

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT
AGENDA ACTION SHEET**

Date: July 25, 2022

Subject: Board Workshop

Administrator Responsible: Jose H. Moreno

Position: Superintendent of Schools

A. Purpose of Agenda Item:

Information Only

Action Needed

B. Authority for this Action:

Local Policy _____

Law or Rule _____

C. Strategic Objective, Goal, or Need Addressed:

Board Workshop

D. Summary: The following items will be discussed at the scheduled board workshop:

- 1) 2022-2023 Budget Update
- 2) Board and Superintendent Goals

E. Alternatives Considered:

F. Comments Received:

G. Administrative Recommendation: This item is for a board workshop.

H. Fiscal Impact and Cost:

I. Monitoring and Reporting Time-Line: 2022-2023 School Year

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT
AGENDA ACTION SHEET**

Date: July 25, 2022

Subject: Discuss and Consider Approval of Update to the Compensation Plan for the 2022-2023 school year.

Administrator Responsible: Vanessa Riggs

Position: Chief Financial Officer and Deputy Superintendent

A. Purpose of Agenda Item:

Information Only

Action Needed

B. Authority for this Action:

Local Policy _____

Law or Rule _____

C. Strategic Objective, Goal, or Need Addressed:

D. Summary:

E. Alternatives Considered:

F. Comments Received:

G. Administrative Recommendation: Approve the update to the Compensation Plan for the 2022-2023 school year.

H. Fiscal Impact and Cost:

I. Monitoring and Reporting Time Line:

**Robstown Independent School District
2022-2023 Administrative/Professional Pay Plan**

| Pay Grade | Job Title | Calendars | Minimum | Midpoint | Maximum |
|-----------|---|-----------|-----------------|-----------------|-----------------|
| 1 | | | | | |
| | Speech Therapist Assistant | 187 | \$244.41 | \$290.00 | \$335.59 |
| | Athletic Trainer | 210 | 187 Days 45,705 | 54,230 | 62,755 |
| | | | 210 Days 51,326 | 60,900 | 70,474 |
| 2 | | | | | |
| | Behavior Analyst | 204 | \$266.35 | \$316.10 | \$365.85 |
| | Behavior Intervention Specialist | 204 | 187 Days 49,807 | 59,111 | 68,414 |
| | Coordinator - Parent Involvement / Records Management | 210 | 200 Days 53,270 | 63,220 | 73,170 |
| | Counselor - Elementary | 200 | 204 Days 54,335 | 64,484 | 74,633 |
| | Counselor - Junior High | 206 | 206 Days 54,868 | 65,117 | 75,365 |
| | Curriculum Specialist | 210 | 210 Days 55,934 | 66,381 | 76,829 |
| | Instructional Technology Specialist | 215 | 215 Days 57,265 | 67,962 | 78,658 |
| | Nurse - RN | 187 | 220 Days 58,597 | 69,542 | 80,487 |
| | Social Worker | 220 | | | |
| 3 | | | | | |
| | Lead Accountant | 226 | \$282.33 | \$335.07 | \$387.81 |
| | Assistant Principal - Elementary | 215 | 187 Days 52,796 | 62,658 | 72,520 |
| | Assistant Principal - Junior High | 215 | 204 Days 57,595 | 68,354 | 79,113 |
| | Counselor - High School | 206 | 206 Days 58,160 | 69,024 | 79,889 |
| | Diagnostician | 204 | 215 Days 60,701 | 72,040 | 83,379 |
| | Speech Language Pathologist | 187 | 226 Days 63,807 | 75,726 | 87,645 |
| 4 | | | | | |
| | Assistant Athletic Director | 215 | \$299.16 | \$355.17 | \$411.18 |
| | Assistant Principal - High School | 215 | 215 Days 64,319 | 76,362 | 88,404 |
| | Director of School Safety & Security | 215 | 226 Days 67,610 | 80,268 | 92,927 |
| | Band Director - Head | 226 | | | |
| | Coordinator - Human Resources / Public Relations | 226 | | | |
| | Coordinator - PEIMS / Student Accounting Support | 226 | | | |
| | Coordinator - Testing | 226 | | | |

| | |
|---------------------------------------|-----|
| 5 | |
| Director - College / Career Readiness | 226 |
| Director - Health Services | 215 |
| Principal - Elementary | 226 |

| | | | |
|----------|----------|----------|----------|
| Daily | \$317.07 | \$376.48 | \$435.89 |
| 210 Days | 66,585 | 79,061 | 91,537 |
| 215 Days | 68,170 | 80,943 | 93,716 |
| 226 Days | 71,658 | 85,084 | 98,511 |

| | |
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| 6 | |
| Director - Athletics | 226 |
| Director - Instructional Initiatives and Innovation | 226 |
| Director - Facilities and Operations | 245 |
| Director - Special Education | 226 |
| Director - State and Federal Programs | 226 |
| Director - Technology | 226 |
| Principal - Junior High | 226 |

| | | | |
|----------|----------|----------|----------|
| Daily | \$336.10 | \$399.07 | \$462.04 |
| 226 Days | 75,959 | 90,190 | 104,421 |
| 245 Days | 82,345 | 97,772 | 113,200 |

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|-------------------------|-----|
| 7 | |
| Principal - High School | 226 |

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|----------|----------|----------|----------|
| Daily | \$386.60 | \$458.93 | \$531.26 |
| 226 Days | 87,372 | 103,718 | 120,065 |

| | |
|---|-----|
| 8 | |
| Executive Director - Academics and Student Services | 226 |

| | | | |
|----------|----------|----------|----------|
| Daily | \$448.51 | \$532.36 | \$616.21 |
| 226 Days | 101,363 | 120,313 | 139,263 |

| | |
|-------------------------|-----|
| 9 | |
| Chief Financial Officer | 226 |
| Deputy Superintendent | 226 |

| | | | |
|----------|----------|----------|----------|
| Daily | \$475.59 | \$564.30 | \$653.01 |
| 226 Days | 107,483 | 127,532 | 147,580 |

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT
AGENDA ACTION SHEET**

Date: July 25, 2022

Subject: **DISCUSS AND CONSIDER RENEWAL OF CONTRACTS FOR STAFF DEVELOPMENT AND PROFESSIONAL LEARNING SERVICES**

Administrator Responsible: Vanessa Riggs

Position: Chief Financial Officer

A. Purpose of Agenda Item:

Information Only

Action Needed

B. Authority for this Action:

Local Policy _____

Law or Rule CH (LOCAL)

C. Strategic Objective, Goal, or Need Addressed:

The objective is to renew contracts for staff development and professional learning services.

D. Summary:

On July 21, 2021, the District issued a Request for Proposals (RFP) for Staff Development and Professional Services for the fiscal year ending August 31, 2022, with the option to extend the agreement for up to two (2) additional one-year terms (individually, a "Renewal Term"). The RFP was advertised in the Corpus Christi Caller Times on July 21, 2021 and July 28, 2021. The proposals were due to the district and the below list of vendors were awarded contracts. Administration is requesting that the contracts be renewed for an additional year until August 31, 2023.

RFP#21-0015: Staff Development and Professional Learning Services

- (a) Waterford
- (b) AVID
- (c) Savvas Learning Company
- (d) Scholastic
- (e) School Specialty
- (f) Lead4Ward, LLC
- (g) Mentoring Minds
- (h) Anissa Moore, M.ED, BCBA, LBA

E. Alternatives Considered:

F. Comments Received:

G. Administrative Recommendation:

Administration recommends the Board of Trustees approve renewal for the vendors listed above for the 2022-2023 fiscal year.

H. Fiscal Impact and Cost:

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT
AGENDA ACTION SHEET**

Date: July 25, 2022

Subject: Closed/Open Session

Administrator Responsible: Dr. José H. Moreno

Position: Superintendent

A. Purpose of Agenda Item:

Information Only

Action Needed

B. Authority for this Action:

Local Policy BE (LOCAL)

Law or Rule _____

C. Strategic Objective, Goal, or Need Addressed:

To approve the Personnel List for Robstown ISD as presented in executive session and or consultation with the school district's attorney.

D. Summary: This item will be presented in executive session.

E. Alternatives Considered: N/A

F. Comments Received: N/A

G. Administrative Recommendation:

That the Board approves the items under open session.

H. Fiscal Impact and Cost: N/A

I. Monitoring and Reporting Time Line: 2020-2021 School Year