



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 10, 2025
Re: Principal, Earl Hanson Elementary School

The selection process for the Principal at Earl Hanson Elementary School yielded a pool of seventeen (17) candidates. Six (6) candidates were invited to the interview process, all six (6) accepted the invitation and were interviewed. The selection process included screening, a task presentation, an in-person panel interview, and a writing assessment. Two candidates were invited to final interviews with the Superintendent. Mr. Kevin Turner emerged as the candidate of choice and is being recommended for the Earl Hanson Elementary School Principal position.

Mr. Turner brings to the district six (6) years of administrative experience, including roles as an Elementary School Principal and Teaching and Learning (TLCS) Innovator. He holds a Master of Arts Degree in Education with a concentration in Principalship from University of Northern Iowa.

Mr. Turner's references speak highly of his leadership acumen, describing him as having a growth mindset, highly collaborative, data driven, deeply caring and passionate about scholar success. He is viewed as being genuine and skilled at building great relationships with scholars, staff, and the community at large. He is also described as being a visible and calm leader who puts children first.

It is recommended the Board of Education approve the appointment of Mr. Kevin Turner to the position of Principal at Earl Hanson Elementary School for the 2025-26 school year at the salary of \$124,447.

Investment Period: One year contract
Total Investment: \$124,447
Funding Source: District Funds