

WEST ORANGE - COVE CISD

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Anitrea Goodwin
Executive Director of Human Resources

DATE: November 12, 2012

TO: Board of Trustees

FROM: Anitrea Goodwin

SUBJECT: Policy Revisions-Update 95

Board members were provided with copies of the Vantage Points, Explanatory Notes and copies of local policies in need of revision for Policy Manual Update 95. The policies presented in Policy Manual Update 95 are presented for your review and approval. The Board must approve revisions to local policies in Update 95. Revisions to legal policies are included for your information.

Review of Revisions to Legal Policies:

LEGAL

STUDENTS

A25	INDEX	CROSS-INDEX
Α	LEGAL	BASIC DISTRICT FOUNDATIONS
В	LEGAL	LOCAL GOVERNANCE
BBFA	EXHIBIT	ETHICS CONFLICT OF INTEREST DISCLOSURES
С	LEGAL	BUSINESS AND SUPPORT SERVICES
CKA	LEGAL	SAFETY PROGRAM/RISK MANAGEMENT
CR	LEGAL	INSURANCE AND ANNUITIES MANAGEMENT
CRE	LEGAL	INSURANCE AND ANNUITIES MANAGEMENT WORKERS' COMPENSATION
CV	LEGAL	FACILITIES CONSTRUCTION
D	LEGAL	PERSONNEL
DBD	EXHIBIT	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CONFLICT OF INTEREST
DCA	LEGAL	EMPLOYMENT PRACTICES PROBATIONARY CONTRACTS
DFAC	LEGAL	PROBATIONARY CONTRACTS RETURN TO PROBATIONARY STATUS
DFBB	LEGAL	TERM CONTRACTS NONRENEWAL
DFBB	EXIBIT	TERM CONTRACTS NONRENEWAL
DL	LEGAL	WORK LOAD
DMA	LEGAL	PROFESSIONAL DEVELOPMENT REQUIRED STAFF DEVELOPMENT
E	LEGAL	INSTRUCTION
EGA	LEGAL	CURRICULUM DEVELOPMENT INNOVATIVE AND MAGNET PROGRAMS
EHAA	LEGAL	BASIC INSTRUCTIONAL PROGRAM REQUIRED INSTRUCTION (ALL LEVELS)
EHAC	LEGAL	BASIC INSTRUCTIONAL PROGRAM REQUIRED INSTRUCTION (SECONDARY)
EHBAB	LEGAL	SPECIAL EDUCATION ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM
EHBE	LEGAL	SPECIAL PROGRAMS BILINGUAL EDUCATION/ESL
EIE	LEGAL	ACADEMIC ACHIEVEMENT RETENTION AND PROMOTION
EIF	LEGAL	ACADEMIC ACHIEVEMENT GRADUATION

FDA	LEGAL	ADMISSIONS INTERDISTRICT TRANSFERS
FNC	LEGAL	STUDENT RIGHTS AND RESPONSIBILITIES STUDENT CONDUCT
FNF	LEGAL	STUDENT RIGHTS AND RESPONSIBILITIES INTERROGATIONS AND SEARCHES
G	LEGAL	COMMUNITY AND GOVERNMENTAL RELATIONS
GKG	LEGAL	COMMUNITY RELATIONS SCHOOL VOLUNTEER PROGRAM

Review of New Legal Policies:

AB	LEGAL	DISTRICT NAME
DF	EXHIBIT	TERMINATION OF EMPLOYMENT
DFAB	EXHIBIT	PROBATIONARY CONTRACTS TERMINATION AT END OF YEAR
DFFA	EXHIBIT	REDUCTION IN FORCE FINANCIAL EXIGENCY

Revisions to Local Policies:

AB	LOCAL	DISTRICT NAME
DFBB	LOCAL	TERM CONTRACTS NONRENEWAL
DFE	LOCAL	TERMINATION OF EMPLOYMENT RESIGNATION
DGBA	LOCAL	PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE
		COMPLAINTS/GRIEVANCES
EIE	LOCAL	ACADEMIC ACHIEVEMENT RETENTION AND PROMOTION
FNG	LOCAL	STUDENT RIGHTS AND RESPONSIBILITIES STUDENT AND PARENT
		COMPLAINTS/GRIEVANCES
GF	LOCAL	PUBLIC COMPLAINTS

I recommend approval of Up	date 95. Action item at, No	vember 26, 2012 Board meeting.
James Colhert	Anitrea Goody	