

Collin County Community College District Board of Trustees

1. Organization, Education, and Policy Committee

June 23, 2020

Resource: Kim Davison
Chief of Staff

DISCUSSION ITEM: First Reading of Local Board Policies

- **DCA(Local)** Employment Practices-Term Contracts
- **DIAA(Local)** Freedom from Discrimination, Harassment, and Retaliation-Sex Discrimination, Sexual Harassment, and Sexual Assault
- **FFDA(Local)** Freedom from Discrimination, Harassment, and Retaliation-Sex Discrimination, Sexual Harassment, and Sexual Assault
- **FMA(Local)** Discipline and Penalties-Discipline Procedure

DISCUSSION: As a part of the College's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your review as a first reading.

- **DCA(Local) Employment Practices-Term Contracts** – Adds clarifying language regarding the multi-year contract approval by the District President and subsequent presentation to the Board of Trustees
- **DIAA(Local) Freedom from Discrimination, Harassment, and Retaliation-Sex Discrimination, Sexual Harassment, and Sexual Assault** – Adds proposed language to comply with pending Title IX regulations that have a narrow window of time for implementation of August 14, 2020 and mandatory reporting requirements under Texas Education Code 51.252
- **FFDA(Local) Freedom from Discrimination, Harassment, and Retaliation-Sex Discrimination, Sexual Harassment, and Sexual Assault** – Adds proposed language to comply with pending Title IX regulations that have a narrow window of time for

implementation of August 14, 2020 and mandatory reporting requirements under Texas Education Code 51.252

FMA(Local) Discipline and Penalties-Discipline Procedure – Adds proposed language to modify student expulsion procedures to mirror those in pending Title IX regulations