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Board Action Required



No Action Required

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To: Coppell ISD Board of Trustees

From: Sid Grant – Interim Chief Operations Officer

Date: November 18, 2024

cc: Dr. Brad Hunt, Diana Sircar

**Re: Contracting with Aramark Facilities Management to Restructure and Manage Coppell Independent School District's Maintenance and Grounds Department**

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Aramark Facilities Management has proposed a cost neutral solution to restructure and manage Coppell ISD's maintenance and grounds department to enable a timely, preventive, and proactive service approach.

Aramark will bring to CISD new leadership and the expertise of a nationwide company to inventory and analyze all our mechanical assets and implement a robust work order and preventive maintenance solution. They will train our existing staff how to be more effective and efficient in their daily work. They will also maximize synergy and economies of scale by having both the custodial and maintenance contracts with the district. This synergy will enable them to cross utilize staff for various tasks. The ultimate goals of this partnership are to provide greatly improved and timely maintenance and grounds services to our campuses, asset life preservation and extension for mechanical, electrical, and plumbing equipment, thereby ultimately saving significant dollars by extending the life of our assets through proper preventive maintenance.

If approved, the contract would officially start on or about January 6, 2025. Existing maintenance and grounds employees with five or more years in the Texas Teacher Retirement System (TRS) may choose to remain on Coppell ISD's payroll to preserve and grow their TRS pensions. Existing employees with less than five years of service in TRS will be transitioned to Aramark and be provided the same wage, as well as similar health benefits. Any future new employees will be hired and employed by Aramark. Regarding future cost of living adjustments, Aramark will match the percentage increase given by CISD. If approved, the employee transition process will start immediately in order to be ready for the January 6, 2025, start date.

**This recommendation is cost neutral. That is, we will implement this solution at no additional cost to the district.** The onsite leadership cost and annual fee are already covered in our 2024-25 budget. The initial startup costs, including district-wide asset inventory and analysis, training, and

implementation of a robust work order and preventive maintenance systems are being paid with \$500,000 of grant money provided by Aramark when we renewed the custodial contract in June 2021, and approximately an additional \$250,000 provided by Aramark upon execution of this contract. This is proposed as a five-year Agreement, but with annual renewals.

This proposed contract, including fees, was competitively procured through our Region 10 Service Center purchasing cooperative, Equalis Group, and is in accordance with Texas Education Code §44.031.

**RECOMMENDATION:** That the Coppel ISD Board of Trustees approve Aramark Facilities Management to restructure and manage Coppel Independent School District's maintenance and grounds department as proposed and authorize Dr. Brad Hunt or his designee to sign the Agreement between Aramark Facilities Management and Coppel Independent School District.