

# Minutes of Called Board Meeting on September 21, 2015

## The Board of Trustees West Orange-Cove CISD

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A Called meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, September 21, 2015, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

### I. Routine Business

- A. Call To Order – Ruth Hancock
- B. Invocation – Ruth Hancock
- C. Pledge of Allegiance - All
- D. Certification of Notice – Ruth Hancock

Board Members Present: Ruth Hancock, Linda Platt-Bryant, Roderick Robertson, Rev. Hardy O’Neal, Bryan Thomas Muhammad, Sarah Jefferson Simon & John Gray Jr.

Board Attorney Present: George Barron

District Personnel Present: Rickie Harris, Dr. Silvia Martinez, Melinda James, Dr. Wayne Guidry, Dr. Nina LeBlanc, Anitrea Goodwin, Rod Anderson, Sherry Hardin, Glenetta Henley, Lorraine Shannon, Elvis Rushing, & Donielle Duff

### II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

### III. Superintendent's Report

- A. Superintendent's Overview
- B. Discuss November Board Meeting Date

Board Consensus reached to have one board meeting for the month of November on November 16, 2015, with called meetings if necessary.

- C. Board Participation in the Lamar Superintendent's Academy San Antonio Session February 26-28, 2016

Board Members are invited to attend with the Superintendent.

- D. Homestead Exemption

### IV. Information/Discussion Items:

- A. Leroy D. Breedlove Field Dedication

#### B. Action Item for September 21, 2015

- 1. Nominate and Approve Board Delegate and Alternate to attend the TASB Delegate

Assembly on October 3, 2015

Bryan Thomas Muhammad motioned to name Sara Jefferson-Simon as TASB Delegate and Linda Platt-Bryant as alternate.

Hardy O'Neal seconded

Motion Carried unanimously

**V. Consider Approval of Consent Agenda Items:**

**A. Action Items for September 28, 2015:**

1. Budget Amendments (Melinda James)

**VI. Finance (Melinda James)**

**A. Information/Discussion Items:**

1. Financial Statements
  - a. General Operating Funds
  - b. Student Nutrition Fund
  - c. Debt Service
  - d. Check Register
  - e. Tax Collection
  - f. Head Start Financials

**B. Discussion/Consider Approval for September 28, 2015:**

1. Possible Auction of: (Melinda James)
  - a. Western Avenue Property
  - b. Oates Elementary
  - c. Old Administration Building on 15th Street

**VII. Operations**

**A. Information Item:**

1. Short Term Contract for Bus Drivers and Director (Dr. Wayne Guidry)  
60 day contract with all on board to bring a director and 4 additional drivers

**VIII. Instruction**

**A. Information Item:**

1. Head Start Report (Sherry Hardin)

**IX. Policy**

**A. Action Items for September 28, 2015:**

1. Consider Approval of Nomination for Orange County Appraisal District Board of Directors (Melinda James)
2. Consider Approval of PDAS Rosters (Anitrea Goodwin)

The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

**Board convened to closed session at 7:43pm**

- B. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
  - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- C. Teachers and Administrators (Tex.Gov't Code 551.074)
  - 1. Discussion of Selection/Employment
  - 2. Reassignment and Resignations
  - 3. Discussion of Evaluation
  - 4. Discipline
  - 5. Duties
  - 6. Discussion of Termination
  - 7. Consider renewals, non-renewals and terminations of contracts for professional and non- professional personnel and related actions.
  - 8. Consider issuing a school district teaching permit for an individual teaching a non-core academic CTE course based on qualifications certified by the Superintendent
- D. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- E. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- F. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

**Board reconvened to open session at 9:07p.m.**

**X. Personnel (Anitrea Goodwin)**

**A. Information Item:**

- 1. Resignations

**B. Action Item for September 21, 2015:**

- 1. Consider Approval of School District Teaching Permit

Linda Platt-Bryant motioned to approve the School District Teaching Permit

John Gray Seconded

Bryan Thomas Muhammad abstained

Motion Carried Unanimously

- 2. Consider Approval of Contractual Staff

Linda Platt-Bryant motioned to approve Contractual Staff

Roderick Robertson Seconded

Sarah Jefferson Simon and Bryan Thomas Muhammad abstained

Motion Carried

- 3. Consider Approval of Substitute List

Linda Platt-Bryant motioned to approve the Substitute list

Sarah Jefferson Simon Seconded

Bryan Thomas Muhammad abstained

Motion Carried Unanimously

**C. Action Item for September 28, 2015:**

1. Consider Approval of Substitute Pay Scale (Anitrea Godwin)
2. Consider Approval of Granting the Superintendent Authority to Hire Substitutes (Rickie Harris)
3. Consider Approval of New Job Description in Technology Department (Elvis Rushing)

XI. **Adjourn** – Meeting adjourned at 9:33pm

All final votes, actions, or decisions shall be taken or made in Open Session.

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Approved:  
Ruth Hancock, President

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Attest:  
Linda Platt-Bryant, Secretary