

MEMORANDUM OF UNDERSTANDING

Independent School District #316 (hereinafter referred to as "District") AND Greenway Education Minnesota, Local #1330 (hereinafter referred to as "Union")

WHEREAS the District and Union are parties to a collective bargaining agreement (CBA) for the period from July 1, 2025, through June 30, 2027; and,

WHEREAS the District and Union desire to address the instructional time differences of Early Childhood education and K-12 instructional time

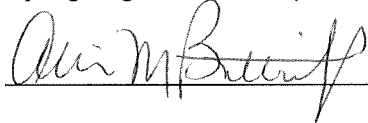
WHEREAS the District and Union have agreed that there is a significant difference in length of the instructional day. Both parties recognized any instructional time at the end of the instructional day difference equal to, or greater increment of 15 mins will be counted as prep time.

THEREFORE: The difference between the end of the instructional day at Marble Early Educational Center and Vandyke Elementary may be considered prep time for teachers in Early Childhood Education and applies only to teachers whose full assignment is in the Early Childhood Program.

Effective Date and Duration: Both parties agree that language is agreed to and will become effective upon signing and will be included in fully ratified master agreement.

IN WITNESS WHEREOF, the parties have voluntarily entered into this MOU on the dates shown by their signatures. This MOU will not become effective unless and until it is approved by the District's School Board and is signed by both parties.

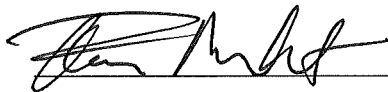
By signing below, both parties acknowledge and agree to the terms of this MOU



EM 1330 President



ISD 316 Board Chair



1330 Negotiation Chair



Board Clerk