

SUMMARY OF SETTLEMENT TO THE LABOR AGREEMENT

TO: Waterville-Elysian-Morristown ISD #2143 – Food Service

FROM: International Union of Operating Engineers, Local 70

DATE: January 31, 2024

1. **Term:** 2 years
2. **Article 6 – Rates of Pay:**
 - A. Total Package Increase of 9.8%
 - B. Longevity Hourly:
 1. After 5 year of service \$0.25 per hour.
 2. After 10 years of service \$0.50 per hour.
 3. After 15 years of service \$0.75 per hour.
 4. After 20+ years of service \$1.50 per hour.
 5. Increase food certifications to \$50.00, \$45.00 and \$40.00.
 6. Increase Substitute Head Cook to \$3.00 per hour.
 7. Increase “Food Service Director” to \$3.00 per hour.
3. **Article 11 –Holidays:**
 - A. Add 2 days for Thanksgiving Day and Black Friday
 - b. Add Memorial Day
6. **Retroactivity** to July 1, 2023 on all economic items.

DB/mrm/opeiu#12
Proposal/Waterville Food