

Resolution: That the Members of the Board approve the 2015-2016 Compensation plan as recommended by TASB.

WHEREAS, the budget of the Coppell Independent School District for the 2015-2016 school year is being developed; and

WHEREAS, pursuant to Board policy DEA (Local) the Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget. The Superintendent or designee shall determine annual increases for individual employees, within budgeted amounts; and

WHEREAS, the Board of Trustees finds it desirable and in the best interest of the school district, its students, and employees to adopt the recommendation of the Superintendent of Schools; and

WHEREAS, the Superintendent recommends a compensation plan that reflects a 3% pay increase of mid-point/control point and other pay adjustments as presented by TASB, now

THEREFORE BE IT RESOLVED, PASSED, APPROVED AND ENACTED by the Board of Trustees of the Coppell Independent School District, Coppell Texas, on this <u>15th day of June, 2015.</u>

President, Board of Trustees David Apple

Secretary, Board of Trustees Judy Barbo