

BOARD MEETING MINUTES

A Regular Meeting of the Clyde Consolidated Independent School District Board of Trustees was held on Tuesday, May 12, 2026 at 6:00 PM in the Clyde Auxiliary Building, 2515 South Access Road West, Clyde, Texas 79510.

ATTENDANCE:

Jerry Don Black: Present
Robert Frost: Present
Jay Louder: Absent
Bethany Powell: Present
Rufus Quintanilla: Present
Cody Walton: Present
Greg Welch: Present

Present: 6, Absent: 1.

1. CALL TO ORDER AND ANNOUNCE A QUORUM

Board President Robert Frost called the meeting to order at 6:00 PM with a quorum of board members present. Superintendent Bryan Allen was also present. Other Clyde CISD personnel in attendance included Dr. Paula Kinslow, Rhonda Neal, Joshua Parker, John Odom, Casey Hodges, and Jamie Munoz.

2. INVOCATION

The invocation was led by Reagan Sewell.

3. PLEDGES OF ALLEGIANCE

Robert Frost led the pledges of allegiance.

4. SPECIAL RECOGNITIONS AND PRESENTATIONS

Principals Josh Parker, John Odom, Casey Hodges and Jamie Munoz introduced their campus Employees of the Month. Those recognized included:

Elementary: Koy Young, Catina Norton, Jourdan Moreno, Sandy Scaramuzzo

Intermediate: Kristi Beeman, Heather Cauthen

Jr High: Dean Webber

High School: Kimberely McMillon

5. RECOGNITION OF VISITORS/PUBLIC COMMENT

Clyde High School students were recognized, as well as the Jr High Vocabulary Bowl Team.

No one signed up to speak in open forum.

6. ADMINISTRATIVE REPORTS

6.1. Campus and Departmental Reports

Casey Hodges and John Odom presented information about their campuses, including academic and campus-wide achievements. CHS and CJH Communities in Schools representatives presented.

6.2. Monthly Financial and Investment Reports

Rhonda Neal presented the monthly financial and investment reports.

6.3. Curriculum and Special Programs Report

Dr. Kinslow presented information about curriculum and special programs.

6.3.1. STAAR Scores Coming Soon and How to Access Them

6.4. Superintendent Report

Bryan Allen presented the Superintendent report.

6.4.1. Enrollment and Attendance Reports

6.4.2. Next Regular Meeting Date: June 15, 2026; 6:00pm at the Clyde Auxiliary Building

6.4.3. Clyde CISD Summer Board Meeting Schedule

6.4.4. Clyde CISD Summer Office Hours

7. DISCUSSION ITEMS

7.1. Preliminary 2026-2027 Budget Workshop

Rhonda Neal presented preliminary property values and a brief update on the 26-27 budget process.

7.2. District Childcare Program

The Board discussed the possibility of creating a child care program for district employees. The district will continue to explore options and the possibility of creating a daycare for the 27-28 school year.

7.3. Clyde CISD Strategic Plan Overview: Priority 1 - Students

Dr. Paula Kinslow presented an in-depth look at the Clyde CISD Strategic Plan: Priority 1 - Students.

7.4. Long-Range Facilities Planning Committee

The Board discussed creating a long-range facilities planning committee.

8. ACTION ITEMS

8.1. Consideration and Possible Action on Consent Agenda

I move to approve the consent agenda, as presented. This motion, made by Jerry Don Black and seconded by Rufus Quintanilla, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

8.1.1. Approve Minutes of the Previous Meeting(s)

8.1.2. Approve Monthly Financial and Investment Reports

8.2. Consideration and Possible Action to Approve the Clyde CISD Compensation Plan for 2026-2027

I move to approve the Clyde CISD teacher pay scale, for the 2026-2027 school year, as presented. This motion, made by Jerry Don Black and seconded by Cody Walton, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

8.3. Consideration and Possible Action to Approve an Expenditure for Water Damage Remediation at Clyde Elementary

I move to approve an expenditure for water damage remediation at Clyde Elementary under TIPS contract #23010402. This motion, made by Greg Welch and seconded by Rufus Quintanilla, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

8.4. Consideration and Possible Action to Approve an Expenditure for Repairs at Clyde High School (HPAC)

No action taken.

8.5. Consideration and Possible Action to Approve a Resolution of the Board Delegating Temporary Hiring Authority to the Superintendent

I move to approve the resolution of the Board delegating temporary hiring authority to the superintendent, as presented. This motion, made by Bethany Powell and seconded by Rufus Quintanilla, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

8.6. Consideration and Possible Action to Nominate a Candidate to the Texas Association of School Boards (TASB) Board of Directors

No action taken.

9. CLOSED SESSION

The Board entered a closed meeting at 8:34 PM, under Government Codes 551.071, 551.074 and 551.076.

9.1. Pursuant to Texas Government Code Section 551.071, Consultation with Legal Counsel Regarding Legal and Procedural Matters Concerning a District Employee's Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, or Leave of Absence

9.2. Pursuant to Texas Government Code Section 551.071, Consultation with Legal Counsel Regarding Other Legal and Procedural Matters

9.3. Pursuant to Texas Government Code Section 551.074, Deliberation of Other Personnel Matters, including the Appointment, Employment, Reassignment, Duties, Discipline, or Leave of Absence of a District Employee

9.4. Pursuant to Texas Government Code Section 551.076, Deliberation of School Safety and Security Measures and Security Personnel

10. OPEN SESSION: Act Upon Items as Discussed in Closed Session (as needed)
The Board returned to Open Session at 8:58 PM.

10.1. Consideration and Possible Action to Approve Professional Employment
I move that the board accepts the superintendent's recommendations to employ professional personnel, as presented. This motion, made by Cody Walton and seconded by Rufus Quintanilla, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

10.2. Consideration and Possible Action to Approve Updates to the Clyde CISD Safety and Security Program, as Discussed in Closed Session
I move that the board approve the changes to the Clyde CISD safety and security program, including the appointment of school guardians, as discussed in closed session. This motion, made by Jerry Don Black and seconded by Rufus Quintanilla, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

10.3. Consideration and Possible Action to Approve the Clyde CISD 2023-2026 Safety and Security Audit Survey
I move that the board approve the Clyde CISD 2023-2026 Safety and Security Audit Survey, as discussed in closed session. This motion, made by Rufus Quintanilla and seconded by Cody Walton, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

11. BOARD REQUESTS

There were no Board Requests made.

12. ADJOURNMENT

A motion to adjourn the meeting. This motion, made by Jerry Don Black and seconded by Cody Walton, Passed.

Jay Louder: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Cody Walton: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

The meeting was adjourned at 9:02 PM

Presiding Officer

Board Secretary