2024-2025 ANNUAL WORK PLAN

| | | | 24-2025 AININUA | | | | |
|---|---|-------------------------|---|--|---|-------------------------|---|
| | | | Board Meet | | | | |
| | | | Board Works | • | | | |
| | | | Other Meet | ings | | | |
| | | | March 24, 20 | 25 | | | |
| | - | Board | Work | | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education | Workshop |
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Decision Preparation | Required Board Action | Board Action on Committee Reports & Minutes | | & Required Reporting | Topic(s) |
| ****2025**** | | | • 2025 Annual | | ●2025 Annual School | | |
| Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM | | | Organizational Mtg. - Election of Officers - School Board Compensation - School Board Calendar • School Board Meeting Calendar: January 1, 2025, through June 30, 2025 • Resolution for Combining Polling Places for the General Elections for 2026-(Per 2024 Legislative update) • Appointment of Intermediate District 287 Representative | | District Organizational Items: - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA) | | |
| Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting | | | | | | | 2025 Committee & Outside Organization Discussion Interim Board Vacancy Budget: 5-Year |

2024-2025 ANNUAL WORK PLAN

| Board Meetings |
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| Board Workshops |
| Other Meetings |

| | | Board W | /ork | | Supt Consent | Board Education | Workshop |
|-------------------------|--------------------|-------------|----------------|-----------------|---------------------|------------------------|----------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action on | Agenda Items | & Required | Topic(s) |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | Committee | (Human Resources | Reporting | |
| Type, Date and | Monitoring | | | Reports & | & Business Services | | |
| Time | | | | Minutes | Reports) | | |

| Board Workshop Mon, Jan 13, 2025 4:00 p.m. | | | | | | Discuss April 2025 Inspiring News |
|--|-----------------|---|--|--|--|---|
| Board Meeting Mon, Jan 27, 2025 6:00 PM | School Calendar | FY 2024-25 Mid-Year Budget Approval <i>Resolution:</i> 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue Record of Board Self- Evaluation | 2025 School Board Committee & Outside Organization Assignments | Monthly Reports FY 2025-26 Bus Purchase Pay Equity Reporting | Incidental: - Artificial Intelligence (AI) | |
| Post Meeting Board Workshop Mon, Jan 27, 2025 | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Governance Training February 2025 Date: TBD | | | | | | Governance Training (for new Board Members) |
| Special Board Meeting Mon, Feb 10, 2025 6:00 PM | | A ppoint Interim School Board Member | | | | |

2024-2025 ANNUAL WORK PLAN

| Board Meetings | |
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| Board Workshops | |
| Other Meetings | |

| | | Board Work | | | | | Workshop |
|-------------------------|--------------------|-------------|----------------|-----------------|---------------------|------------|----------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action on | Agenda Items | & Required | Topic(s) |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | Committee | (Human Resources | Reporting | |
| Type, Date and | Monitoring | | | Reports & | & Business Services | | |
| Time | | | | Minutes | Reports) | | |

| Board Workshop Mon, Feb 10, 2025 6:00 PM | | | | | Finance Overview EL Monitoring Process Review of Inspiring News Article-Draft Agenda Items: Walk-through School Board Agenda Sample Agenda & Discussion of Agenda Elements Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline Confirm agenda for next Board Workshop |
|--|----------------|--|---|---|--|
| Board Meeting Mon, Feb 24, 2025 6:00 PM | Ends 1.2 & 1.3 | Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d) – Moved to 3/24/25 Record of Board Self- Evaluation | Draft for April 2025 Inspiring News Draft for June 2025 Community Magazine Joint Messaging | Monthly Reports Approval of FY 2025-26 School Calendar Approval of Preliminary FY 2026-27 School Calendar American Indian Education Report | |

2024-2025 ANNUAL WORK PLAN

| Board Meetings |
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| Board Workshops |
| Other Meetings |

| | | Board Work | | | | | Workshop |
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| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action on | Agenda Items | & Required | Topic(s) |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | Committee | (Human Resources | Reporting | |
| Type, Date and | Monitoring | | | Reports & | & Business Services | | |
| Time | | | | Minutes | Reports) | | |

| Post Meeting Board Workshop Mon, Feb 24, 2025 | | | | | | School Board Meeting Self- Assessment |
|---|---|--|---|---|--|--|
| Board Workshop Mon, Mar 10, 2025 6:00 PM | | | | | | CLC Annual Plan Conversation Mechanics of Monitoring Communication: Supporting the Board in the Role of Governance Define Policy under Policy Governance: Ends, EL's, GP's & BMD's (Goals, Purpose & Structure of Policies) Process for Monitoring and Changes in Policy Confirm agenda for next Board Workshop |
| Board Meeting Mon, Mar 24, 2025 6:00 PM | • FY 2025-26 Capital Budget – First Reading | Final FY 2025-26 Budget Assumptions Resolution: 2025 Facilities Maintenance Bonds (LTFM) – "Sale Day Report" (Ratify Bonds) | Approval for April 2025 Inspiring News Approval for June 2025 Community Magazine Joint Messaging | Monthly Reports Resolution to Release Probationary Teachers | <u>Incidental:</u> - Flight Plan 2035 | |

2024-2025 ANNUAL WORK PLAN

| | | | Board Meet | tings | | | |
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| | | | Board Works | shops | | | |
| | | | Other Meet | ings | | | |
| | | | March 24, 20 | 25 | | | |
| Board Meeting or Board Workshop Type, Date and Time | Policy Monitoring Ends, EL, BMD & GP Monitoring | Board \ Decision Preparation | Work Required Board Action | Board Action on Committee Reports & Minutes | Supt Consent Agenda Items (Human Resources & Business Services Reports) | Board Education & Required Reporting | Workshop Topic(s) |
| | | | | | | | |
| | | | Record of Board Self- Evaluation Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d) – Moved from 2/24/25 Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1 – Moved to 5/27/25 | | | | |
| Post Meeting Board Workshop Mon, Mar 24, 2025 | | | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, Apr 14, 2025 6:00 PM | | | | | | | FY 2025-2026 Annual Work Plan Calendar Discussion Discussion/Review all items in Placeholder area on "Work Plan Changes Document." FY 2025-2026 School Board Meeting Calendar Discussion FY 2025-2026 School Board |

Budget Discussion

2024-2025 ANNUAL WORK PLAN

| Board Meetings |
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| Board Workshops |
| Other Meetings |

March 24, 2025

| | | Board V | Vork | | Supt Consent | Board Education | Workshop |
|-------------------------|--------------------|-------------|----------------|-----------------|---------------------|------------------------|----------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action on | Agenda Items | & Required | Topic(s) |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | Committee | (Human Resources | Reporting | |
| Type, Date and | Monitoring | | | Reports & | & Business Services | | |
| Time | | | | Minutes | Reports) | | |

| | | | | | Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) New Policy Introductions Confirm agenda for next Board Workshop |
|---|---|---|------------------|--|--|
| Board Meeting Mon, Apr 28, 2025 6:00 PM | FY 2025-26 School Board Work Plan – <i>First Reading</i> FY 2025-26 School Board Budget – <i>First Reading</i> | Approval of FY 2025- 26 Capital Budget Approval of FY 2025-26 School Board Meeting Calendar <u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) – Move to 5/27/2025 Record of Board Self- Evaluation | •Monthly Reports | <u>Incidental:</u> - Flight Plan 2035 | |
| Post Meeting Board Workshop Mon, Apr 28, 2025 | | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, May 12, 2025 6:00 PM | | | | Nork Plan Page 12 of | Overview of Measurement/ |

School Board Meeting – March 24, 2025

2024-2025 Annual Work Plan | Page 12 of 14

2024-2025 ANNUAL WORK PLAN

| Board Meetings |
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| Board Workshops |
| Other Meetings |

| | | Board V | Vork | | Supt Consent | Board Education | Workshop |
|-------------------------|--------------------|-------------|----------------|-----------------|---------------------|------------------------|----------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action on | Agenda Items | & Required | Topic(s) |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | Committee | (Human Resources | Reporting | |
| Type, Date and | Monitoring | | | Reports & | & Business Services | | |
| Time | | | | Minutes | Reports) | | |

| | | | | Assessment Strategies Confirm agenda for next Board Workshop |
|---|--|--|------------------|---|
| Board Meeting <i>Tues, May 27, 2025*</i> 6:00 PM *Memorial Day on Mon, May 27, 2025 | First Reading •FY 2025-26 School Meal Prices - DRAFT | Approval of FY 2025- 26 School Board Work Plan Approval of FY 2025- 26 School Board Budget <u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) – Moved Sessions from 3/24/2025 & 4/28/2025 Record of Board Self- Evaluation | •Monthly Reports | |
| Post Meeting Board Workshop Tues, May 27, 2025 | | | | School Board Meeting Self- Assessment |
| Board Workshop Mon, June 9, 2025 6:00 PM | | | | General Fund Budget Q&A All Ends 1.1 – 1.6 Ol's Discuss September 2025 Inspiring News Topic |

2024-2025 ANNUAL WORK PLAN

| Board Meetings |
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| Board Workshops |
| Other Meetings |

| | | Board V | Vork | | Supt Consent | Board Education | Workshop |
|-------------------------|--------------------|-------------|----------------|------------------------|---------------------|------------------------|----------|
| Board Meeting or | Policy Monitoring | Decision | Required Board | Board Action on | Agenda Items | & Required | Topic(s) |
| Board Workshop | Ends, EL, BMD & GP | Preparation | Action | Committee | (Human Resources | Reporting | |
| Type, Date and | Monitoring | | | Reports & | & Business Services | | |
| Time | | | | Minutes | Reports) | | |

| | | | | | | | •Confirm agenda for next Board Workshop |
|---|---|--|--|---|---|-----------------------------------|---|
| Board Meeting Mon, June 23, 2025 6:00 PM | Ol's for FY 2025-26 all Ends 1.1 through 1.6 | Approval of FY 2025- 26 Adopted Budget ISD 287 10-Year Facilities Maintenance Resolution Approval of FY 2025-26 School Meal Prices Record of Board Self- Evaluation | Review Draft for Inspiring News for September 2025 | • | Monthly Reports EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Summary Update of General District Policies Annual Review of District Mandated Policies MSHSL Resolution for Membership | Incidental: - Flight Plan 2035 | |
| Post Meeting Board Workshop Mon, Jun 23, 2025 | | | | | | | •School Board Meeting Self- Assessment |