

Mobile (817) 706-3231

6607 Fox Glen Dr.  
Arlington, TX 76001  
[FredCollie1305@GMail.Com](mailto:FredCollie1305@GMail.Com)

## **Fred D. Collie**

---

**OBJECTIVE:** To serve as Aledo ISD's Police Chief

---

### **CAREER PROFILE**

#### **Dallas County Constable, Precinct 5**

##### **Chief Deputy – April, 2012 – December 2014**

- ❑ Responsible for day-to-day operation of a law enforcement organization including commissioned and non-commissioned personnel
- ❑ Responsible for the management the Precinct's 1.3 million dollar budget
- ❑ Responsible for the recruitment, vetting and hiring of new personnel as well as ongoing professional certifications and training
- ❑ Frequent interaction and collaboration with citizens groups, other law enforcement organizations and vendors which often include public speaking and presentations

#### **Defenbaugh & Associates, Dallas, Texas**

##### **Security Consultant, Private Investigator – November, 2004- Present**

- ❑ Assist critical infrastructure businesses, corporations and public organizations with homeland security related challenges
- ❑ Conduct critical criminal and civil investigations with national and international significance
- ❑ Assist in the creation of, planning for, conduction of and the evaluation of emergency preparedness exercises

#### **Kaplan University**

##### **Adjunct Professor – School of Public Safety- May, 2005- July, 2014**

- ❑ Provided online college-level instruction in Criminal Justice topics for an accredited university
- ❑ Significant experience instructing Criminal Investigation, Criminology, Supervisory Practices in Criminal Justice, Police Operations
- ❑ Developed numerous courses for Kaplan's International Criminal Justice program

#### **Corinthian Colleges, Inc.**

##### **Online Adjunct Senior Instructor – July 2006- Present**

- ❑ Provide online college-level instruction in Police Supervision, Law Enforcement Communications, Introduction to Terrorism, Critical Incident Response Planning, Critical Issues in Hostage Negotiations, and Catastrophic Event Response Planning for an accredited university

#### **Civilian Police Assistance Training Team (CPATT), Directorate of Interior Affairs, Baghdad Iraq**

##### **Inspector General, CPATT, Training Directorate – October, 2007 – June 2008**

- ❑ Actively engaged in the Global War on Terrorism while deployed in a war zone (Iraq) as an International Police Advisor
- ❑ Lead a multi-force, multi-national team inspecting, documenting and recommending improvements for Iraqi Police Force training throughout the nation of Iraq

#### **Arlington Police Department, Arlington, Texas**

##### **Commander, Operations Support Division (Deputy Police Chief), 2002 – December, 2004**

- ❑ Ensured the effective daily operation of the Special Operations, Traffic, and Jail Sections which included over 100 employees and a 6.7 million-dollar budget
- ❑ Departmental coordinator for homeland security preparedness, prevention and response efforts
- ❑ Departmental representative to the Emergency Operations Center during E.O.C. activations and drills

#### **Arlington Police Department, Arlington, Texas**

##### **Commander, Internal Affairs Section (Lieutenant), 1999 - 2002**

- ❑ Ensured the effective daily operation of the Internal Affairs Section
- ❑ Investigated allegations of employee misconduct and created reports for supervisory and Command Staff review
- ❑ Researched, recommend and assisted with the codification and implementation of city and departmental policy
- ❑ Secured funding for, developed, and began implementation of the department's Early Intervention Program

**Arlington Police Department, Arlington, Texas**

**Watch Commander/ Sector Commander (Lieutenant), 1997 - 1999**

- ❑ Responsible for the efficient and effective operation of the Evening Shift for the West Police District
- ❑ Responsible for the delivery of police services to a 9.68 square mile area of Arlington (including general investigations) with an ethnically and economically diverse population of approximately 33,000
- ❑ Facilitated the creation and operation of the South Cooper Street Special District to address crime and disorder and fear of crime and disorder in one of the busiest retail areas in Texas (The Parks at Arlington Mall)
- ❑ Assisted with the creation and implementation of the department's racial profiling data collection program

**Bureau Operations Sergeant, 1996 - 1997**

**Patrol Sergeant, 1994 - 1996**

**Patrol Officer, 1990 - 1994**

**The Office of Law Enforcement Training- Law Enforcement Management Institute of Texas (LEMIT) 2003- Present**

- ❑ Provide instruction in Internal Affairs, Supervisory Ethics, and Leadership to law enforcement supervisors including Police Chiefs, Sheriffs and Constables

**Southwest Sports Group (Texas Rangers), Arlington, Texas**

**Police Services Supervisor/ Liaison, 2001 - 2002**

- ❑ Recruited, scheduled and supervised all police officers engaged in off-duty employment at The Ball Park in Arlington
- ❑ Worked closely with the Texas Rangers Baseball Club and facilitated the initial and ongoing response post 9/11

**Texas State Guard- Texas Maritime Regiment, Lieutenant (0-3) August, 2009- Present**

- ❑ Served as Regimental Operations Officer on Regimental Command Staff planning state-wide training and operations for homeland security related response and recovery operations
- ❑ Serve as Platoon Commander and Company Communications Officer (N6)

**United States Army (1<sup>st</sup> Special Forces Group), United States Army Reserve (12<sup>th</sup> Special Forces Group),**

**Fort Bragg, North Carolina; Tori Station, Okinawa; Oklahoma City, Oklahoma**

**Staff Sergeant/ E-6, Special Forces Engineer Sergeant/Special Forces Weapons Specialist, 1983 - 1992**

- ❑ Served as a member of Special Forces "A" Teams on both active duty and the active reserves
- ❑ Provided instruction to foreign nationals in conventional and unconventional warfare operations in numerous countries
- ❑ "Secret" Security Clearance (Current "Public Trust" clearance)

---

**EDUCATION / LAW ENFORCEMENT TRAINING**

- ❑ The University of North Texas, Denton, Texas (Coursework Complete, ABD)  
**Ph.D. in Public Administration and Management Program (Emergency Management) (August, 2006 - Present)**
- ❑ Department of Homeland Security, Center for Homeland Defense and Security (U.S. Naval Postgraduate School)  
**Master of Arts in Security Studies (Homeland Security and Defense), 2006**
- ❑ The University of Texas at Arlington, Arlington, Texas  
**Master of Public Administration, Minor: Criminal Justice Administration, 1993**
- ❑ The University of Texas at Tyler, Tyler, Texas  
**Bachelor of Science, Criminal Justice, 1989 (Cum Laude)**
- ❑ Leadership Command College, Law Enforcement Management Institute of Texas, 2002
- ❑ Command College, Institute for Law Enforcement Administration, 1997
- ❑ School of Police Supervision, Law Enforcement Management Institute of Texas (Academic Award Winner)
- ❑ National Emergency Response and Rescue Training Center, Texas Engineering and Extension Service- Weapons of Mass Destruction: Incident Management / Unified Command Course, Public Information Officer Course
- ❑ Critical Incident Management Course, Council of Governments Regional Police Academy
- ❑ Arlington Police Department Tactical Operations School (Valedictorian)

## **ACCOMPLISHMENTS**

- ❑ Presented at 2011 Texas Homeland Security Conference "The Dark Side of Social Media- Considerations for Emergency Managers"
  - ❑ Secured and coordinated a \$129,000 U.S. Department of Justice COPS Office grant for an Early Intervention System
  - ❑ Presented the Arlington Police Department's Early Intervention System at the 2<sup>nd</sup> Annual Community Oriented Policing Conference in Washington D.C. in 2003
  - ❑ Presented the South Cooper Street Special Police District Project at the 1999 Police Executive Research Forum Conference in San Diego, California
  - ❑ Rookie Police Officer of the Year- Arlington Police Department (1991)
  - ❑ Valedictorian- Arlington Police Department Academy Class Number One
  - ❑ Instructed various topics at the Office for Law Enforcement Training, Arlington Police Academy, North Texas Council of Government's Regional Police Academy, Southwestern Law Enforcement Institute, The University of Texas at Arlington, Sam Houston State University
- 

## **ACCREDITATIONS**

- ❑ Master Peace Officer (Current)
  - ❑ Texas Commission on Law Enforcement --Police Instructor
  - ❑ Institute for Law Enforcement Administration--Ethics Instructor
  - ❑ PPCT Defensive Tactics Instructor
  - ❑ Franklin Covey, What Matters Most Certified Instructor
  - ❑ Licensed Security Consultant- Texas
- 

**Excellent references available upon request**