

**Memorandum of Understanding Between
Harlem Consolidated Board of Education (Board) and the
Harlem Federation of Teachers (HFT)
IFT/AFT Local #540**

Teachers' 2021 Summer School Rate

The Board and HFT hereby understand and agree that this Memorandum of Understanding (MOU) settles and otherwise resolves any and all issues, claims and actions pertaining to the hourly rate of pay of Teachers' employed by the Board to teach summer school. The parties agree as follows:

1. Teachers' who currently teach summer school are paid at the Summer School Rate per hour of \$32.00 pursuant to the Collective Bargaining Agreement entered into between the Board and HFT for school years 2019-2022, at page 67, Non-Athletic Pay Differentials for Summer School Rate.
2. The Board and HFT agree that the Summer School Rate shall increase to \$64.00 per hour for teachers who teach summer school for the Summer of 2021 only. All teachers will be required to attend one (1) full-day of planning with a second day as optional and compensated at this hourly rate for the Summer of 2021.
3. The terms of this MOU shall not extend beyond the Summer of 2021.
4. This MOU constitutes the complete understanding between the Parties. No other terms or conditions have been agreed to.
5. The provisions of this MOU shall be severable. The invalidity of any provision shall not affect validity of the other provisions contained in the 2019-2022 Collective Bargaining Agreement between the Parties.
6. The individuals signing this MOU represent and warrant that they have the full power and authority to do so and to bind the party on whose behalf they are signing.

The parties agree to the terms stated above. Dated this _____ day of March, 2021.

Harlem Board of Education District # 122

Harlem Federation of Teachers

President

Co-President

Co-President

Superintendent

