

AT A REGULAR MEETING AND PUBLIC HEARING ON THE 2025-2026 ECISD TARGETED IMPROVEMENT PLANS AND LOCAL IMPROVEMENT PLANS OF THE BOARD OF TRUSTEES OF ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD ON MARCH 24, 2026, BEGINNING AT 6:00 P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Robert Thayer

Absent:

Christopher Stanley
Wayne Woodall

School Officials: Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

Others: Alex Reynolds, Aaron Hawley, David Finley, Jeff Daniels, Sara Moore, Betsy Rhodes, Kevin Searcy, Mary Neff, Dora Long, Laura Garica, Shannon Davidson, Pablo Herrera, Amanda Sierra, Alejandra Carpenter, Delia Carrasco, Naomi Fuentes, Candi Sikes, Virginia Hunt, Krysten Nall, Rene Barrientes, Stacey Nunez, Morgan Eaton, Ryan Merritt, Mark Gabrylczyk, Scott Rudes, Carole Campbell, Tracey Borchardt, Taylor Roy, Jerry Mahana, Anthony Garcia, Nory Leachon, Rita Lopez, and Mary Franco

27542 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

27543 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

27544 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Gonzales Elementary School Students Gabriel Ramirez and Maximiliano Galaviz.

27545 **Invocation:** The Invocation was led by Pastor Joshua Zuniga, Kingdom Church.

27546 **Special Presentations:**

ECISD Purchasing Department received Texas Association of School Business Officials 2026 Award of Merit for Purchasing Operations: Chief Communications Officer Mike Adkins proudly announced that the ECISD Purchasing Department has been recognized with the 2026 Award of Merit for Purchasing Operations. Established in 2009, the award honors Texas school districts that demonstrate a strong commitment to professional standards in the acquisition of goods and services.

The award criteria are reviewed annually by the TASBO Purchasing & Supply Management Research Committee to ensure alignment with current best practices. Applications for both new and recertifying districts are evaluated rigorously. In 2026, only 84 districts statewide met the stringent criteria required to receive this distinction.

Executive Director of Athletics Tracey Borchardt named Region 2 Athletic Director of the Year: Chief Communications Officer Mike Adkins introduced Tracey Borchardt who was recognized as the Region 2 Athletic Director of the Year by the Texas High School Athletic Directors Association. This annual award honors individuals who demonstrate dedicated service, strong leadership, and significant contributions to athletic administration at both the local and regional levels. This recognition marks another occasion on which Coach Borchardt has received this distinction.

2025 Texas All-State Football Players from Blue Bell/Texas Sportswriter Association: Chief Communications Officer Mike Adkins presented this item. The Texas Sportswriters Association, together with Blue Bell, names the prestigious All-State athletics teams based on nominations from coaches and media around the state.

- #5 Cameron Mattingly, Safety, Honorable Mention All-State
- #12 Caleb Jamison, Outside Linebacker, Defensive MVP of District 2-6A, Honorable Mention All-State
- #18 Gavin Black, Running Back, Offensive Player of the Year in District 2-6A, Third Team All-State | Second consecutive year earning All-State Honors.
- #84 Iker Munoz, Punter and Place Kicker, All-State Honorable Mention All-State Place Kicker | Second longest field goal in school history.
- #90 Coffie Powell Jr., Defensive Lineman, Honorable Mention All-State

Recognition of Odessa High School Mariachi Broncho State Qualifier: The Odessa High School Mariachi Broncho advanced to the State UIL Mariachi Festival earlier this spring after an outstanding performance at the regional contest in El Paso. The ensemble of 11 talented musicians, under the direction of Jerimie Hernandez, earned unanimous Division I ratings to secure their place at the state level. Chief Communications Officer Mike Adkins recognized the group's achievement, honoring both the student musicians and their director. The students recognized were David Perez, Cesar Ruiz, Matthew Cardiel, Giovanni Castelan, Miguel Pallares, Julian Cordoza, Rene Aguilar, Aliyah Melendez, Julia Guzman, Xavier Hernandez, and Adrian Zubia.

Introduction of Academic Decathlon State Qualifiers: The Academic Decathlon consists of 10 events across 7 subjects: science, literature, art, music, social science, economics, and math, plus a Super Quiz. All are built around a central theme of study. Competitors take tests, write essays, and deliver speeches as part of the 10 events; the Super Quiz is a true team battle to answer questions in a game-show style format. The students and their coaches spend

months studying and preparing for these contests. Each high school enters a team of nine students: 3 Honor students (3.80 - 4.00 GPA), 3 Scholastic students (3.20 - 3.799 GPA), and 3 Varsity students (0.00 - 3.199 GPA). Mike Adkins, Chief Communications Officer, introduced the following four Academic Decathlon teams that competed in the state decathlon meet this year:

STEM Academy – 2nd year fielding a team, has qualified for State both years and earned 8 individual medals.

Head Coach - Iva Hodges
Assistant Coach - Nicole Olivas

Honors: Karli Kershaw
Katie Lynn Poindexter
Alexa Disney

Scholastic: Genesis Cruz
Ilene Kurtz
Jasmine Rodriguez

Varsity: Thomas Harlow – Won Gold Medal in Economics & earned a scholarship
for placing 4th overall
Christian Galvan
Taylor McCarty

New Tech Odessa – 5th Place in the State, earning 14 medals – 6 Gold.

Head Coach - Yoana Picazo
Assistant Coach - Neftali Silva

Honors: Antonio Apodaca
Javier Hernandez
Isaiah Zubia

Scholastic: Esteban Zubia – earned 1st Place in the Scholastic Division
Lorena Spruill
Zia Sanchez

Varsity: Maria Losoya
Phoenix Atkinson

Odessa Collegiate Academy – Finished 3rd in the State, won the Super Quiz event, and posted the highest score in team history.

Head Coach - Mikal Crowder
Assistant Coach - Lydia Roundtree

Honors: Mallory Hough
Betanya Hailu
Emilia Sanchez

Scholastic: Madison Garcia
Isabella Hunt
Zada Cobos

Varsity: Sephira Guitierrez
Elisa Gonzalez
Roxanna Martinez

Odessa High School – Won 1st Place at the Regional Competition and earned more than 30 medals.

Head Coach – Javier Ruiz
Assistant Coach – Billy Ustler

Honors: Amir Larbi
Branner Marroquin
Diya Reddy – 1st Place in Honors Speech with a perfect score of 1,000

Scholastic: Nevayah Scott
Nicomedes Carrasco
Addyson Carpenter

Varsity: Xzayden Castillo
Martilina Aguilar – 1st Place Varsity Speech

27547 **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer informed Trustees of two generous donations from community partners. The Education Foundation donated \$1 million to support the renovation of four school libraries. The Permian Strategic Partnership also committed funding for targeted professional development and coaching for K–2 teachers, with a focus on foundational reading instruction. Five campuses will participate in the two-year pilot in partnership with the Meadows Center for Preventing Educational Risk at the University of Texas at Austin.

27548 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board’s procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board Policy

27549 **Discussion of and Request for Approval of Revisions to Board Policy CW(Local) Naming Facilities:** Moved by Abalos, seconded by Miller to approve the Revisions to Board Policy CW(Local) Naming Facilities as presented. This update references a recently created Regulation (CW) Naming Facilities that addresses facility naming requests for parts of a facility (e.g., an auditorium, playground, practice field) and it allows for a facility to be named for a business or organization that has made significant contributions toward the construction or renovation of a facility.

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

Public Hearing

27550 **Public Hearing on the 2025-2026 ECISD Targeted Improvement Plans and Local Improvement Plans**: Dr. Robert Trejo, Chief Academic Officer briefly recapped last week's school board workshop presentation on the 2025-2026 Targeted Improvement Plans and Local Improvement Plans. A Local Improvement Plan is developed by the school district and campus to address areas of low performance on a campus and is incorporated into the Campus Improvement Plan. Progress is measured and monitored monthly, weekly campus visits are conducted, as are data reviews with the superintendent. The Texas Education Agency requires TIPs (Targeted Improvement Plans) for schools identified as needing improvement due to low performance, D or F ratings, or consistently underperforming student groups.

TEA recommends school districts select a single school improvement strategy to align district-wide processes; ECISD has chosen "*Intensive Curriculum and Instruction Improvements*" aligned to Academics & Accountability Department initiatives.

Immediately following the presentation, Board President Tammy Hawkins declared the Public Hearing on the 2025-2026 ECISD Targeted Improvement Plans and Local Improvement Plans, **open**.

There was no public comment.

Board President Tammy Hawkins declared the Public Hearing on the 2025-2026 ECISD Targeted Improvement Plans and Local Improvement Plans, **closed**.

No action required.

27551 **Discussion of and Request for Approval of the 2025-2026 ECISD Targeted Improvement Plans and Local Improvement Plans**: Moved by Miller, seconded by Abalos to approve the 2025-2026 ECISD Targeted Improvement Plans and Local Improvement Plans as presented.

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

Bond 2023

27552 **Bond 2023 Update**: Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects.

The presentation began with an overview of the ongoing construction projects, including the delivery methods being used for each and the contractor, architect, and consultant leading the work.

Career & Technical Education Center:

- Sewer, electrical, and plumbing work are ongoing
- Foundation placement is in progress

Adela & Gilbert Vasquez Middle School:

- Construction advancing quickly for August opening
- Interior finishes beginning to be installed
- Grounds, fields, and parking lots taking shape

PHS Auditorium:

- HVAC ductwork in the auditorium has been enclosed
- Interior finishes beginning to be installed
- The MOJO letters will soon be reinstalled on the building

PHS JROTC Facility:

- Project nearing the halfway point
- Installation and underground utilities work is ongoing
- Overhead doors installed
- Completion expected in May

Transition Learning Center:

- Concrete being placed for grade beams
- Underground electrical and plumbing work has begun

Agricultural (Ag) Farm Facility:

- Concrete slab being poured for arena and barn building
- Project expected to be finished in late summer

New Transportation Facility:

- Geotechnical survey underway
- Mapping private and domestic utility lines ahead of renovations and construction

Priority 1 & 2 Roofing Projects:

- Package 2: Revised drawings under review for five schools
 - Noel Elementary
 - San Jacinto Elementary
 - Cameron Elementary
 - Crockett Middle School
 - Ector Middle School

Priority 1 & 2 – Travis Elementary School:

- Future ECISD **Welcome Center** for parents has received a validated Certificate of Occupancy

Bond Financial Update:

- About one-third of bond proceeds remain available, (just under \$141 million)
- Remaining funds have been spent or allocated for specific projects through purchase orders

No action required.

27553 **Bond Oversight Committee Annual Report:** Bond Oversight Committee member Sara Moore provided Trustees with the committee's second annual report. The oversight committee is made up of ten (10) community members.

The Bond Oversight Committee has four key responsibilities:

1. Ensure that bond projects remain faithful with the priorities outlined in the bond plan approved by voters.
2. Review and evaluate information related to all projects, bond funds, and timelines to maintain accountability and transparency.
3. Monitor and evaluate the status of the bond budget.
4. Provide an annual progress report to the Board of Trustees.

At this time, the committee members report being pleased with the detailed level of communication, openness, and responsiveness of ECISD's administrative team and the progress of the bond work.

27554 **Discussion of and Request for Approval of the Naming of the New Career and Technical Education Facility:** Moved by Miller, seconded by Thayer to approve the Naming of the New Career and Technical Education Facility as *Advancing Trades, Learning, and Skills Career & Technical Education Center – the ATLAS CTE Center* for short.

The local, board-appointed committee met four times, beginning last December to establish a plan to solicit and receive suggestions from the public, to review potential names, mascots, and colors for the new facility. The committee also felt it would be best to let the students at the new school select a mascot, and recommended ECISD's district colors as the facility will be home to and represent students from across the school district. The ATLAS CTE Center is set to open in 2027.

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

27555 **Discussion of and Request for Approval of Bond 2023 Purchases over \$100,000:** Moved by Thayer, seconded by Brown to approve the Bond Purchases over \$100,000 as presented.

For:
Abalos
Brown

Hawkins
Miller
Thayer

Motion unanimously approved.

27556 **Discussion of and Request for Approval of Construction Manager at Risk Contract between ECISD and Teinert Construction for Transportation Facility Renovation**: Moved by Thayer, seconded by Brown to approve the Construction Manager at Risk Contract between ECISD and Teinert Construction for Transportation Facility Renovation as presented.

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

27557 **Discussion of and Request for Approval of Cancellation of RFQ #26-09 Roofing Projects Construction Manager at Risk**: Moved by Thayer, seconded by Brown to approve the Cancellation of RFQ #26-09 Roofing Projects Construction Manager at Risk as presented. Cancelling the RFQ will allow the District to rebid the process as a CMAR Request for Proposals and will allow the roof projects to be bundled for maximum market efficiency.

For:	Abstained:
Brown	Abalos
Hawkins	
Miller	
Thayer	

Motion unanimously approved.

27558 **Discussion of and Request for Approval to Delegate Authority to the Superintendent to Negotiate and Execute an Individual Job Order for the Bond 2023 Priority 1 & 2 Construction with the listed General Contractor at the Specified Cost**: Moved by Miller, seconded by Thayer to approve to Delegate Authority to the Superintendent to Negotiate and Execute an Individual Job Order for the Bond 2023 Priority 1 & 2 Construction with the listed General Contractor at the Specified Cost as presented. The specific job order is for Priority 1 and Priority 2 work at Hays Elementary.

For:
Abalos
Brown
Hawkins

Miller
Thayer

Motion unanimously approved.

- 27559** **Discussion of and Request for Approval to Revise the Estimated Cost for Individual Job Orders Under the Approved Job Order Contracts for Bond 2023 Priority 1 & 2 Construction**: Moved by Brown, seconded by Thayer to approve to Revise the Estimated Cost for Individual Job Orders Under the Approved Job Order Contracts for Bond 2023 Priority 1 & 2 Construction as presented. Projected costs for eleven of these Priority 1 and 2 campus projects are exceeding, by 10% or more, the original estimates which were informed by the facility condition assessment last updated in 2022. Market pricing and labor costs have changed drastically over the last four years and have impacted smaller projects that are just beginning to be bid. Trustees reviewed these projects and the updated costs and asked that every contingency be considered. Parkhill Architects are closely reviewing the scope of all projects to look for savings and are focused on negotiating the best possible cost with vendors.

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

Action Items

- 27560** **Discussion of and Request for Approval of Purchases over \$100,000**: Moved by Thayer, seconded by Brown to approve the Purchases over \$100,000 as presented. The item on this month's list reflects a \$130,000 increase to cover charter bus travel for extracurricular activities that the Transportation Department cannot cover.

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

- 27561** **Discussion of and Request for Approval of 2025-2026 Budget Amendment #6**: Moved by Brown, seconded by Thayer to approve the 2025-2026 Budget Amendment #6 as presented.

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

27562 **Consent Agenda**: Moved by Miller, seconded by Thayer to approve the Consent Agenda as presented. Please note there were no Donations Over \$10,000 this month.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Recommendations of Library Materials
- E. Request for Approval of Participation in Local Government Investment Cooperative (LOGIC)

For:
Abalos
Brown
Hawkins
Miller
Thayer

Motion unanimously approved.

27563 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]; Security Personnel, Devices or Security Audits – Section 551.076 of the Texas Government Code. (Intruder Detection Audit Findings for Discussion); Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]**:

Board President Tammy Hawkins convened to closed session at 7:51 p.m.

Board President Tammy Hawkins reconvened to open session at 8:02 p.m.

27564 **Information Items**: The Board of Trustees were provided with the following information items: Financials, Purchases Over \$100,000 Informational Report, Routine Personnel Report and Added and Reclassification Memorandum March 2026.

27565 **Closing Remarks by Superintendent:** There were no closing remarks.

27566 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at p.m. 8:02 p.m.

Board President
Tammy Hawkins

Board Secretary
Robert Thayer