Jarrell Independent School District

Jarrell Ranch Middle School

2025-2026 Goals/Performance Objectives/Strategies

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Goals

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 1: We will monitor the specific areas of academic achievement to close gaps for all students to ensure each student makes at least one year of growth or maintains a previous proficiency level of meets or masters, as measured by STAAR/EOC.

    Evaluation Data Sources: Campus Common Assessments, STAAR Interim Assessments, IXL, i Ready, nine-week grade reports, STAAR

Strategy 1 Details	Reviews			
Strategy 1: Utilize Math and RLA weekly PLC meetings to identify, designate, and implement interventions, enrichment, and needed supports for students. This can include spiraling in past standards to build a bridge between current standards and past standards not previously mastered.	**Formative**			**Summative**
	Nov	**Jan**	**Apr**	**June**

Strategy's Expected Result/Impact: Utilizing the PLC process, Jarrell Ranch teachers will be better able to provide intervention and enrichment in a targeted, prioritized, and structured plan, and students will show mastery on identified essential standards.
     Staff Responsible for Monitoring: Admin, PLCs, Intervention Teachers, Dyslexia Interventionist, Instructional Coach
 	
     TEA Priorities:
 Build a foundation of reading and math				

Strategy 2 Details	Reviews			
Strategy 2: Jarrell Ranch teachers will conduct regular reviews of student data to identify, designate, and implement interventions, enrichment, and needed supports.	**Formative**			**Summative**
	Nov	**Jan**	**Apr**	**June**

Strategy's Expected Result/Impact: Regularly monitoring data from student population groups allows teachers to be better prepared to intervene/enrich for students. Students will have lower failure rates for grading periods and will make progress on STAAR.
     Staff Responsible for Monitoring: Admin, PLCs, Counselors, ESL Teacher, SPED Case Managers, Instructional Coach
 	
     TEA Priorities:
 Build a foundation of reading and math				

Strategy 3 Details	Reviews			
Strategy 3: All Jarrell Ranch students will participate in IXL and iReady diagnostic assessments at BOY, MOY, and EOY to support differentiated instruction and strategic support. Math Teachers will use IXL to enhance instruction, and RLA Teachers will use iReady to enhance instruction.	Formative			Summative
	Nov	**Jan**	**Apr**	**June**
Strategy's Expected Result/Impact: Universally screening all students for reading and math, and analyzing the data, Jarrell Ranch Math and RLA teachers will be better able to identify, designate, and implement intervention and enrichment to support instruction. **Staff Responsible for Monitoring:** Admin, Math Department, RLA Department, Instructional Coach **TEA Priorities:** Build a foundation of reading and math				

No Progress   Accomplished   Continue/Modify   Discontinue

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 2: Reading Language Arts 6th - 8th RLA - 100% of all students will make at least one year of growth in Reading Language Arts or maintain a previous proficiency level of meets or masters.

   Evaluation Data Sources: STAAR

Strategy 1 Details		Reviews			
Strategy 1: Utilize checkpoint data to identify inequities in achievement between student groups and provide professional development opportunities for teachers that focus on reducing the achievement gap.		**Formative**			**Summative**
Strategy's Expected Result/Impact: The campus leadership team and PLC's will track data to identify inequities and create and provide ongoing professional development. **Staff Responsible for Monitoring:** Admin		**Nov**	**Jan**	**Apr**	**June**

⬤ No Progress   ◯ Accomplished   ➡ Continue/Modify   ✖ Discontinue

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 3: Math 6th - 8th- 100% of all students will make at least one year of growth in math or maintain a previous proficiency level of Meets or Masters.

    Evaluation Data Sources: STAAR

Strategy 1 Details				Reviews			
Strategy 1: Utilize checkpoint data to identify inequities in achievement between student groups and provide professional development opportunities for teachers that focus on reducing the achievement gap.				**Formative**			**Summative**
Strategy's Expected Result/Impact: The campus leadership team along with the PLC's will track data to provide inequities and create and provide ongoing professional development. **Staff Responsible for Monitoring:** Admin **ESF Levers:** Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				**Nov**	**Jan**	**Apr**	**June**
○ No Progress	◯ Accomplished	→ Continue/Modify	✕ Discontinue				

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 4: Algebra I - 100% of all students will make at least one year of growth in mathematics or maintain a previous proficiency level of Meets or Masters, with an increase to 100% of students meeting grade level or higher.

Evaluation Data Sources: STAAR

Strategy 1 Details	Reviews			
Strategy 1: Utilize checkpoint data to identify inequities in achievement between student groups and provide professional development opportunities for teachers that focus on reducing the achievement gap.	**Formative**			**Summative**
Strategy's Expected Result/Impact: The campus leadership team along with the PLC's will track data to identify inequities and create and provide ongoing professional development. **Staff Responsible for Monitoring:** Admin and Teachers **TEA Priorities:** Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction	**Nov**	**Jan**	**Apr**	**June**
⬤ No Progress ⬤ Accomplished ➡ Continue/Modify ✖ Discontinue				

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 5: We will increase student attendance to reach a campus goal of 96% attendance.

    Evaluation Data Sources: Attendance Reports

Strategy 1 Details			Reviews			
Strategy 1: We will utilize the new Minga system to monitor student attendance, develop attendance plans in collaboration with parents, and communicate with our director of accountability.			**Formative**			**Summative**
Strategy's Expected Result/Impact: By regularly monitoring student attendance and collaborating with parents to create attendance plans, we will see an increase in student attendance rates.			**Nov**	**Jan**	**Apr**	**June**
Staff Responsible for Monitoring: Admin, Director of accountability, Counselors						
Strategy 2 Details			**Reviews**			
Strategy 2: We will follow up on students with attendance concerns through Team Meetings, parent phone calls, and make home visits as needed.			**Formative**			**Summative**
Strategy's Expected Result/Impact: By regularly discussing attendance concerns and communicating with parents, we will see an increase in student attendance rates.			**Nov**	**Jan**	**Apr**	**June**
Staff Responsible for Monitoring: Admin, Director of accountability, Counselor						

⬤ No Progress   ⬤ Accomplished   ➡ Continue/Modify   ✖ Discontinue

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 6: We will decrease the number of disciplinary referrals, students who receive OSS and ISS, and discretionary DAEP/JJAEP placements.

    Evaluation Data Sources: Discipline Reports

Strategy 1 Details		Reviews			

Strategy 1: Admin, Counselor, and Team Leaders will utilize Team Meetings to discuss student behavior concerns and take a proactive approach on student discipline. Case Managers will be included for any SPED students.
 	
     Strategy's Expected Result/Impact: By discussing student behavior concerns and taking a proactive approach to student discipline, the number of disciplinary referrals will decrease.
     Staff Responsible for Monitoring: Admin, Counselor, Case Managers, Teachers
		Formative			**Summative**

		Nov	**Jan**	**Apr**	**June**

⬤ No Progress   ⭕ Accomplished   ➡️ Continue/Modify   ❌ Discontinue

Goal 1: Jarrell ISD will empower every student to share ownership in their learning to achieve success and reach their full potential.

Performance Objective 7: We will create a principal leadership committee of consisting of 10 students to help develop and shape the culture and expectations at Jarrell Ranch.

Evaluation Data Sources: Meeting Notes

Strategy 1 Details	Reviews			
Strategy 1: We will have monthly meetings to discuss what is happening on campus and what can be modified or improved.	**Formative**			**Summative**
	Nov	**Jan**	**Apr**	**June**
Strategy's Expected Result/Impact: By meeting with students and keeping an interest in their voice we can create a campus culture of trust and respect. **Staff Responsible for Monitoring:** Principal				
No Progress Accomplished Continue/Modify Discontinue				

Goal 2: Jarrell ISD will retain quality staff and foster purposeful recruiting.

Performance Objective 1: We will utilize Teacher Incentive Allotment as a retention and recruiting tool for current and future teachers.

    Evaluation Data Sources: T-TESS, TIA, STAAR

Strategy 1 Details		Reviews			

Strategy 1: Admin will use walk-throughs and evaluation tools to evaluate and improve teaching practices for TIA acceptance, and student learning and growing.
    Strategy's Expected Result/Impact: Teachers will grow students and the potential to earn extra income
    Staff Responsible for Monitoring: Admin
 	
    TEA Priorities:
Recruit, support, retain teachers and principals
		Formative			**Summative**

		Nov	**Jan**	**Apr**	**June**

○ No Progress   ◯ Accomplished   ➡ Continue/Modify   ✖ Discontinue

Goal 2: Jarrell ISD will retain quality staff and foster purposeful recruiting.

Performance Objective 2: Implement strategies to recognize and reward teachers for their hard work and achievements.

    Evaluation Data Sources: Staff surveys, Crystal Apple Voting

Strategy 1 Details	Reviews			
Strategy 1: Recognize teachers once a month with the crystal apple award, and have monthly teacher celebration gifts.	**Formative**			**Summative**
Strategy's Expected Result/Impact: Teachers will remain motivated to remain on staff and in the profession of education.	**Nov**	**Jan**	**Apr**	**June**
Staff Responsible for Monitoring: Admin, Front Office, PTO, Horace Mann **TEA Priorities:** Recruit, support, retain teachers and principals				

    ◯ No Progress   ◯ Accomplished   → Continue/Modify   ✖ Discontinue

Goal 2: Jarrell ISD will retain quality staff and foster purposeful recruiting.

Performance Objective 3: Align PD with teacher goals and evaluations

    Evaluation Data Sources: Staff Surveys, Leadership Meeting Notes

Strategy 1 Details	Reviews			
Strategy 1: Implementing Professional Learning that is relevant to campus and district expectations.	**Formative**			**Summative**
Strategy's Expected Result/Impact: Staff will present knowledge and practices that they have recently learned from Professional Learning to other staff during monthly staff meetings.	**Nov**	**Jan**	**Apr**	**June**
Staff Responsible for Monitoring: Admin, Teachers **TEA Priorities:** Recruit, support, retain teachers and principals				
⬤ No Progress ⬤ Accomplished ➡ Continue/Modify ✖ Discontinue				

Goal 3: Jarrell ISD will equitably invest in innovative facilities supported by quality resources to ensure high-performing students and staff.

Performance Objective 1: Jarrell Ranch will support the district's growth plans through the recruitment of parents, community members, staff, and students willing to serve and offer input during district-wide committee meetings, task force meetings, and community engagement opportunities.

 Evaluation Data Sources: Committee Membership rosters, communication of committee opportunities

Strategy 1 Details			Reviews		
Strategy 1: Jarrell Ranch will recruit parents, community members, staff and students willing to serve and offer input in the stakeholder committees.		**Formative**			**Summative**
		Nov	**Jan**	**Apr**	**June**
Strategy's Expected Result/Impact: By recruiting stakeholders to participate in district level committees, Jarrell Ranch will be well represented on all stakeholder committees. **Staff Responsible for Monitoring:** Admin					
No Progress Accomplished Continue/Modify ✖ Discontinue					

Goal 4: Jarrell ISD will promote a culture that is safe, respectful and responsible.

Performance Objective 1: Jarrell Ranch will have 100% compliance with conducting mandatory emergency safety drills. Jarrell Ranch will have 100% compliance with intruder detection exterior door audits, and have zero corrective action required findings.

Evaluation Data Sources: TEA Safety Audits, Door Check Logs,

Strategy 1 Details	Reviews			
Strategy 1: Jarrell Ranch MS's exterior doors will be checked at least once daily to ensure they are locked and the building is secure. These door checks will be logged in a binder in an accessible location. Staff will be trained to ensure exterior doors are locked at all times and reminded frequently of this requirement.	**Formative**			**Summative**
	Nov	**Jan**	**Apr**	**June**
Strategy's Expected Result/Impact: By ensuring that all exterior doors are locked at all times, Jarrell Ranch will be a safe and secure building for students, staff, and visitors. **Staff Responsible for Monitoring:** Admin, Teachers, JISD PD Officer				

Strategy 2 Details	Reviews			
Strategy 2: All staff will be trained on safety procedures and provided with a binder and bag to include information for all emergency safety drills. Students will be informed of the expectations for each emergency safety drill. Parents will be notified when emergency safety drills have occurred.	**Formative**			**Summative**
	Nov	**Jan**	**Apr**	**June**
Strategy's Expected Result/Impact: By training and informing all stakeholders of the safety drills procedures, Jarrell Ranch will be better prepared to practice all drills to expectations, improving the preparedness to handle actual emergency situations. **Staff Responsible for Monitoring:** Admin, Teachers, JISD PD Officer				

Strategy 3 Details	Reviews			
Strategy 3: Jarrell Ranch will conduct unannounced drills in coordination with first responders and conduct drills during lunch and passing periods.	**Formative**			**Summative**
	Nov	**Jan**	**Apr**	**June**
Strategy's Expected Result/Impact: By conducting unannounced drills and drills during lunch and passing periods, students and staff will be better prepared to respond to emergency situations, as these are not ideal, controlled conditions. **Staff Responsible for Monitoring:** Admin, Teachers, JISD PD Officer				

○ No Progress   ◯ Accomplished   → Continue/Modify   ✕ Discontinue

Goal 4: Jarrell ISD will promote a culture that is safe, respectful and responsible.

Performance Objective 2: Jarrell Ranch MS will have 100% compliance with conducting a behavior threat assessment after each eligible event.

    Evaluation Data Sources: Behavior Threat Assessment Forms

Strategy 1 Details			Reviews			
Strategy 1: All staff will participate in district compliance training modules, which covers topics of Suicide Prevention, Dating Violence Intervention and Prevention, Bullying Prevention & Intervention, etc. All Admin, Counselors, and members of Behavior Threat Assessment Team will attend training.			**Formative**			**Summative**
			Nov	**Jan**	**Apr**	**June**
Strategy's Expected Result/Impact: By participating in the district compliance training modules, staff will be better prepared to prevent, report, and address concerning incidents that could result in the need for a behavior threat assessment. By participating in training, team members will be better prepared to complete a thorough behavior threat assessment with follow-through. **Staff Responsible for Monitoring:** Admin						
Strategy 2 Details			Reviews			
Strategy 2: Campus admin will monitor discipline infractions that require completion of Behavior Threat Assessment.			**Formative**			**Summative**
Strategy's Expected Result/Impact: By reviewing the compliance requirements quarterly, Jarrell Ranch will be better prepared to meet the annual compliance requirements, resulting in a more safe, secure, and supportive environment. **Staff Responsible for Monitoring:** Admin			**Nov**	**Jan**	**Apr**	**June**
◯ No Progress ◯ Accomplished ➡ Continue/Modify ✖ Discontinue						

Goal 5: Jarrell ISD will work to unify school and community by overcoming obstacles and working collaboratively to optimize partnerships.

Performance Objective 1: Utilize external systems to communicate with stakeholders.

    Evaluation Data Sources: Parent Square, Climate Surveys', Weekly Newsletters

Strategy 1 Details			Reviews	

Strategy 1: Jarrell Ranch will send out weekly newsletters to cover campus updates and district information for staff and guardians.
    Strategy's Expected Result/Impact: Keeping two-way communication between the campus and all stakeholders.
    Staff Responsible for Monitoring: Admin
	Formative			**Summative**

	Nov	**Jan**	**Apr**	**June**
◯ No Progress	◯ Accomplished	→ Continue/Modify	✖ Discontinue	

Goal 5: Jarrell ISD will work to unify school and community by overcoming obstacles and working collaboratively to optimize partnerships.

Performance Objective 2: Create a campus PTO to support staff and students.

    Evaluation Data Sources: Climate Survey

Strategy 1 Details	Reviews			
Strategy 1: Creating a PTO allows the community to volunteer and be active on campus, while allowing the campus to partner with community members.	**Formative**			**Summative**
	Nov	**Jan**	**Apr**	**June**

Strategy's Expected Result/Impact: Community Involvement
    Staff Responsible for Monitoring: Admin
 	
    TEA Priorities:
Recruit, support, retain teachers and principals				

⬤ No Progress ⬤ Accomplished ➡ Continue/Modify ✖ Discontinue				