

DENTAL INSURANCE BUDGET RATE 2025-2026

The District determines the budget rates for the self-funded dental plan each year. The District's Insurance Committee has evaluated the utilization data, consulted with the District insurance brokers and considered the District Self-Insured Dental Fund reserve balance.

Reviewing the Self-Insurance Dental Fund (Internal Service Fund) numbers ending June 30, 2024, the reserve balance was \$364,354.50, an increase of \$24,187.50 from the previous year. The full balance is not considered for usage as the District strives to maintain a reserve amount and the amount from June 2024 does not reflect the expenses incurred for the 2024-2025 plan year.

The final recommendation is to maintain the current budget rate of \$106.30/month. The recommendation includes utilizing approximately \$66,000 of the Self-Insurance Dental Fund reserve balance.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the District approve a budget rate maintaining the current rate of \$106.30 per month for dental insurance for the period July 1, 2025 through June 30, 2026.

MOTION:

SECOND: