



BOE Monthly Human Resources Report

Tuesday, February 11, 2025



M

Monthly HR Update

- **Staffing: Time Period – January 1 – January 31, 2025**

New Hires – 14

- **Certified: 2**
- **Social Studies Teacher – (Beman)**
- **Math Teacher – (Beman)**

New Hires continued on next page

Monthly HR Update

- **Staffing: Time Period – January 1 – January 31, 2025**

New Hires – continued

- **Non-Certified: 12**
- **Long Term Sub (KPA Teacher) – (Bielefield)**
- **Cafeteria Worker II (2) – (MHS)**
- **Duty Aide (2) – (Snow)**
- **ICM Paraeducator (2) – (Moody)**
- **Instructional Aide – (Spencer)**
- **ICM Instructional Aide – (Moody)**
- **Hall Monitor – (MHS)**
- **ICM Paraeducator – (MHS)**
- **Instructional Aide – (Lawrence)**

New Hires continued on next page

Monthly HR Update

- **Staffing: Time Period – January 1 – January 31, 2025**

Separations –

- **Retirements: 1**
- **Cafeteria Lead – (Snow)**
- **Resignations: 19**
- **Certified staff: 6**
- **Executive Director of Finance – (District)**
- **School Counseling Department Head – (MHS)**
- **MSELI Coordinator – (District)**
- **School Psychologist – (Macdonough)**
- **Elementary School Teacher – (Bielefield)**
- **Speech Language Pathologist – (District/Elementary)**

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Monthly HR Update

- **Staffing: Time Period – January 1 – January 31, 2025**
- **Resignations: continued**
- **Non Certified: 13**
 - **CSO – (Beman)**
 - **Cafeteria Worker II (2) – (MHS)**
 - **Paraeducator – (MHS)**
 - **Paraeducator – (Spencer)**
 - **Pre-K Paraeducator – (Spencer)**
 - **Paraeducator – (Snow)**
 - **Instructional Aide – (Moody)**
 - **Family Resource Center Site Coordinator – (Macdonough)**
 - **BCBA – (Spencer)**
 - **Paraeducator – (Moody)**
 - **School Custodian II – (Beman)**
 - **ICM Instructional Aide (2) - Wesley**

Monthly HR Update

- **Staffing: Time Period – January 1 – January 31, 2025**
- **Vacancies – 68**
- **Certified: openings – 13**
 - **Aerospace Instructor – (MHS) – (offer pending)**
 - **School Psychologist – (Snow)**
 - **School Psychologist – (Macdonough)**
 - **School Psychologist – (Lawrence)**
 - **School Psychologist – (Bielefield)**
 - **World Language Teacher – (Beman)**
 - **Principal – (Beman) – completed 1st round of interviews – moving to 2nd round**
 - **Special Ed Teacher (2) – (MHS) – covered by contract staff**

Vacancies continued on next slide

Monthly HR Updates

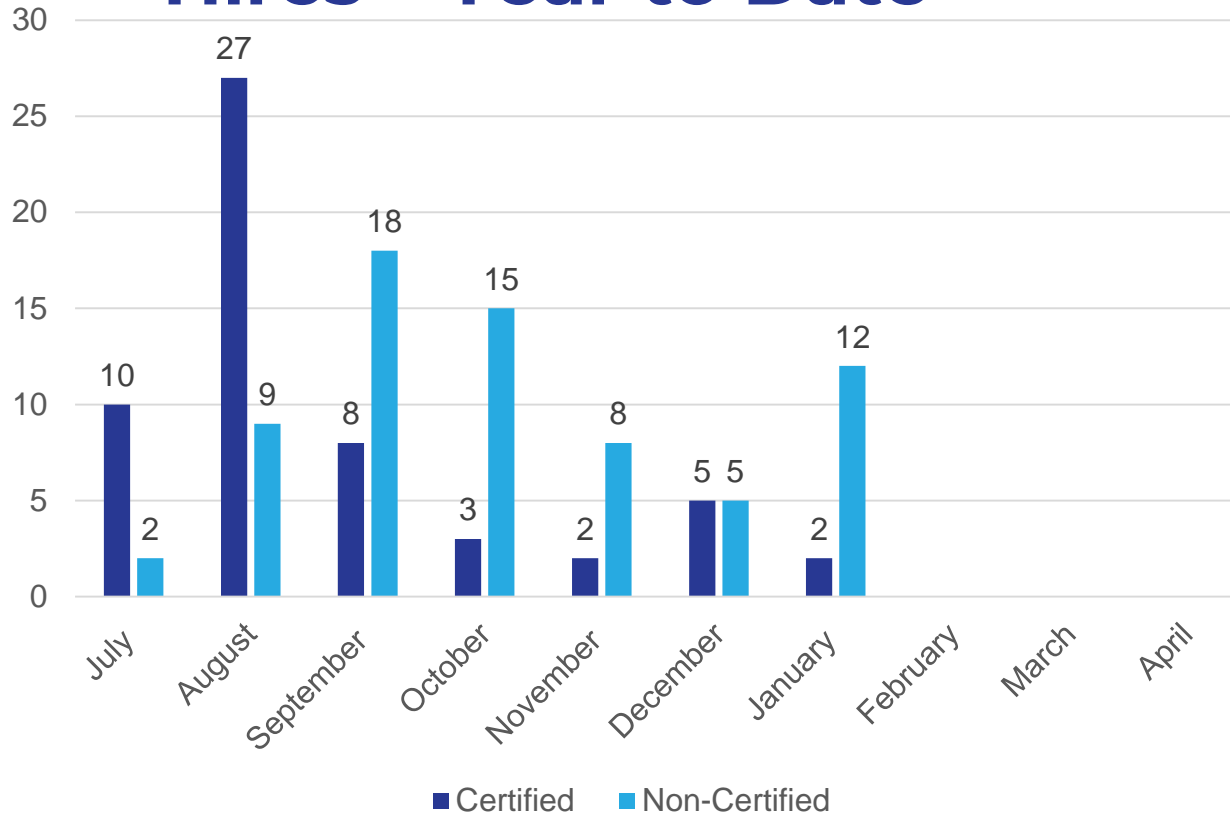
- **Staffing: Time Period – January 1 – January 31, 2025**
- **Vacancies – (continued)**
 - **ML Department Head – (MHS/District) – interviews pending**
 - **Bilingual Teacher – (District)**
 - **Science Teacher - Chemistry – (MHS) – (covered with Proximity Learning – synchronous classroom)**
 - **MSELI Coordinator (Social Worker) – (MHS)**
- **Classified Vacancies – 67**
 - **Board Certified Behavioral Analyst (2) – (Farm Hill & Spencer)**
 - **Family Engagement Liaison; FEL – (MHS) – (Being filled internally)**
 - **SEL Interventionist – (MHS)**
 - **MTC Tutor – (MTC)**

Vacancies continued on next slide

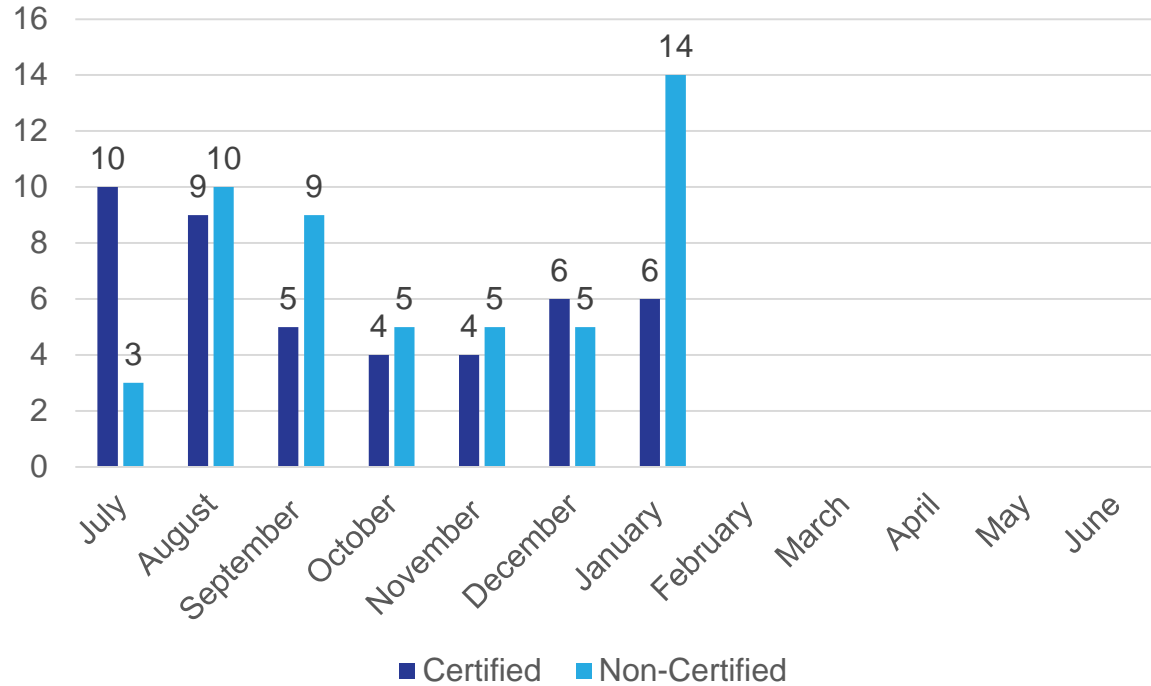
Monthly HR Updates

- **Staffing: Time Period – January 1 – January 31, 2025**
- **Vacancies – (continued)**
- **Hall Monitors (4) – (MHS) – (1 hired 3 hires pending)**
- **Campus Security Officer – (Beman) – (interviews completed – hire pending)**
- **Expulsion Tutor – (District)**
- **Paraeducator Vacancies – 46**
- **MHS – 13**
- **Beman – 9**
- **Snow – 5**
- **Wesley – 3**
- **Bielefield – 2**
- **Farm Hill – 4**
- **Spencer – 4**
- **Macdonough – 1**
- **Moody – 4**
- **Lawrence - 1**

Hires – Year to Date



Separations Year to Date



Turnover and Vacancy Rate % Year to Date

