Equity & Social Justice Committee Minutes Thursday, May 19, 2022 4:30 PM Harlem High School - W 145 One Huskie Circle Machesney Park, IL 61115

MINUTES

1. Call to Order by Jason Blume at 4:30 p.m.

2. Roll call: Scott Rollinson - Ralston, Jason Blume, Terrell Yarbrough, Kaila Matthys - PC, Mark ?, Jeremy Bois – High School, Kasie Kosinski - Windsor, Evelyn Meeks – Board member, Sharon Ranieri, Board member, Kurt Thompson, Board member, Kyra Newnam – High School, Nick Stange – High School, Jenny Cleveland - Marquette, Kristin, Andrea Sweet – Olson Park, Debbie ?, Elana Schelling-Tufte, Olson Park, Maple rep?, Brad Sweet – High School, Courtney Korasick, Caitlin ?

We invited principals, Terrell, Jason, Board so principals can assure a designee from their building

3. Approval of Agenda

Motion to approve

1st Kasie 2nd Terrell

All aye, Motion carried

4. Approval of Committee minutes: April 7, 2022

Motion to approve

1st Terrell 2nd Jeremy

All aye, Motion carried

5. Comments from the Community - none

6. Discussion items: Split into small groups and discussed the compass.

a. Building E-team Discussion

The groups discussed various items in response to the 5-16 board meeting public and board comments.

What is our role as educators, how does it align to our Mission. Stick to Reading, Writing & Math – What is our responsibility as educators. How should a public education system shape our community. We can shape the future of our community through our buildings.

Jason noted that we did not get a chance to report out but the purpose of education and public schools is a critical area of focus.

The goals and purpose of the committee need to start moving. One of the things that came out of last meeting is that we will need to have some subcommittees and groups willing to have conversations outside of these meetings as we have key things to work on. Tonight we will you

choose on three focus areas for subcommittees reporting to this committee. The subcommittee will do some legwork and then come back to us.

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a. Subcommittee: Training for Social Justice Meetings – Andrea Sweet, Jenny Cleveland, Courtney Korasick

b. Subcommittee: Onboarding New Staff - Training - Evelyn Sharon, Nick, Kyra

c. Subcommittee: Policy Review - Elana, Kasie, Kayla Matthys, Kristi, Maple

Jason noted that this will be charged with making sure voices and perspectives are taken into consideration. We review policies every two years. Maybe we have an assessment policy.

Would like to have three groups form based on interest. You can pass to your E-team members as well to be a part of this. Have some conversation and take the lead. Where do we start and what is the next step. Terrell noted there is no pressure but if you want to be in one of the subcommittees or know someone in your building may be interested. We would like it to get formed and start moving forward.

Jason noted that they can guide the work no matter how long it takes and the committee will support your subcommittees. We can do the next two meetings at 4:30 in person.

We will check about virtual and in person.

- 7. Adjourn
- 8. Equity Journey Continuum

Terrell showed a video of Eric Thomas.

Terrell noted that there seemed to be a lot of hatred in the board room the evening of the board meeting.

Are you the lion or are you the gazelle when we do our work? Think about that.

- 9. Announcements and Updates:
- a. Individual Building Highlights
- b. Next Meeting Date:
 - i. June 23, 2022
 - ii. July 21, 2022