



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: April 19, 2021

AGENDA ITEM: Consider Approval of 2021-2022 Staffing Adjustments

PRESENTER: Lynn McKinney, Deputy Superintendent

BACKGROUND INFORMATION:

Each year the Administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report. The Administration and the Board of Trustees discussed the new 2021-2022 positions recommended by the Administration during the March 11, 2021 Board workshop and the Board approved additional positions for a total of \$3,152,200 at the March 22, 2021 Board meeting.

There are several adjustments we are proposing as listed below:

1. Remove one of the additional AHS teacher positions – AP Seminar/Research Teacher - \$60,400
Due to enrollment, this position can be covered by a current English teacher position, no addition is needed at this time.
2. Add two positions for AHS – \$53,500
 - A. Assistant Principal Secretary - \$28,500
This secretary position would complete the paperwork and scheduling of meetings required as part of an Assistant Principal's job which allows the Assistant Principals to spend more time in classrooms and serving in an instructional leadership capacity.
 - B. Part Time Truancy Prevention Specialist - \$25,000
This position would work closely with the attendance clerk and work with students and parents to schedule and monitor the completion of make-up hours and prepare all documents to file truancy as needed.

FISCAL INFORMATION:

Due to the deletion of the high school teacher position (\$60,400) the addition of the two high school positions (total \$53,500) would still result in a decrease of \$6900 from our March 22nd presentation of \$3,152,200 resulting in a total personnel increase of approximately \$3,145,300 for the 2021-2022 school year.

ATTACHMENTS:

Adjusted Additional Staffing Needs 2021-2022

ADMINISTRATIVE RECOMMENDATION:

Administration recommends the deletion of one AHS additional teacher and the addition of an AHS Assistant Principal Secretary and Truancy Prevention Specialist for the 2021-2022 school year as presented.