 2026 2026	Elementary Teacher
3	Shorter, Jon	44	44	21-Aug-80	44	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes No	2028 2028	Elementary Teacher
4	Hanson, Nancy A	36	36	1-Sep-88	36	Tier 4=Elementary Education (1-6)		Yes	2026	Elementary Teacher
5	Flicek, Susan	35	35	31-Aug-89	40	Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdep (K-12) Tier 4=Moderate to Severely Mentally Hdep (K-12) Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Pre-Kindergarten (Pre-K) Tier 4=Elementary Education (K-6)		Yes Yes Yes Yes No No	2027 2027 2027 2027 2027 2027	Elementary Teacher (Special Education)
6	Hickerson, Donna	34	34	30-Aug-90	42	Tier 4=English / Language Arts (Middle School) Tier 4=Elementary Education (1-6)		Yes No	2028 2028	Secondary Teacher (Language Arts)
7	Gauwitz, Lisa	34	34	30-Aug-90	36	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)		Yes No	2027 2027	Secondary Teacher (Mathematics)
8	Williams, John	34	34	30-Aug-90	34	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Coaching (7-12)		Yes Yes No	2028 2028 2028	Elementary Teacher
9	Deden, John	33	33	28-Aug-91	33	Tier 4=Social Studies (7-12) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes No No	2024 2024 2024	Secondary Teacher (Ext. Leave 2022-2027)
10	Lalli, Cathy Lavato	33	33	28-Aug-91	33	Tier 4=Elementary Education (K-6)		Yes	2029	Elementary Teacher (Language Arts)
11	Black, Denise	32	32	1-Sep-92	32	Tier 4=Science (5-9) Tier 4=Coaching (7-12) Tier 4=Elementary Education (1-6) Tier 4=Mathematics (Middle School)		Yes Yes No No	2025 2025 2025 2025	Secondary Teacher (Science)
12	Wingce, Pauline	31.77	32	4-Nov-92	32	Tier 4=School Social Worker (Pre K-12)		Yes	2025	Secondary Teacher (Social Worker)
13	Maus, Julie	31.76	32	1-Sep-92	32	Tier 4=Social Studies (7-12)		Yes	2025	Secondary Teacher (Social Studies)
14	Nisler, Angela	31	31	31-Aug-93	31	Tier 4= Learning Disabilities (K-12) Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes Yes Yes No	2026 2026 2026 2026	Elementary Teacher (Mathematics/Reading)

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15	Toward, Richard W.	31	31	31-Aug-93	31	Tier 4=Social Studies (7-12)		Yes	2025	Secondary Teacher (Social Studies)
16	Yates, Debby J.	31	31	31-Aug-93	31	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12)		Yes No No No	2027 2027 2027 2027	Elementary Teacher (Special Education)
17	Boen, Corey J.	31	31	31-Aug-93	31	Tier 4=Emotional Behavior Disorders (K-12) Tier 4= Learning Disabilities (K-12)		Yes Yes	2026 2026	Secondary Teacher (Special Education)
18	Kinnander, Amanda	31	31	31-Aug-93	31	Tier 4=Home Economics (7-12) Tier 4=Home Economics (Middle School) Tier 4=Consumer & Homemaking / Family Life (Voc HS)		Yes Yes No	2027 2027 2027	Secondary Teacher (Home Ec / FACS)
19	Turner, Doyle	30	30	29-Aug-94	33	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=English / Language Arts (7-12)		Yes Yes	2027 2027	Secondary Teacher (Special Education)
20	Greendahl, Patrick	30	30	29-Aug-94	30	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes Yes	2026 2026	Elementary Teacher
21	Dahby, Michelle	30	30	29-Aug-94	30	Tier 4=Elementary Education (K-6)		Yes	2026	Elementary Teacher
22	Hildenbrand, Lori	30	30	29-Aug-94	30	Tier 4=Social Studies (7-12) Tier 4=Coaching (7-12)		Yes Yes	2027 2027	Secondary Teacher (Social Studies)
23	Lillo-Klinkke, Krista	30	30	29-Aug-94	30	Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12) Tier 4=Pre-Kindergarten (Pre K)		Yes No No	2027 2027 2027	Elementary Teacher
24	Olson, Andrew	30	30	29-Aug-94	30	Tier 4=Industrial Arts (5-12) Tier 4=Transportation Careers (7-12)		Yes Yes	2028 2028	Secondary Teacher (Industrial Techn)
25	Colligan, Teresa	30	30	18-Jul-94	30	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes Yes No	2027 2027 2027	Elementary Teacher
26	Takkunen, Bradley	29.79	30	22-Sep-94	30	Tier 4=Science (5-9) Tier 4 Life Sciences (7-12) Tier 4=Coaching (7-12) Tier 4=Physics (9-12)		Yes Yes Yes Yes	2027 2027 2027 2027	Secondary Teacher (Science)
27	Bieberdorf, Eric	29	29	29-Aug-95	29	Tier 4=Mathematics (7-12)		Yes	2026	Secondary Teacher (Mathematics)
28	Knudson, Seth	29	29	29-Aug-95	29	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12)		Yes Yes	2028 2028	Secondary Teacher (Mathematics)
29	Olson, Valerie J.	29	29	29-Aug-95	29	Tier 4=Social Studies (Middle School) Tier 4=Social Studies (7-12)		Yes Yes	2028 2028	Secondary Teacher (Social Studies)

OFF - Mathematics (5-8)

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30	Lauderbaugh, Angela	29	29	29-Aug-95	29	Tier 4=School Social Worker (Pre K-12)		Yes	2029	Elementary Teacher (Social Worker)
31	Brown, Jeffrey T	28	28	27-Aug-96	32	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes Yes	2025 2025	Elementary Teacher
32	Ness, Jon L	28	28	27-Aug-96	31	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Coaching (7-12)		Yes Yes Yes	2026 2026 2026	Elementary Teacher (Special Education) (Ext Leave 2022-2027)
33	Heifort, Ernest	28	28	27-Aug-96	30	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)		Yes Yes No	2027 2027 2027	Secondary Teacher (Special Education)
34	Peterson, Travis	28	28	27-Aug-96	29	Tier 4= Speech Language Pathologist (Pre K-12)		Yes	2029	Secondary Teacher (Speech Language)
35	Rohrer II, Steven	28	28	27-Aug-96	28	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Coaching (7-12)		Yes Yes No	2029 2029 2029	Elementary Teacher (Physical Ed, DAPE)
36	Carlson, Janna	28	28	27-Aug-96	28	Tier 4=Vocal and Classroom Music (K-12)		Yes	2029	Elementary Teacher (Music)
37	Hammit, Bryan	28	28	27-Aug-96	28	Tier 4=Industrial Arts (5-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Communication Technology Careers (7-12)		Yes Yes Yes	2024 2024 2024	Secondary Teacher (Industrial Arts) (Ext Leave 2021-2026)
38	Van Wilgen-Hammit, Kristina	27	27	26-Aug-97	27	Tier 4=Life Sciences (7-12) Tier 4=Coaching (7-12)		Yes Yes	2029 2029	Secondary Teacher (Science)
39	Dannan, Paul	27	27	26-Aug-97	27	Tier 4=Elementary Education (1-6) PA=Principal K-12		Yes No	2025 2024	Elementary Teacher
40	Fugli, Robert	26.91	27	29-Sep-97	27	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Industrial Arts (5-12)		Yes No	2026 2026	Elementary Teacher (Special Education)
41	Saari, James	26	26	31-Aug-98	28	Tier 4=Mathematics (7-12) Tier 4=Coaching (7-12) Tier 4=Physical Education (K-12)		Yes No No	2029 2029 2029	Secondary Teacher (Mathematics)
42	Strand, Robert	26	26	31-Aug-98	27	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes Yes No	2025 2025 2025	Secondary Teacher (Physical Education)
43	Peterson, Craig	26	26	31-Aug-98	27	Tier 4=Speech Language Pathologist (Pre K-12)		Yes	2026	Elementary Teacher (Speech Language)
44	Pfleger, Stephen	26	26	31-Aug-98	26	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6)		Yes Yes	2026 2026	Secondary Teacher (Media Specialist) (Ext Leave 2024-2029)

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						F=Full	OPF= Out of Field Permission				
45	Justice, Christopher	25.88	26	31-Aug-98	26	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)			Yes	2026	Secondary Teacher (Physical Education)
46	Church, Georgia	25.5	26	31-Aug-98	26	Tier 4=Emotional Behavioral Disorders (K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)			Yes No No	2025 2025 2025	Elementary Teacher (Special Education)
47	Fish Peterson, Janet	25.4	28	27-Aug-96	29	Tier 4= Speech Language Pathologist (Pre K-12)			Yes	2029	Elementary Teacher (Speech Language)
48	Bernard, Gina	25.3	26	18-Mar-99	26	Tier 4=English / Language Arts (7-12)			Yes	2027	Secondary Teacher (English)
49	Ryan, Thomas	25	25	30-Aug-99	28	Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)			Yes Yes Yes	2029 2029 2029	Elementary Teacher (Physical Ed, DAPE)
50	McNallan, Patrick F.	25	25	30-Aug-99	26	Tier 4=Mathematics (Middle School) Tier 4=Coaching (7-12) Tier 4=Elementary/ Education (1-6)			Yes Yes No	2026 2026 2026	Secondary Teacher (Mathematics)
51	Aylesworth, Ryan	25	25	30-Aug-99	25	Tier 4=Social Studies (7-12)			Yes	2027	Secondary Teacher (Social Studies)
52	Robbins, Jeri J.	25	25	30-Aug-99	25	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)			Yes No No	2027 2027 2027	Elementary Teacher (Mathematics)
53	Lind, Paula	25	25	30-Aug-99	25	Tier 4=School Social Worker (Pre K-12)			Yes	2027	Secondary Teacher (Social Worker)
54	Skala, Amy	24.68	25	1-Nov-99	25	Tier 4=Elementary Education (1-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Mathematics (5-8)			Yes Yes No	2027 2027 2027	Elementary Teacher (Social Studies)
55	Kehoe Jr., Richard P.	24	24	30-Aug-00	30	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)			Yes Yes Yes	2027 2027 2027	Elementary Teacher (Special Education)
56	Blumenstein, Sarah	24	25	30-Aug-99	27	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)			Yes No No	2025 2025 2025	Elementary Teacher
57	George, Michelle	24	24	30-Aug-00	25	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Mild to Moderate Mentally Hdep (K-12) Tier 4=Mildly Handicapped (K-12)			Yes No No No No	2028 2028 2028 2028 2028	Secondary Teacher (Special Education)

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58	Klavren, Delinda	24	24	30-Aug-00	24	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12)		No	2027	Secondary Teacher (Special Education)
59	Mutnansky, Christina	24	24	30-Aug-00	24	Tier 4=Mathematics (7-12)		Yes	2028	Secondary Teacher (Mathematics)
60	Ritchie, Heather	23.32	25	8-Sep-99	26	Tier 4=Science (5-9) Tier 4=Life Sciences (7-12) Tier 4=Coaching (7-12)		Yes	2025	Secondary Teacher (Science)
61	Goodwin, Paul	23	23	29-Aug-01	32	Tier 4=English / Language Arts (7-12) Tier 4=Emotional Behavior Disorders (K-12)		No	2025	(Ext. Leave 2024-2029)
62	Wickum, Derek	23	23	29-Aug-01	31	Tier 4=Instrumental & Classroom Music (K-12)		Yes	2026	Secondary Teacher (Band)
63	Aas, Jeffrey	23	23	29-Aug-01	31	Tier 4=Social Studies (7-12) Tier 4=Driver and Traffic Safety (9-12)		Yes	2027	Secondary Teacher (Social Studies)
64	Merschman, Amy	22.86	24	20-Feb-01	24	Tier 4=School Social Worker (Pre K-12)		No	2027	Secondary Teacher (Social Studies)
65	Nordby, Gabriel	21.75	23	5-Nov-01	23	Tier 4=Social Studies (7-12)		Yes	2027	Secondary Teacher (Social Studies)
66	Strand, Michele	21.46	22	24-Sep-02	24	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)		Yes	2027	Elementary Teacher (Kindergarten)
67	Ferner, Kirsten	21	23	26-Aug-03	24	Tier 4=Autism Spectrum Disorders (K-12) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes	2028	Elementary Teacher (Special Education)
68	Hernandez, Kristine	21	21	26-Aug-03	21	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		No	2029	Elementary Teacher (Kindergarten)
69	Sneide, Steven	21	21	26-Aug-03	21	Tier 4=Earth Science (7-12)		Yes	2029	Secondary Teacher (Science)
70	Bahr, Rance	21	21	26-Aug-03	21	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes	2029	Elementary Teacher (Special Education)
71	Vaughn, Traci	21	21	26-Aug-03	21	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		No	2029	Elementary Teacher
72	Herriges, Nadine	20.98	24	2-Sep-03	25	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Health (K-12)		Yes	2028	Elementary Teacher
73	Rogers-Elstad, Angela	20.36	21	27-Feb-04	26	Tier 4=Elementary Education (1-6)		No	2028	Elementary Teacher

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74	Menne, Mathew	20	20	26-Aug-04	23	Tier 4=Social Studies (7-12)		Yes	2027	Secondary Teacher (Social Studies)
75	Berg, Tiffany	20	20	26-Aug-04	23	Tier 4=Elementary Education (K-6)		Yes	2027	Elementary Teacher
76	Kemp, Jessica	20	20	26-Aug-04	21	Tier 4=Communication Arts / Literature (5-12)		Yes	2029	Secondary Teacher (Comm Arts / Lit)
77	Berner, Iean	20	20	26-Aug-04	21	Tier 4=Mathematics (5-12)		Yes	2029	Secondary Teacher (Mathematics)
78	Schussman, Lisa	20	20	26-Aug-04	20	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		Yes No No	2027 2027 2027	Elementary Teacher
79	Schwartz, Abram	20	20	26-Aug-04	20	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Communication Arts / Literature (5-8)		Yes Yes No	2025 2025 2025	Elementary Teacher (Mathematics)
80	Anderson, Heather	20	20	26-Aug-04	20	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes No	2025 2025	Elementary Teacher
81	Bonik, Angela	19.83	20	11-Oct-04	23	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Teacher
82	Koester, Jason	19	19	29-Aug-05	22	Tier 4=Physics (9-12)		Yes	2026	Secondary Teacher (Physics)
83	Purrrington, Patrick	19	19	29-Aug-05	20	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes No	2029 2029	Elementary Teacher
84	Eklund, Amy	19	19	29-Aug-05	20	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes No	2025 2025	Elementary Teacher (Kindergarten)
85	Riewer, Darlene	19	19	29-Aug-05	19	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2029 2029	Elementary Teacher
86	Wassejigg, Helen	19	19	29-Aug-05	19	Tier 4=American Indian Language & Culture (K-12)		Yes	2027	Secondary Teacher (Amer Indian Lang & Culture)
87	Merschman, Billy	18.98	19	2-Sep-05	25	Tier 4=Social Studies (Middle School) Tier 4=English / Language Arts (7-12) Tier 4=English / Language Arts (Middle School) Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes Yes Yes No Yes	2029 2029 2029 2029 2029	Secondary Teacher (English)
88	Simons, Julia	18.87	20	3-Oct-05	31	Tier 4=Library Media Specialist (K-12) Tier 4=Keyboarding for Computer Appl (K-8) Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre-K)		Yes Yes No No	2026 2026 2026 2026	Elementary Teacher (Media Specialist)
89	Grinden, Lizette	18.37	19	29-Aug-05	19	Tier 4=Instrumental and Classroom Music (K-12)		Yes	2028	Secondary Teacher (Orchestra, Music, Band)

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90	Johnson, Bradley	18.3	19	20-Mar-06	19	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Keyboarding for Computer Appl (K-8)		Yes Yes No	2028 2028 2028	Elementary Teacher
91	McDermott, Zachary	18	18	29-Aug-06	24	Tier 4=Elementary Education (1-6) Tier 4=Keyboarding for Computer Appl (K-8)		Yes No	2027 2027	Elementary Teacher
92	Kondos, Jennifer	18	18	29-Aug-06	23	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Elementary Education (K-6)		Yes No	2026 2026	Elementary Teacher (Special Education)
93	Koester, LeAnn	18	18	29-Aug-06	23	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Teacher
94	Olson, Danielle	18	18	29-Aug-06	23	Tier 4=Elementary Education (1-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12)		Yes No No Yes	2026 2026 2026 2026	Elementary Teacher (Special Education)
95	Erickson, Kari	18	18	29-Aug-06	20	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12) Tier 4=Science (5-8) Tier 4=Earth Science (9-12) Tier 4=Life Science (9-12)		Yes No No Yes Yes Yes	2029 2029 2029 2029 2029 2029	Secondary Teacher (Special Education, Science)
96	Allen, Audra	17.4	18	16-Feb-07	25	Tier 4=Elementary Education (K-6) Tier 4=Pre-Kindergarten (Pre K)		Yes No	2026 2026	Elementary Teacher
97	Grand, Anna	17	17	28-Aug-07	22	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2028 2028	Elementary Teacher
98	Sheffield, Amy	17	17	28-Aug-07	22	Tier 4=Communication Arts / Literature (5-12) Tier 4=Learning Disabilities (K-12) Tier 4=Autism Spectrum Disorders (B-12)		Yes Yes Yes	2027 2027 2027	Elementary Teacher (Special Education)
99	Kiesson, Nicole	17	18	28-Aug-07	21	Tier 4=Speech Language Pathologist (Pre K-12)		Yes	2027	Elementary Teacher (Speech Language)
100	Schaefer, Liana	17	18	28-Aug-07	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes No	2026 2026	Elementary Teacher
101	Peterson, Kelli	17	17	28-Aug-07	17	Tier 4=Elementary Education (K-6) OPF=Learning Disabilities (K-12)		Yes	2028	Secondary Teacher (Special Education)
102	Bahr, Peter	17	17	28-Aug-07	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2026 2026	Elementary Teacher (Ext. Leave 2022-2027)
103	Wheeler, Theresa	17	17	28-Aug-07	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12)		Yes Yes Yes Yes	2028 2028 2028 2028	Elementary Teacher



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104	Wille, Jennifer	17	17	28-Aug-07	17	Tier 4=Elementary Education (1-6)		Yes	2028	Elementary Teacher
105	Stade, Amanda	17	17	28-Aug-07	17	Tier 4=School Counselor (K-12)		Yes	2028	Secondary Teacher (Counselor)
106	Sherwood, Amanda	16.93	17	17-Sep-07	17	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes No	2026 2026	Elementary Teacher
107	Annette, Jennifer	16.85	17	8-Oct-07	17	Tier 4=Elementary Education (K-6)		Yes	2027	Elementary Teacher (Kindergarten)
108	Collyard, Vincent	16.77	19	29-Aug-05	19	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2028 2028	Elementary Teacher
109	Schoonover, Kelly	16.73	17	9-Nov-07	18	Tier 4=Health (5-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Physical Education (K-12)		Yes Yes No Yes	2025 2025 2025 2025	Secondary Teacher (Health)
110	Copenace, Billy	16.69	18	29-Aug-08	19	Tier 4=American Indian Language & Culture (K-12)		Yes	2026	Secondary Teacher (Amer Ind Lang / Culture)
111	Kondos, Tyler	16.32	18	4-Sep-07	23	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes Yes	2028 2028	Elementary Teacher (Physical Ed, DAPE)
112	Olson, Jeffrey	16.29	17	17-Mar-08	17	Tier 4=Construction Careers (7-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Technology (5-12)		Yes Yes Yes	2027 2027 2027	Secondary Teacher (Technology) (Ext. Leave 2022-2027)
113	Lubarski, Nina	16.04	17	28-Aug-07	17	Tier 4=Visual Arts (K-12)		Yes	2027	Secondary Teacher (Art)
114	Leindecker, Renee	16	20	26-Aug-08	28	Tier 4=Deaf or Hard of Hearing (B-12) Tier 4=Elementary Education (1-6)		Yes No	2028 2028	Secondary Teacher (Deaf / Hard of Hearing)
115	Jahner, Sheri Lynn	16	16	26-Aug-08	27	Tier 4=Speech Language Pathologist (Pre K-12)		Yes	2027	Secondary Teacher (Speech Language) (Ext. Leave 2020-2025)
116	St. Peter, Jennifer	16	16	26-Aug-08	21	Tier 4=Elementary Education (K-6)		Yes	2028	Elementary Teacher
117	Fuller, Megan	16	16	26-Aug-08	17	Tier 4=Chemistry (9-12) Tier 4=Science (5-8)		Yes No	2028 2028	Secondary Teacher (Science)
118	Bolte, Kimberly	16	16	26-Aug-08	16	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)		Yes Yes Yes	2029 2029 2029	Elementary Teacher
119	Olson, Barry	15.74	16	2-Sep-08	16	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes Yes	2025 2025	Elementary Teacher

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120	Thompson, Steven	15.63	16	2-Sep-08	17	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2027	Elementary Teacher (Physical Ed, DAPE)
121	Stoffel, Bryan	15.11	16	28-Jan-09	18	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2026	Secondary Teacher (Physical Ed)
122	Czech, Robert	15	15	1-Sep-09	26	Tier 4=School Psychologist (Pre K-12)		Yes	2026	Secondary Teacher (School Psychologist)
123	Samson, Alicia	15	15	1-Sep-09	24	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)		Yes	2028	Elementary Teacher (Early Childhood, Pre K)
124	Whittington, Katherine	15	15	1-Sep-09	15	Tier 4=Health (5-12) Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2025	Elementary Teacher (Physical Ed, DAPE)
125	Wolf, Kelly	14.71	16	11-May-09	16	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes	2025	Elementary Teacher (Kindergarten)
126	Hunsberger, Lana	14.6	15	1-Sep-09	29	Tier 4=Elementary Education (K-6)		Yes	2029	Elementary Teacher (Kindergarten)
127	Slough, Janelle	14.08	15	1-Sep-09	15	Tier 4=Parent and Family Education (Adult) Tier 4=Early Childhood Education (B-Grade 3) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K) Tier 4=Coaching (7-12) Tier 4=Reading (K-12)		Yes	2026	Elementary Teacher (Early Childhood / Parent Ed Coord)
128	Eichstadt, Susan	14	14	31-Aug-10	35	Tier 4=Elementary Education (1-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Reading (K-12)		Yes	2026	Elementary Teacher
129	Pellin Ritchie, Kris	14	14	31-Aug-10	29	Tier 4=Moderate to Severe Mentally Hdcp (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12) Tier 4=Elementary Education (1-6) Tier 4=Learning Disabilities (K-12)		Yes	2028	Elementary Teacher (Special Education) (Ext Leave 2023-2028)
130	Wade, Christine	14	14	31-Aug-10	23	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12)		Yes	2025	Elementary Teacher
131	Chaffee, Carly	14	14	31-Aug-10	17	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Teacher / Coord Work Based Lrng (9-12) Tier 4=Learning Disabilities (K-12)		Yes	2025	Secondary Teacher (Special Education)
132	Zachman, Travis	14	14	31-Aug-10	16	Tier 4=School Counselor (K-12)		Yes	2028	Secondary Teacher (Counselor)
133	Kehoe, Kathleen	14	14	31-Aug-10	15	Tier 4=Elementary Education (1-6) Tier 4=Developmental Disabilities (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes	2027	Secondary Teacher (Special Education)

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						F=Full	OPF= Out of Field Permission				
134	Cochran, Kevin	14	14	31-Aug-10	15	Yes	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes	2025	Elementary Teacher (Kindergarten)
135	Gilje, Laura	14	14	31-Aug-10	14	Yes	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		No	2026	Elementary Teacher (Kindergarten)
136	Wangberg, Katherine	14	14	31-Aug-10	14	Yes	Tier 4=American Sign Language (K-12)		Yes	2028	Secondary Teacher (American Sign Lang)
137	Fehrenbacher, Kara	13.99	14	2-Sep-10	14	Yes	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		No	2028	Elementary Teacher
138	Hansen, Jessica	13.95	15	15-Sep-10	15	Yes	Tier 4=Elementary Education (1-6)		Yes	2026	Elementary Teacher
139	Tharaldson, Nissa	13	13	30-Aug-11	30	Yes	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Teacher
140	Holmgren, Tricia	13	13	30-Aug-11	25	Yes	Tier 4=Autism Spectrum Disorders (K-12) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Coaching (7-12)		No	2026	Elementary Teacher (Special Education)
						Yes	Tier 4=Elementary Education (1-6)		Yes	2026	
						No	Tier 4=Pre-Kindergarten (Pre K)		No	2026	
141	Brink, Robert	13	13	30-Aug-11	19	Yes	Tier 4=Social Studies (5-12)		Yes	2025	Secondary Teacher (Social Studies)
142	Skipper, Rebecca	13	15	30-Aug-11	18	Yes	Tier 4=Communication Arts / Literature (5-8) Tier 4=Elementary Education (K-6)		No	2027	Secondary Teacher (Comm Arts / Lit)
143	Adams, Joseph	13	13	30-Aug-11	15	Yes	Tier 4=Elementary Education (1-6)		Yes	2028	Elementary Teacher
144	Potter, Lindsay	13	13	30-Aug-11	13	Yes	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Education (B-Grade 3)		Yes	2028	Elementary Teacher (Kindergarten)
145	Boell, Matthew	13	13	30-Aug-11	13	Yes	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-12)		Yes	2028	Secondary Teacher (Special Education)
146	Freundschuh, Seth	13	13	30-Aug-11	13	Yes	Tier 4=Instrumental & Classroom Music (K-12)		Yes	2026	Secondary Teacher (Orchestra)
147	Baker, Samantha	13	13	30-Aug-11	13	Yes	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-PreK)		Yes	2027	Elementary Teacher
148	Stoffel, Jacqueline	13	13	30-Aug-11	13	Yes	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)		No	2027	Secondary Teacher (Physical Ed, DAPE)
149	Curran, Erin	12.5	15	23-Jan-12	15	Yes	Tier 4=Library Media Specialist (K-12) Tier 4=Social Studies (5-12)		Yes	2028	Secondary Teacher (Media Spec, Q-Comp)
150	Johnson, Amy L.	12.5	13	23-Jan-12	13		F=Occupational Therapist OT				Elementary Teacher (OT)

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151	Bundermann, Crystal	12.36	13	9-Jan-12	16	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Pre-Primary (Age 3-K)		Yes	2029	Elementary Teacher
152	Slough, Timothy	12	12	27-Aug-12	31	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Social Studies (Middle School)		Yes	2025	Elementary Teacher
153	Julin, Suzanne	12	12	27-Aug-12	25	Tier 4=Elementary Education (1-6) Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3) Tier 4=Autism Spectrum Disorders (B-12)		No	2027	Elementary Teacher (Special Education)
154	Miller, Erica	12	12	27-Aug-12	20	Tier 4=Elementary Education (1-6) Tier 4=Developmental Disabilities (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes	2028	Elementary Education (Special Education)
155	Tisdell, Alison	12	12	27-Aug-12	18	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes	2026	Elementary Teacher
156	McDermott, Stephany	12	12	27-Aug-12	16	Tier 4=Elementary Education (K-6)		Yes	2026	Elementary Teacher
157	Bartlett, Melissa	12	12	27-Aug-12	16	Tier 4=Communication Arts / Literature (5-12)		Yes	2027	Secondary Teacher (Comm Arts / Lit)
158	Wendland, Jill	12	12	27-Aug-12	16	Tier 4=Elementary Education (K-6)		Yes	2029	Elementary Education
159	Pfannenstern, Kathleen	12	13	27-Aug-12	15	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Developmental Disabilities (K-12) Tier 4=Health (5-12)		Yes	2025	Secondary Education (TOSA, EBD)
160	Nobre, Brianna	12	12	27-Aug-12	12	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes	2028	Elementary Education
161	Richardson, Trisha	12	12	27-Aug-12	12	Tier 4=Early Childhood Education (B-Grade 3) Tier 4=Elementary Education (K-6)		Yes	2028	Elementary Education
162	Helm, Emily	12	12	27-Aug-12	12	Tier 4=Public School Nurse (Pre K-12)		Yes	2028	Teacher (District Nurse)
163	Nelson, Amanda J	11.92	12	27-Aug-12	12	Tier 4=Elementary Education (K-6) Tier 4=Visual Arts (K-12)		Yes	2025	Elementary Education (Art)
164	Nielsen, Sarah	11.87	11	2-Oct-12	13	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes	2027	Elementary Education
165	Kingery, Marlie	11.86	12	4-Oct-12	12	Tier 4=Elementary Education (K-6)		Yes	2028	Elementary Teacher
166	Friedl, Lisa	11.6	12	30-Aug-11	12	Tier 4=Early Childhood Special Education (B-Age 6)		Yes	2028	Elementary Teacher

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167	Neis, Nancy	11.5	13	1-Dec-11	22	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Elementary Education (K-6)		No	2026	Elementary Teacher		
168	Margo Hengel, Kelley	11.35	12	20-Nov-12	12	Tier 4=School Counselor (K-12)		Yes	2028	Secondary Education (School Counselor)		
169	Quilin, Michael	11.31	12	29-Jan-13	12	Tier 4=Elementary Education (K-6) Tier 4=Academic and Behavior Strategist (K-12)		Yes	2029	Elementary Teacher (Special Education)		
170	Brooks, Erin	11.27	12	1-Apr-13	17	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Education		
171	Molde, Katharine	11	11	26-Aug-13	18	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes	2029	Elementary Teacher		
172	Hadrava, Beth	11	11	26-Aug-13	17	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)		Yes	2029	Elementary Teacher		
173	Jensen, Kelli	11	11	26-Aug-13	13	Tier 4=Elementary Education (1-6)		Yes	2028	Elementary Teacher		
174	Anderson, Mellissa	11	11	26-Aug-13	12	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes	2028	Elementary Teacher (Kindergarten)		
175	Wall, Alexis	11	11	26-Aug-13	12	Tier 4=Learning Disabilities (K-12) Tier 4=Mathematics (5-12)		Yes	2028	Secondary Teacher (Special Education)		
176	Randall, Ross R	11	11	26-Aug-13	11	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes	2029	Elementary Teacher (Special Education)		
177	Murphy, Alison	11	11	26-Aug-13	11	Tier 4=Mathematics (5-12)		Yes	2029	Secondary Teacher (Mathematics)		
178	Alexander, Janelle	10.94	11	13-Sep-13	23	Tier 4=Elementary Education (1-6)		Yes	2028	Elementary Teacher		
179	Sande, Heather	10.89	11	25-Aug-14	11	Tier 4=Elementary Education (K-6)		Yes	2025	Elementary Teacher		
180	Stitsworth, Danielle	10.79	13	4-Oct-11	13	Tier 4=Early Childhood Education (B-Grade 3)		Yes	2025	Elementary Teacher (Early Childhood, Pre K)		
181	Mensen, Leighann	10.7	11	18-Nov-13	11	Tier 4=Elementary Education (K-6)		Yes	2028	Elementary Teacher		
182	Alberti, Leo	10.53	21	26-Aug-13	22	Tier 4=Visual Arts (K-12)		Yes	2028	Elementary Teacher (Art)		
183	Murphy, Brian	10.29	11	25-Nov-13	11	Tier 4=Social Studies (5-12) Tier 4=Teacher / Coordinator Work Based Lrng (9-12)		Yes	2028	Secondary Teacher (Social Studies)		
184	Rud, Rebecca	10	10	25-Aug-14	26	Tier 4=Coaching (7-12)		Yes	2027	Secondary Teacher		

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185	Ostrom, Jeffrey	10	10	25-Aug-14	25	Tier 4=Elementary Education (1-6) Tier 4=Coaching (7-12) Tier 4=Mathematics (5-8)	PA=Professional Admin	Yes	2027	(Mathematics)
186	Clifton, Lori	10	10	25-Aug-14	22	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8)		Yes	2028	Elementary Teacher (Kindergarten)
187	Vaughn, Andra	10	10	25-Aug-14	21	Tier 4=Business (7-12) Non-Vocational		No	2029	Secondary Teacher (TOSA-Dean of Students)
188	Anderson, Bryan	10	10	25-Aug-14	21	Tier 4=Mathematics (5-12) Tier 4=Learning Disabilities (K-12) Tier 4=Computers, Keyboarding, & Rlt'd Tech Appl (K-12) Tier 4=Technology (5-12)		Yes	2025	Secondary Teacher (Technology)
189	Bruning, Cynthia	10	10	25-Aug-14	19	Tier 4=Deaf or Hard of Hearing (B-12) Tier 4=Blind or Visually Impaired (B-12)		Yes	2028	Elementary Teacher (Blind-Vis Impd, DHH)
190	Podmore, Laci	10	10	25-Aug-14	17	Tier 4=Social Studies (5-12) Tier 4=Academic and Behavioral Strategist (K-12) Tier 4=Learning Disabilities (K-12)		Yes	2026	Elementary Teacher (TOSA-MTSS / Reading)
191	Whittington, Travis	10	10	25-Aug-14	14	Tier 4=Elementary Education (K-6) Tier 4=Computer Keyboarding & Technology (K-8) Tier 4=Social Studies (5-8) Tier 4=Mathematics (5-8)		Yes	2029	Elementary Teacher (STEM / STEAM)
192	Grahek, Kimberly	10	10	25-Aug-14	10	Tier 4=Learning Disabilities (K-12) Tier 4=Early Childhood Education (B-Grade 3)		Yes	2026	Elementary Teacher (Special Education)
193	Blumhagen, Nathan	10	10	25-Aug-14	10	Tier 4=Elementary Education (K-6)		Yes	2029	Elementary Teacher
194	Boles, Adam	10	10	25-Aug-14	10	Tier 4=School Psychologist (Pre K-12)		Yes	2026	Secondary teacher (School Psychologist)
195	Brittain, Erin M.	10	10	25-Aug-14	10	F=Occupational Therapist OT				Elementary Teacher (OT)
196	Slanoch, Deborah	9.96	10	8-Sep-14	16	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Learning Disabilities (K-12) Tier 4=Life Sciences (9-12) Tier 4=Science (5-8)		Yes	2028	Elementary Teacher (Special Education)
197	Matejcek, Kaitlee*	9.96	10	5-Sep-14	10	Tier 4=Physical Education (K-12) Tier 4=Health (5-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12)		Yes	2029	Elementary Teacher (Physical Education, DAPE)
198	Vikre, Debra	9.84	10	25-Aug-14	24	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Family Ed / Early Childhood Educator (Pre K) Tier 4=Parent and Family Education (Adult)		Yes	2026	Elementary Teacher (Early Childhood, Pre K)

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199	Hughes, Benjamin	9.1	10	3-Sep-14	10	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)		Yes	2026	Elementary Teacher (Physical Education, DAPE)
200	Fisher, Candace	9.02	10	15-Sep-14	10	Tier 4=Science (5-8) Tier 4=Life Sciences (9-12) Tier 4=Chemistry (9-12)		Yes Yes No	2026 2026 2026	Secondary Teacher (Science)
201	Conway, Christopher	9	9	31-Aug-15	17	Tier 4=Construction Careers (7-12) Tier 4=Technology (5-12) PA=Principal (K-12)		Yes Yes No	2028 2028 2026	Secondary Teacher (Industrial Tech)
202	Shanahan, Lindsay	9	9	31-Aug-15	15	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Pre K)		Yes No	2028 2028	Elementary Teacher
203	Johanneck, Kristen	9	9	31-Aug-15	15	Tier 4=Elementary Education (K-6)		Yes	2025	Elementary Teacher
204	Willard, Ashley	9	9	31-Aug-15	9	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Teacher
205	Blair, Kelly	9	9	31-Aug-15	9	Tier 4=Elementary Education (K-6)		Yes	2026	Elementary Teacher
206	Hamann, Anna	8.9	9	31-Aug-15	9	Tier 4=English / Language Arts (7-12)		Yes	2029	Secondary Teacher (TOSA-MTSS)
207	Rupp, Stephanie	8.76	12	30-Aug-11	18	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)		Yes Yes No	2027 2027 2027	Elementary Teacher (Physical Ed)
208	Binstock, Jessica	8.6	9	31-Aug-15	9	Tier 4=Vocal and Classroom Music (K-12) Tier 4=Learning Disabilities (K-12)		Yes Yes	2025 2025	Secondary Teacher (Vocal Music)
209	Ward, Erica	8.5	9	31-Aug-15	10	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3)		Yes No	2028 2028	Elementary Teacher (Special Education)
210	Stewart, Sarah	8.4	9	31-Aug-15	9	Tier 4=Visual Arts (K-12)		Yes	2025	Secondary Teacher (Art)
211	Bontrager, Rebecca	8.2	12	27-Aug-12	32	Tier 4=English / Language Arts (7-12) Tier 4=Spanish (7-12)		Yes Yes	2028 2028	Secondary Teacher (Spanish)
212	Newhouse, Lisa	8	8	29-Aug-16	27	Tier 4=Pre-Kindergarten (Pre K) Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Mild to Moderate Mentally Hdcp (K-12)		Yes Yes No No No	2028 2028 2028 2028 2028	Elementary Teacher (Early Childhood, Pre K)
213	Hommus, Anthony	8	10	29-Aug-16	20	Tier 4=Construction Careers (7-12) Tier 4=Manufacturing Careers (7-12) Tier 4=Technology (5-12)		Yes Yes Yes	2028 2028 2028	Secondary Teacher (Industrial Technology)

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214	Woods, Dana	8	8	29-Aug-16	13	Tier 4=Library Media Specialist (K-12) Tier 4=Computer Keyboarding & Technology (K-12) Tier 4=Social Studies (5-12)		Yes	2025	Elementary Teacher (TOSA-Staff Dev /Tech Integ)
215	Statton, Nathaniel	8	8	29-Aug-16	12	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-12)		Yes	2026	Secondary Teacher (Social Studies)
216	Moan, Londa	8	8	29-Aug-16	11	Tier 4=Learning Disabilities (K-12) Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Communication Arts / Literature (5-8) Tier 4=Elementary Education (K-6)		Yes	2029	Elementary Teacher (TOSA, Autism Consultant)
217	Meln, Zachary	8	8	29-Aug-16	10	Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Social Studies (5-12)		Yes	2026	Elementary Teacher (Special Education)
218	Hubert, Erica	8	8	29-Aug-16	9	Tier 4=English / Language Arts (5-12)		Yes	2025	Secondary Teacher (English)
219	Olson, Brian D	8	8	29-Aug-16	8	Tier 4=Technology (5-12)		Yes	2027	Secondary Teacher (Industrial Technology)
220	Jones, Whitney	8	8	29-Aug-16	8	Tier 4=Elementary Education (K-6) Tier 4=Academic and Behavioral Strategist (K-12)		Yes	2027	Elementary Education
221	Cartier, Nicole	7.93	8	19-Sep-16	12	Tier 4=Learning Disabilities (K-12) Tier 4=Life Sciences (9-12) Tier 4=Science (5-8)		Yes	2028	Secondary Teacher (Special Education)
222	Murray, Kendra	7.46	8	1-Feb-16	8	Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Learning Disabilities (K-12)		Yes	2029	Secondary Teacher (Special Education)
223	Freundschuh, Christine	7.4	9	31-Aug-15	16	Tier 4=Instrumental & Classroom Music (K-12)		Yes	2029	Secondary Teacher (Band)
224	Rusch, Gretchen	7.37	14	2-Sep-10	17	Tier 4=Library Media Specialist (K-12) Tier 4=Elementary Education (K-6) Tier 4=Elementary Remedial Reading (1-6)		Yes	2027	Elementary Teacher (Media Specialist)
225	Blomberg, Grace	7.36	8	1-Mar-17	8	Tier 4=Elementary Education (1-6)		Yes	2028	Elementary Teacher
226	Trask, Jennifer	7	7	28-Aug-17	23	Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (K-6) Tier 4=Social Studies (5-8)		Yes	2027	Secondary Teacher (Special Education)
227	Bartz, Danielle	7	7	28-Aug-17	15	Tier 4=Mathematics (5-12)		Yes	2029	Secondary Teacher (Mathematics)
228	Carlson, Mishel	7	7	28-Aug-17	12	Tier 4=Elementary Education (K-6)		Yes	2026	Elementary Teacher
229	Borowicz, Thomas	7	7	28-Aug-17	11	Tier 4=School Psychologist (Pre K-K-12)		Yes	2025	Elementary Teacher (School Psychologist)



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230	Borowicz, Jennifer	7	7	28-Aug-17	11	Tier 4=Developmental Disabilities (K-12) Tier 4=Elementary Education (1-6) Tier 4=Social Studies (5-8)		Yes No No	2025 2025 2025	Secondary Teacher (Special Education)
231	Wright, Carisa	7	7	28-Aug-17	9	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts / Literature (5-8) Tier 4=Pre-Primary (Age 3-K)		Yes No No	2029 2029 2029	Elementary Teacher (Kindergarten)
232	Lipsey, Shirley	7	7	28-Aug-17	7	Tier 4=Library Media Specialist (K-12) Tier 4=English / Language Arts (7-12)		Yes No	2025 2025	Elementary Teacher (Media Specialist)
233	Greenwaldt, Mackenzie	6.95	7	13-Sep-17	7	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)		Yes No	2028 2028	Elementary Teacher (Early Childhood, Pre K)
234	Bonito, Michelle	6.9	7	28-Aug-17	17	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=English / Language Arts (7-12) Tier 4=Theatre Arts (7-12)		Yes Yes Yes No	2026 2026 2026 2026	Secondary Teacher (Special Education, English)
235	Ek, Taylor	6.8	7	28-Aug-17	7	Tier 4=Life Sciences (9-12) Tier 4=Chemistry (9-12)		Yes No	2026 2026	Secondary Teacher (Science)
236	Stalberger, Jacob	6	6	27-Aug-18	16	Tier 4=Physical Education (K-12) Tier 4=Developmental / Adapted Physical Ed (Pre K-12) Tier 4=Health (5-12)		Yes Yes Yes	2025 2025 2025	Secondary Teacher (Physical Education)
237	Wiste, Molly	6	6	27-Aug-18	16	Tier 4=Visual Arts (K-12)		Yes	2027	Secondary Teacher (Art)
238	Kahler Lutz, Nicole	6	6	27-Aug-18	11	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Social Studies (5-8)		Yes No No	2028 2028 2028	Elementary Teacher (Kindergarten)
239	Blumhagen, Randie	6	6	27-Aug-18	10	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes No No	2025 2025 2025	Elementary Teacher (Special Education)
240	Hand, Deanna	6	6	27-Aug-18	7	Tier 4=Physical Education (K-12) Tier 4=Developmental/Adapted Physical Ed (Pre K-12) Tier 4=Pre-Kindergarten (Pre K) Tier 4=Coaching (7-12)		Yes Yes No No	2029 2029 2029 2029	Elementary Teacher (Physical Education, DAPE)
241	LeMahieu, Margo	6	6	27-Aug-18	6	Tier 3=Developmental Disabilities (K-12)		Yes	2025	Elementary Education (Special Education)
242	Stoll, Alea	6	6	27-Aug-18	6	Tier 4=School Social Worker (Pre K-12)		Yes	2029	Elementary Teacher (Social Worker)
243	Otterstad, Heather	5.99	6	29-Aug-18	16	Tier 4=Elementary Education (K-6) Tier 4=Reading (K-12) Tier 4=Pre-Primary (Age 3-K)		Yes Yes Yes	2025 2025 2025	Elementary Teacher

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244	Stevens, Kayley	5.8	6	27-Aug-18	6	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)		Yes No	2028 2028	Elementary Teacher (Pre-Primary)
245	Link, Joseph	5.3	6	27-Aug-18	6	Tier 4=Physical Education (K-12) Tier 4=Developmental/Adapted Physical Ed (Pre-K-12)		Yes Yes	2028 2028	Elementary Teacher (Physical Education/DARPE)
246	Hoffel, Rachel	5	5	26-Aug-19	27	Tier 4=Mathematics (7-12)		Yes	2025	Secondary Teacher (Mathematics)
247	Smith, Dana	5	5	26-Aug-19	23	Tier 4=Science (5-8) Tier 4=Life Sciences (7-12) Tier 4=Chemistry (9-12) Tier 4=Earth Science (9-12)		Yes No No No	2027 2027 2027 2027	Elementary Teacher (Science)
248	Dahby, Andrew	5	5	26-Aug-19	15	Tier 4=Science (5-8) Tier 4=Life Sciences (9-12)		Yes No	2029 2029	Elementary Teacher (Science)
249	Myers, Tina	5	5	26-Aug-19	13	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Teacher
250	Melzac, Erica	5	5	26-Aug-19	12	Tier 4=Communication Arts / Literature (5-12)		Yes	2027	Elementary Teacher (Comm Arts / Lit)
251	Copenace, Jamie	5	5	26-Aug-19	11	Tier 4=Elementary Education (K-6) Tier 4=Ojibwe (K-8)		Yes No	2026 2026	Elementary Teacher (Amer Ind Culture & Curric Spec)
252	Fralley, Jenny	5	8	26-Aug-19	11	Tier 4=School Counselor (K-6)		Yes	2027	Secondary Teacher (Counselor)
253	DeChaine, Megan	5	5	26-Aug-19	9	Tier 4=Communication Arts / Literature (5-12) Tier 4=French (K-12)		Yes Yes	2028 2028	Secondary Teacher (French)
254	Glen, Jamie*	5	5	26-Aug-19	8	Tier 4=Elementary Education (K-6)		Yes	2025	Elementary Teacher
255	Petersen, Mariah	5	5	26-Aug-19	7	Tier 4=Pre-Primary (Age 3-K) Tier 4=Elementary Education (K-6)		Yes Yes	2028 2028	Elementary Education
256	Johannes, Alexander	5	5	26-Aug-19	6	Tier 4=Social Studies (5-12)		Yes	2028	Secondary Teacher (Social Studies)
257	Maristuen, Courtney	5	5	26-Aug-19	6	Tier 3=Elementary Education (K-6)		Yes	2025	Elementary Teacher (Kindergarten)
258	Riley, Amy	5	5	26-Aug-19	5	Tier 4=School Counselor (K-12) Tier 4=Elementary Education (1-6)		Yes No	2027 2027	Elementary Teacher (Counselor)
259	Lutz, Sarah	5	5	26-Aug-19	5	Tier 4=Learning Disabilities (K-12) Tier 4=Mathematics (5-8) Tier 4=Elementary Education (K-6)		Yes Yes Yes	2027 2027 2027	Secondary Teacher (Special Education)

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260	Fodness, Kyle	5	5	26-Aug-19	5	Tier 4=Social Studies (5-12) Tier 3=Elementary Education (K-6)		Yes No	2028 2028	Secondary Teacher (Social Studies)
261	Skerik, Leah	5	5	26-Aug-19	5	Tier 4=Learning Disabilities (K-12) Tier 4=Emotional Behavior Disabilities (K-12) Tier 4=Elementary Education (K-6)		Yes Yes No	2028 2028 2028	Secondary Teacher (Special Education)
262	Marty, Paige	5	5	26-Aug-19	5	Tier 4=Communication Arts / Literature (5-12)		Yes	2027	Secondary Teacher (English / Language Arts)
263	Theisen, Ashley	5	5	26-Aug-19	5	Tier 4=Early Childhood Education (B-Grade 3)		Yes	2027	Elementary Teacher (Early Childhood)
264	Russell, Renee	5	5	26-Aug-19	5	Tier 4=Developmental Disabilities (K-12)		Yes	2027	Secondary Teacher (Special Education)
265	Burnham, MacKenzie	4.9	5	27-Sep-19	5	Tier 4=Elementary Education (K-6) Tier 4=Autism Spectrum Disorders (B-12) Restricted		Yes Yes	2027 2027	Elementary Teacher
266	Olson, Krista	4.84	5	14-Oct-19	5	Tier 4=Autism Spectrum Disorders (B-12) Tier 4=Learning Disabilities		Yes Yes	2027 2027	Elementary Teacher (Special Education)
267	Klinger, Michelle	4.62	5	10-Dec-19	5	Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities		Yes	2028 2028	Elementary Teacher (Special Education)
268	Furer, Carlee	4.35	8	29-Aug-16	8	Tier 4=Elementary Education (K-6) Tier 4=Parent and Family Education (Adult) Tier 4=Communication Arts / Literature (5-8)		No Yes No	2025 2025 2025	Elementary Education (Early Childhood)
269	Boell, Katie	4	4	31-Aug-20	13	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8) Tier 4=Emotional Behavior Disorders (K-12)		No No Yes	2029 2029 2029	Secondary Teacher (Special Education)
270	St. Michel, Rachel	4	4	31-Aug-20	13	Tier 4=Early Childhood Special Education (B-Age 6) Tier 4=Early Childhood Education (B-Grade 3)		Yes No	2026 2026	Elementary Teacher (Special Education)
271	Schultz, Darin	4	4	31-Aug-20	11	Tier 4=Physical Education (K-12) Tier 4=Health (5-12)		Yes No	2028 2028	Secondary Teacher (Physical Education)
272	Olson, Andrea	4	4	31-Aug-20	7	Tier 4=Autism Spectrum Disorders (B-12)		No	2027	Secondary Teacher (Special Education)
273	Schrage, Leigh	4	4	31-Aug-20	4	Tier 4=Social Studies (5-12) Tier 4=Emotional Behavior Disorders (K-12)		Yes Yes	2027 2027	Secondary Teacher (Special Education)
274	Pope, Benjamin	4	4	31-Aug-20	4	Tier 4=Elementary Education (K-6)		Yes	2028	Elementary Teacher
275	Hannun, Kyla*	3.66	4	30-Nov-20	4	Tier 3=Elementary Education (K-6)		Yes	2026	Elementary Teacher
276	Willard, Andrea	3	3	30-Aug-21	31	Tier 4=Elementary Education (1-6)		Yes	2027	Elementary Teacher

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277	Gargano, Marcie	3	3	30-Aug-21	20	Tier 4=Elementary Education (K-6) Tier 4=Learning Disabilities (K-12) Tier 4=Social Studies (5-8) Tier 4=Early Childhood Special Education		No No No Yes	2028 2028 2028 2028	Elementary Teacher (Early Childhood Special Education)
278	Hegna, Mary	3	3	30-Aug-21	19	Tier 4=Mathematics (5-12)		Yes	2026	Secondary Teacher (Mathematics)
279	Lindsay, Jennifer	3	3	30-Aug-21	16	Tier 4=Elementary Education (K-6) Tier 4=Social Studies (5-8)		Yes No	2025 2025	Elementary Teacher
280	Pruett, Julie	3	3	30-Aug-21	16	Tier 4=Learning Disabilities (K-8) Tier 4=Academic and Behavioral Strategist (K-8)		Yes Yes	2029 2029	Elementary Teacher (Special Education)
281	O'Beirne, Kristie	3	3	30-Aug-21	10	Tier 4=Mathematics (5-12)		Yes	2025	Secondary Teacher (Mathematics)
282	Amdahl, Evan	3	3	30-Aug-21	8	Tier 4=Physical Education (K-12) Tier 4=Coaching (7-12)		Yes Yes	2025 2025	Secondary Teacher (Physical Education)
283	Samuelson, Janel	3	3	30-Aug-21	4	Tier 4=Learning Disabilities (K-12)		Yes	2028	Secondary Teacher (Special Education)
284	Imman, Dora	3	3	30-Aug-21	3	Tier 4=Academic and Behavioral Strategist (K-12) Tier 4=Elementary Education (1-6)		Yes No	2029 2029	Secondary Teacher (Special Education)
285	Jenson, Cheri	2.98	3	3-Sep-21	15	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts/Literature		Yes No	2027 2027	Elementary Teacher
286	Norvold, Chelsey	2.98	3	2-Sep-21	6	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-K)		Yes No	2026 2026	Elementary Teacher
287	Meiers, Madeline	2.69	3	7-Sep-21	4	Tier 3=Elementary Education (1-6)		Yes	2026	Elementary Teacher (Science)
288	Henry, Justin	2.3	3	24-Jan-21	3	Tier 3=Life Science (9-12) OPF=Learning Disabilities (K-12)		Yes	2028 2025	Secondary Teacher (Special Education)
289	Liapis, Trina	2	2	29-Aug-22	30	Tier 4=Elementary Education (1-6) OPF=Academic and Behavioral Strategies		Yes	2026	Elementary Teacher
290	Olson, Pamela	2	2	29-Aug-22	24	Tier 4=Speech Language Pathologist (Pre K-12)		Yes	2027	Elementary Teacher (Speech Language Pathologist)
291	Larson, Margaret	2	2	29-Aug-22	16	Tier 4 Elementary Education (K-6) Tier 4 Mathematics (5-8) Tier 4 Pre-primary (Age 3-PreK)		Yes No No	2029 2029 2029	Elementary Teacher
292	Kietzman, Dannon	2	2	29-Aug-22	14	Tier 4=Elementary Education (K-6) Tier 4=Emotional Behavior Disorders (K-12) Tier 4=Learning Disabilities (K-12) Tier 4=Communication Arts/Literature (5-8)		No No No Yes	2025 2025 2025 2025	Secondary Teacher (Language Arts)

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293	Muller, CeeGee	2	2	29-Aug-22	14	Tier 4=Elementary Education (K-6) Tier 4=Pre-Primary (Age 3-PrAK)		Yes No	2026 2026	Elementary Teacher
294	Ingnire, Tina	2	2	29-Aug-22	13	Tier 3=Speech Language Pathologist (Pre K-12)		Yes	2025	Elementary Teacher (Speech Language Pathologist)
295	Skaja, Kevin	2	2	29-Aug-22	12	Tier 4=Elementary Education (K-6) Tier 4=Mathematics (5-8)		Yes No	2026 2026	Elementary Teacher
296	Broekway, Joel	2	2	29-Aug-22	10	Tier 4=Social Studies (5-12)		Yes	2028	Secondary Teacher
297	Foss, Maria	2	2	29-Aug-22	10	Tier 4=Elementary Education (K-6)		Yes	2029	Elementary Teacher
298	Snyder, Lynn	2	2	29-Aug-22	10	Tier 4=Learning Disabilities (K-12) Tier 4=Elementary Education (1-6)		Yes No	2026 2026	Secondary Teacher (Special Education)
299	Storbeck, Taylor	2	2	29-Aug-22	9	Tier 4=English as a Second Language (K-12)		Yes	2026	Secondary Teacher (English as a Second Language)
300	Raman, Saras	2	2	29-Aug-22	8	Tier 3=Chemistry (9-12) OFP=Learning Disabilities (K-12)		No	2025 2025	Secondary Teacher (Special Education)
301	Keute-Djonne, Carlin	2	2	29-Aug-22	6	Tier 3=Life Science (9-12) Tier 3=Science (5-8)		No Yes	2029 2029	Secondary Teacher (Science)
302	Ellingson, Kristi	1.72	7	14-Nov-22	7	Tier 4=Elementary Education (K-6) OFP=Family & Consumer Science (5-12)		Yes	2027 2025	Secondary Teacher (Family & Consumer Science)
303	Anderson, Elizabeth	1.68	3	30-Aug-21	10	Tier 4=Speech Language Pathologist (Pre K-12)		Yes	2025	Elementary Teacher (Speech Language)
304	Smith, Kathryn	1.6	2	29-Aug-22	10	Tier 4=Early Childhood Education (B-Grade 3)		Yes	2029	Elementary Teacher (Early Childhood)
305	Schlemper, Michael	1	1	28-Aug-23	22	Tier 4=Visual Arts (K-12)		Yes	2024	Secondary Teacher (Art)
306	Zeman, Talia	1	1	28-Aug-23	18	Tier 4=Vocal and Classroom Music (K-12)		Yes	2026	Elementary Teacher (Music)
307	Benson, David	1	1	28-Aug-23	17	Tier 3=Social Studies (5-12)		Yes	2026	Secondary Teacher (Social Studies)
308	Mauer, Heather	1	1	28-Aug-23	14	Tier 4=Visual Arts (K-12)		Yes	2028	Elementary Teacher (Art)
309	Ferrin, Stacy	1	1	28-Aug-23	13	Tier 4=Elementary Education (1-6)		Yes	2025	Elementary Teacher
310	Bowlin, Stephanie	1	1	28-Aug-23	12	Tier 4=Elementary Education (K-6) Tier 4=Early Childhood Special Education (B-Age 6) OFP=Academic and Behavioral Strategist (K-12)		No No	2028 2028 2025	Secondary Teacher (Special Education)

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311	Hylla, Margaux	1	1	28-Aug-23	11	Tier 4=Elementary Education (K-6) Tier 4=Communication Arts/Literature (5-8) PA= Principal (K-12) OFP=Academic and Behavioral Strategist (K-12)		No	2029	Elementary Teacher (Special Education)
312	Eudekts, Jeffrey	1	1	28-Aug-23	7	Tier 4=Communication Arts/Literature		Yes	2024	Secondary Teacher (English)
313	Eck, Lesse	1	1	28-Aug-23	7	Tier 4=Physical Education (K-12) Tier 4=Health (5-12)		Yes	2028	Secondary Teacher (Health)
314	Dockendorf, Jade	1	1	28-Aug-23	7	Tie 4=Communication Arts/Literature		Yes	2028	Secondary Teacher (English)
315	Salmon, Keturah	1	1	28-Aug-23	7	Tier 4=Mathematics (5-12) OFP=Emotional Behavior Disorders		Yes	2028	Secondary Teacher Mathematics/Special Education
316	Hansler, Deana	1	1	28-Aug-23	7	Tier 3=Academic Behavioral Strategist (K-12)		Yes	2025	Elementary Teacher (Special Education)
317	Resendiz-Biermaier, Andrew	1	1	28-Aug-23	6	Tier 4=Elementary Education (K-6)		Yes	2028	Elementary Teacher

\*LTS=Long Term Substitute prior to hired for position=counts towards continuous employment & probationary list