Substitute and Other Employe	Substitute and Other Employee wage Kates for 2022-2025 School Fear- The following propose		
recommended to the board for approval:			
	2021-22 Current Rate	2022-23 Proposed Rate	
Substitute Teacher	\$135.00 per day	\$135.00 per day	
Substitute Paras & Food Service	\$13.00 per hour	\$ 13.50 per hour	
Substitute Custodial	\$14.00 per hour	<mark>\$ 14.50 per hour</mark>	
Substitute Clerical	\$14.00 per hour	<mark>\$ 14.50 per hour</mark>	
School Nurse substitute LPN	\$18.00 per hour	<mark>\$ 18.50 per hour</mark>	
School Nurse substitute RN	\$27.00 per hour	<mark>\$ 27.50 per hour</mark>	
Student Worker	\$11.00 per hour	\$ 11.50 per hour	
Playground/Bldg Monitors	\$13.00 per hour	\$ 13.50 per hour	
Cooks Helpers	\$13.00 per hour	\$ 13.50 per hour	
-	-		
Rates for activities workers:			
2	2021-2022 Current Rate	2022-23 Proposed Rate	
ticket sellers	\$25 per home event	\$30 per home event	
piano accompanist	\$125 per event	\$130 per event	
games announcer	\$25 per home event	\$30 per home event	
line judges/spotter	\$15 per game *	\$20 per game *	
chaperones	\$40 per trip plus admission fee	\$45 per trip plus admission fee	
supervisors	\$40 per home event	\$45 per home event	
game book recorder	\$25 per home event	\$30 per home event	
scoreboard	\$25 per home event	\$30 per home event	
event manager ***	N/A	\$25 per hour	
track clerk	\$75 per meet	\$80 per meet	
track starter	\$150 per meet	\$155 per meet	
high tech meet manager**	\$40 per meet	\$45 per meet	
camera operator**	\$40 per meet	\$45 per meet	
LL official	\$30 per game	\$35 per game	
LL umpire	N/A	\$60 per game	
LL clock/scoreboard	\$15 per game	\$20 per game	
LL book	\$15 per game	\$20 per game	

*(does not include tournament games)

LL = Lower Level – Jr. High and "C" Squad events

Rates do not apply to MSHSL sponsored region or section games where event is run under the direction of the MSHSL region secretary. The region secretary sets those rates and the School District is reimbursed by the MSHSL.

** High Tech meet manager and camera operator refer to the finish line camera and software operation and apply to track meets only. The camera operator is the person running the finish line computer in the pressbox.

*** event manager is a person or person(s) trained by the Activities Director who is available to oversee events, including pre-event set-up, during event coordination and post-event take down in the absence of the Activities Director, to include: setting up the clock, sound system, scoreboards, concessions, locker rooms, etc. who is available to set-up and coordinate events in the absence of the Activities Director. The event manager shall not be paid supervisor pay in addition to the event manager pay. Qualifying absences shall be pre-approved by the District Office.