



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, July 24, 2025**

Regular Board Meeting called to order at 6:02 pm.

I. Routine Matters

- A. Roll Call: William Schmidt, Kristin Papke, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio Board Members Ken Lind and Teri Umbreit absent.
Others in attendance: Kerstin Quigley, Amy from County News Review and other interested parties.
- B. Approval of Agenda
Motion by Roth seconded by Haugrud to approve agenda as presented. Motion carried 4-0.
- C. Citizens Comments - None
- D. Approval of Consent Agenda Items
Motion by Roth seconded by Haugrud to approve consent agenda items as presented. Motion carried 4-0.
 - 1. Approve Minutes of Regular School Board Meeting
 - 2. Approve Personnel Items
 - a. Employment of Alysia Cummings, Bus Driver, effective August 25, 2025
 - b. Employment of Alysia Cummings, Part Time Elementary Custodian, effective July 24, 2025
 - c. Employment of Codi Rademacher, Elementary Paraprofessional, effective August 19, 2025
 - d. Employment of Lisa Westberg, High School Administrative Assistant, effective August 18, 2025
 - e. Reassignment of Jennifer Berry to Administrative Assistant for School Counselor/Due Process, effective June 18, 2025
 - f. Resignation of Christa Sorenson, Elementary Paraprofessional, effective July 14, 2025
 - g. Resignation of Charlotte Thill, Junior High Volleyball Coach, effective July 8, 2025
 - 3. Approve Obligations \$1,773,187.87
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
 - 1. Policy Review
 - a. First Reading
 - 1. 503 - Student Attendance (revise)
 - 2. 515 - Protection and Privacy of Pupil Records (revise)
 - 3. 524 - Internet and Technology Acceptable Use and Safety Policy (revise)
 - 4. 524.5 - Personal Electronic Communication Devices (NEW)
 - 5. 602 - Organization of School Calendar and School Day (revise)
 - b. Second Reading
 - 1. 205 - Open Meetings and Closed Meetings (revise)
 - c. Policy Adoption
Motion by Haugrud seconded by Roth to approve policies as presented. Motion carried 4-0.
 - 1. 207 - Public Hearings (revise)
 - 2. 209 - Code of Ethics (revise)
 - 3. 210 - Conflict of Interest - School Board Members (revise)
 - 4. 211 - Criminal or Civil Action (revise)
 - 5. 402 - Disability Nondiscrimination Policy (revise)
 - 6. 410 - Family and Medical Leave Policy (review)
 - 7. 413 - Harassment and Violence (revise)
 - 8. 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse (revise)

9. 415 - Mandated Reporting and Maltreatment of Vulnerable Adults (review)
10. 418 - Drug-Free Workplace/Drug-Free School (revise)
11. 501 - School Weapons Policy (revise)
12. 506 - Student Discipline (revise)
13. 514 - Bullying Prohibition Policy (revise)
14. 516 - Student Medication and Telehealth (revise)
15. 516.5 - Overdose Medication (revise)
16. 522 - Title IX Policy (review)
17. 534 - School Meals Policy (revise)
18. 616 - School District System Accountability (revise)
19. 621 - Literacy and the Read Act (revise)
20. 707 - Transportation of Public School Students (revise)
21. 709 - Student Transportation Safety Policy (revise)
22. 802 - Disposition of Obsolete Equipment and Material (revise)
23. 806 - Crisis Management Policy (revise)

G. Financial Topics

1. Investments
2. Budget Report
3. Resolution Accepting Quarterly Donations (April, May, June)
Motion by Haugrud seconded by Roth to approve Resolution Accepting Quarterly Donations (April, May, June) as presented. Motion carried 4-0.

II. Reports

A. Updates

B. Meetings Attended

- Facilities Committee
- Finance Committee
- Personnel Committee
- Policy Committee
- SCRED Governing Board

C. Report on Closed Session Superintendent Evaluation

III. Old Business

IV. New Business

A. Approval of READ Act Local Literacy Plan

Motion by Roth seconded by Haugrud to approve READ Act Local Literacy Plan as presented.
Motion carried 4-0.

B. Approval of E-Learning Plan

Motion by Roth seconded by Haugrud to remove item B. Approval of E-Learning Plan from agenda. Motion carried 4-0.

C. Review of Social Media Guidelines (1st Reading)

D. 2025-2026 Handbook Review (1st Reading)

1. District Staff Handbook
2. High School Student/Parent Handbook
3. Elementary Student/Parent Handbook
4. Coaches & Activities Student/Parent Handbooks
5. Transportation Handbook

E. Fundraiser Approval / Updates

Motion by Roth seconded by Haugrud to approve annual fundraiser updates as presented.
Motion carried 4-0.

F. Approve Long Term Facilities Maintenance (LTFM) 10 Year Plan

Motion by Haugrud seconded by Roth to approve Long Term Facilities Maintenance (LTFM) 10 Year Plan/Resolution as presented. Motion carried 4-0.

G. Approve Updated MSHSL Volunteer Coaches

Motion by Haugrud seconded by Roth to approve updated Athletic Volunteer Coaches as presented. Motion carried 4-0.

H. Approval of Strategic Roadmap

Motion by Roth seconded by Haugrud to approve Strategic Roadmap. Motion carried 4-0.

V. Calendar

A. Board Retreat, August 7, 2025, 6:00 PM (LOCATION ELEMENTARY SCHOOL MEDIA CENTER)

B. Regular Board Meeting, August 21, 2025, 6:00 PM (LOCATION ELEMENTARY SCHOOL MEDIA CENTER)

VI. Adjournment

Motion by Roth seconded by Haugrud adjourning meeting at 6:42 pm. Motion carried 4-0.