

**RESOLUTION OF THE WYLIE INDEPENDENT SCHOOL DISTRICT  
AUTHORIZING ADMINISTRATIVE RESPONSE TO PANDEMIC EMERGENCY**

**WHEREAS**, the Board recognizes that on March, 13, 2020, the Governor of the State of Texas declared a statewide emergency, and later the same day, the President of the United States declared a national emergency regarding COVID-19; and

**WHEREAS**, the Board recognizes that COVID-19 is an unforeseen and unavoidable emergency of urgent public necessity, that the World Health Organization has declared COVID-19 a pandemic, and that additional emergency declarations may follow in the coming days and weeks; and

**WHEREAS**, the Board seeks to maintain a corps of dedicated and caring employees, increase morale, assist employees focus on work-related matters while at work, and facilitate the return to duty of employees if schools are closed; and

**WHEREAS**, the District wishes to provide the greatest amount of stability for students and staff while continuing to ensuring their safety; and

**WHEREAS**, Texas Education Code (TEC) Section 25.081 authorizes the Commissioner of Education to approve requests for a variance in total instructional minutes if the District is closed for disasters, floods, or extreme weather conditions or other emergencies that force the closing of schools; and

**WHEREAS**, TEC Section 48.005(d) authorizes the Commissioner of Education to adjust the average daily attendance of a district if the district is closed for disasters, floods, extreme weather conditions or other emergencies that have a significant effect on the district's attendance; and

**WHEREAS**, the Commissioner of Education has stated that TEC Section 21.401(c) represents a legislative determination that a public purpose exists to continue educators' salaries during times of emergencies; and

**WHEREAS**, the Commissioner of Education has stated that he will approve requests for a variance in total contract days if districts make such a request commensurate with the number of days the District is closed for emergencies; and

**WHEREAS**, all district employees—contractual and at-will—contribute to the achievement of the educational mission of Wylie ISD; and

**WHEREAS**, paying at-will employees for emergency school closure days will enhance morale, reduce employee turnover, and reduce District exposure to unemployment claims;

**BE IT RESOLVED:**

1. That the Board of Trustees authorizes the Superintendent to petition the Commissioner of Education for a waiver of the number of minutes of instruction to accommodate all minutes lost due to closure for the pandemic emergency; and
2. That the petition request a shorter employment contract term commensurate with the number of days closed; and
3. That at-will employees not on unpaid leave be paid at their prevailing daily wage for any days school is and was closed for the pandemic emergency.

Passed by a vote of \_\_\_\_\_ to \_\_\_\_\_ on April 13, 2020.

\_\_\_\_\_  
Steve Keenum  
President, Board of Trustees

\_\_\_\_\_  
Chris McCurley  
Secretary, Board of Trustees