

## POLICY 1150

### Superintendent Evaluation

- A. The Board will provide the Superintendent with at least one evaluation per year. A written evaluation will be presented and discussed with the Superintendent during the period of time beginning November 1 and ending the last day of February. The discussion will occur during a closed session of the Board under the leadership of the Board president. The Board shall furnish the Superintendent with a copy of the completed evaluation.
- B. At its sole discretion, the Board may provide the Superintendent with either written or oral evaluations on a more frequent basis.
- C. A two-year evaluation cycle will be used incorporating a formative, summative format.
- D. The evaluation shall focus on Board/District goals, the duties and functions of the Superintendent as presented in his/her employment contract, criteria outlined in an evaluation document as long as the Superintendent has had an opportunity to view the document at least sixty (60) days in advance, and the academic growth of students in the district.
- E. The Board reserves the right to include survey input from students, staff, parents, and community members as part of the Superintendent's evaluation.