



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of Board Minutes for the months of April and May 2025

**SUBMITTED BY:** Griselda Rodriguez **OF:** Secretary to Superintendent

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** June 18, 2025

**RECOMMENDATION:**

It is recommended that the United ISD Board of Trustees discuss and take possible action to approve the following board minutes for the month of April and May 2025.

Special Called Meeting – April 4, 2025

Regular Board Meeting – April 16, 2025

Special Called Meeting – May 5, 2025

Regular Board Meeting – May 21, 2025

**UNITED INDEPENDENT SCHOOL DISTRICT**  
**UISD Boardroom on 201 Lindenwood Dr., Laredo, Texas, 78045**

**Special Called Meeting**  
**April 4, 2025**  
**12:00 P.M.**

Board In Attendance: Rodolfo "Rudy" Gonzalez, Aliza Oliveros, Ramiro Veliz, Javier Montemayor

Michelle Molina, Gilbert Aguilar and Dianelle Martinez arrived during Closed Session.

Staff In Attendance: Dr. Gerardo Cruz, David Canales, Rita Garner, Rebecca Morales

I. Roll Call, Establish Quorum, Call to Order

Javier Montemayor calls roll and establishes a quorum at 12:07 P.M.

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Public Comments:

Comments shall be limited to current Board agenda items. Public comment forms must be submitted to the Board Secretary no later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

No Public Comments.

IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourns into Closed Session at **12:08 P.M.** No action will be taken during Closed Session.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting  
TGC 551.074 Personnel Matters; Closed Meeting

1. Conduct Board Policy DGBA (Local) Level Three appeal hearing of Irene Rosales, and matters incident thereto

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Consultation with legal counsel regarding Board Policy DGBA (Local) Level Three appeal hearing of Irene Rosales, and matters incident thereto

V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

*The Board reconvened at **1:43 P.M.***

A. Possible action regarding the Board Policy DGBA (Local) Level Three appeal hearing of Irene Rosales

*The recommendation was to affirm the Level II decision with further directives to administration as discussed in Closed Session.*

*On a motion moved by Rudy Gonzalez and a second by Gilbert Aguilar with no discussion, the board unanimously approved the recommendation to affirm the Level II decision.*

VI. Adjournment

On a motion moved to adjourn the Special Called Meeting of United ISD, motion moved by Javier Montemayor and seconded by Michelle Molina, the Board unanimously approved to pass.

There being no further business before the UISD Board of Trustess this Special Called Meeting of April 4, 2025, was adjourned at **1:44 P.M.**

---

Javier Montemayor, Board President

---

Michelle Molina, Board Secretary

# UNITED INDEPENDENT SCHOOL DISTRICT

Bill Johnson Student Activity Complex, 5208 Santa Claudia Ln., Laredo, Texas 78043

## Regular Board Meeting

April 16, 2025

6:00 P.M.

Board In Attendance: Gilbert Aguilar, Michelle Molina, Ramiro Veliz, Javier Montemayor  
Aliza Oliveros, Dianelle Martinez and Rudy Gonzalez

Staff In Attendance: Dr. Gerardo Cruz, Rebecca Morales, David Canales, Melissa Cruz, Alfonso Pena, Monica Madrigal, Marta Stahl, Laida Benavides, Cordy Jackson, Emma Leza, Adriana Ramirez, Mike Garza, Annette Perez

### I. Roll Call, Establish Quorum, Call to Order

Javier Montemayor calls roll and establishes a quorum at **6:01 P.M.**

### II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

### III. Recognitions:

A. UNITED ISD'S MVP Parents

B. LAREDO & SOUTHWEST TEXAS 2025 PAGEANT WINNERS:

\*MISS JR. LAREDO TEXAS 2025

\*MISS JR. SOUTHWEST TEXAS 2025

\*MISS PRE-TEEN SOUTHWEST TEXAS 2025

\*MISS SOUTHWEST TEEN USA 2025

C. UNITED ISD'S BUSINESS OFFICE - Government Finance Officers Association

D. LYNDON B. JOHNSON HIGH SCHOOL 9th - I Love My Librarian National Award

Analine Johnson

E. SCRIPPS SPELLING BEE - REGIONAL QUALIFIER

F. UNITED SOUTH HIGH SCHOOL SILVER STEPPERS - National Champion Winners

G. JOHN B. ALEXANDER HIGH SCHOOL BAND - UIL Sweepstakes Winners

H. JOHN B. ALEXANDER HIGH SCHOOL COLORGUARD - TCGC State Competition

I. JOHN B. ALEXANDER HIGH SCHOOL ORCHESTRA - UIL Sweepstakes Winners

J. JOHN B. ALEXANDER HIGH SCHOOL CHOIR - UIL Sweepstakes Winners

K. JOHN B. ALEXANDER HIGH SCHOOL BOYS SOCCER - Bi-District Champions and Area Finalists

L. UNITED HIGH SCHOOL BAND - UIL Sweepstakes Winner

M. UNITED HIGH SCHOOL - Saxophone Quartet -UIL State Chamber Instrumental Music Competition, Bronze Medalist

IV. Public Comments: Public comment forms must be submitted to the Board Secretary no later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

*Ms. Aurora Barrios, states she has been working as a substitute for eight years and expresses her concern of being assigned to a campus with a specific teacher only to later be assigned to a different roll and also asked to assist in the cafeteria, at the same campus by the assistant principal and said she did not think it's fair.*

*Ms. Letty Juarez states she is an advocate for both students and teachers. She says she is here to clarify her statement made at a March board meeting regarding the ACE program. Ms. Juarez said she was asking for the student progress for this program because "this is what the application stated". Ms. Juarez's opinion is that the lack of student growth monitoring is unacceptable.*

*Mr. Joe Barron brings updates for the Rockin' the Spectrum event. He says the event is free to the public. The only vendors are those vetted through the City of Laredo like the food trucks. There will be no alcohol on premises and Mr. Barron expresses his personal reasons for spearheading this event. He stated that whatever is raised is going to the sensory room for UHS. For the record the event will take place on April 26, 2025, at the Bartlett (Jovitas) park from 5:00 to 11:00 P.M.*

*Ms. Abeer Alhadad is a parent of an 8 year old at San Isidro Elementary. She says that the districts grievance process is flawed and states that since, she has been retaliated against, received personal attacks and experienced the concealment of information. She claims the system is designed to "exhaust and frustrate" the parents. Ms. Alhadad states that she is committed to stand by her kids when they are in their right. Lastly, she says she asked for an apology from the counselor and campus principal.*

*Ms. Edna Olmeda says she has continually been advocating for raises for teachers and staff. She reads out the cost of living increases of approximately 22% and makes claims that the district continues with wasteful spending. In closing Ms. Olmeda asks the Board to "stop the wasteful spending" and asks that they listen to the communities concerns.*

End of Public Comments.

## V. Items for Information Only

### A. Superintendent's Report

Dr. Cruz begins by commending this month's United Cares staff members. He says he is currently working on reviewing campus and department budgets to identify potential cost savings as well as analyzing student projection and program needs to "maximize efficiency".

Furthermore, Dr. Cruz announced April is Autism Awareness month and recognizes the unique talents and abilities of our students with special needs.

He adds that the district was overwhelmed with positive feedback from parents that attended the last Special Education Parent Conference. The Federal Program also hosted a mini conference and an Enrollment Fair.



Lastly, Dr. Cruz thanks the district administrators and teachers for working to prepare the students for the next student assessment and wishes everyone a safe and joyful holiday break.

## VI. Consent Agenda Items

A. Monthly Disbursements

B. Awarding Bids, Proposals, Qualifications, and Extensions

C. RFP 2024-031 Bank Depository Services

D. Second and Final Reading of Board Policy CFC (Local) Accounting Audits

E. Implementation of Veterinary Science Program at United High School for the 2025-2026 School Year

F. Resolution to approve employee compensation for an emergency closure at Trautmann Elementary School on March 27, 2025, due to an AEP power outage

G. Second and Final Reading of TASB Update 124 (LOCAL) Policies

*On a motion moved by Aliza Oliveros and seconded by Ramiro Veliz, the Board moves for discussion.*

*Ms. Dianelle Martinez asks to move Item VI.-A, B, C for individual consideration.*

*Legal Counsel also notes, for the records that Item VI. C – Bank Depository Services had a non-material change to the tabulation but that this does not change the district's recommendation.*

*Ms. Aliza Oliveros amends her original motion to approve Items VI.D through VI.G, is seconded by Ramiro Veliz and unanimously approved.*

## VII. Items for Individual Consideration

A. Approval of Donations

\*A donation of \$7,013.85 by Womens City Club for the purchase of equipment and supplies for the JB Alexander High School Graphics Design Club

\*A donation of \$5,000.00 by Mr. & Mrs. Suzette Tijerina for the UISD Partners For Scholars Foundation

\*A donation of \$2,443.60 from the United SHS Swim Team Booster was received to go towards the USHS Swim Team.

\*A donation of \$2,100.00 by Mrs. Francisca V. Saldaña for the Raul Peralas MS Boys Athletics

\*A donation of \$1,617.00 by the Borchers Elementary PTC Booster Club to go towards the schools End of Year expenses and student incentives

\*A donation of \$1,000.00 by the Laredo Diploma Plus Foundation's Board of Directors to go towards the Juan R. Ramirez MS Band

\*A non-monetary donation by the U.S. Department of Justice was made of 50 HON 310 Series 5-drawer verticle file cabinets was received by UISD's Fixed Assets.

Plus 3 donations of under \$1,000.00

Grand Total of \$20,694.44

*On a motion moved by Aliza Oliveros and seconded by Ramiro Veliz, the Board unanimously approved to pass the approval of donations.*

B. Approval of Board travel to attend the 2025 Region One School Board Association (ROSBA) conference in South Padre Island, Texas

*On a motion moved by Aliza Oliveros, seconded by Gilbert Aguilar, and the Board unanimously approved.*

C. Request from Board Members in re: Use of Board of Trustees Discretionary Funds for various campuses and departments

*Mr. Mike Garza reads out a few amendments of requests that had been previously approved (by former board members) and were presented to the board in their respective board pakets. The funds have been allocated but now the campuses wish to use the remaing funds or funds that were not used duebto to timming issues, now use in other current campus needs.*

*On a motion so move by Aliza Oliveros, seconded by Dianelle Martinez, the Board unanimously approved.*

Item VI.A Monthly Disbursements

*The discussion was made by Ms. Dianelle Martinez regarding a link for community access to additional check registrar information.*

*Sam Flores response is that indeed the district is working on it but undergoing a system upgrade and will be discussing the process with the superintendent.*



*Ms. Dianelle Martinez states for the record, that senator Ryan Guillen proposed Bill HB210 and was approved by the House that addresses conflict of interest between school boards and vendors.*

Item VI.B Awarding Bids, Proposals, Qualifications, and Extensions

Item VI.C RFP 2024-031 Bank Depository Services

*Sam Flores further elaborates on the pros and cons of the choices for bank depository and explains how the district committees came to this decision by weighing the benefits not just for the district but for employees as well.*

*On a motion moved by Aliza Oliveros to approved Items VI. A & B, seconded by Gilbert Aguilar, and unanimously approved by the Board.*

I. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourns into Closed Session at **7:10 PM**. No action will be taken in Closed Sesion.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Superintendent's Duties and Responsibilities

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion regarding Internal Auditor's Annual Evaluation and modification of employment contract

2. Discussion regarding Superintendent's Evaluation Instrument and matters incident thereto

3. Discussion regarding the appointment of the United Middle School Principal

4. Discussion regarding the appointment of an Assistant Principal at Lyndon B. Johnson High School

C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.076 Deliberation regarding Security Devices or Security Audits

1. Discussion, including consultation with legal counsel, regarding the Intruder Detection Audit Report

II. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvenes from Closed Session at **8:02 P.M.**

A. Possible action regarding Internal Auditor's Annual Evaluation and modification of employment contract

*The recommendation is to approve the Internal Auditor's 2024-2025 Annual Evaluation and to modify her Employment Contract as discussed in Closed Session.*

*Motion so moved, by Rudy Gonzalez, seconded by Aliza Oliveros and unanimously approved.*

B. Possible action to approve Superintendent's Evaluation Instrument

*The recommendation is to approve the Superintendent's Evaluation Instrument as discussed in Closed Session.*

*On a motion moved to approve the Superintendent's Evaluation Instrument, moved by Aliza Oliveros, seconded by Ramiro Veliz and Gilbert Aguilar, the Board unanimously approved.*

C. Possible action regarding the appointment of United Middle School Principal

*The recommendation for Principal at UMS is Linda Mireles.*

*On a motion so move, moved by Aliza Oliveros, seconded by Rudy Gonzalez and unanimously approved by the Board.*

D. Possible action regarding the appointment of Assistant Principal at Lyndon B. Johnson High School

*The recommendation for Assistant Principal at Lyndon B. Johnson High School is Griselda Mendoza.*

*On a motion so move by Gilbert Aguilar, seconded by Rudy Gonzalez and unanimously passed by the Board.*

E. Discussion regarding the Intruder Detection Audit Report

*Mr. Mike Garza reads out the Intruder Audit Findings Report and informs the board that the Safety and Security Team has been conducting audits performed the the Texas School Safety Center throughout the district. Furthermore he assures the Board and community that the performance is at 100% last year and closed with another great percentage score this year as well.*

III. Adjournment

*On a motion so move to adjourn this meeting, moved by Aliza Oliveros, a second by Dianely Martinez, this motion passed unanimously.*

*The Board wishes the community and staff a very safe and joyful Easter Break.*

There being no further business for the United ISD Board of Trustees, this meeting was adjourned at **8:06 P.M.**

---

Javier Montemayor  
Board President

---

Michelle Molina  
Board Secretary

Board Minutes approved at the June 18, 2025, Regular Board Meeting.

These minutes were completed by Griselda Rodriguez, secretary.

# Minutes - Special Called Meeting, May 7, 2025

## United ISD

---

A Special Called Meeting of the Board of Trustees of United ISD will be held Wednesday, May 7, 2025, beginning at 12:00 PM in the UISD Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

### I. Roll Call, Establish Quorum, Call to Order

*Board Members Present: Danielle Martinez, Aliza F. Oliveros, Javier Montemayor, Gilbert Aguilar, Rodolfo "Rudy" Gonzalez, and Michelle Molina*

*A quorum of Board Members is present.*

*Call to Order: 12:02 PM*

*UISD Staff Present: Dr. Gerardo Cruz, Rebecca Morales, Mike Garza, and Laida Benavides*

### II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

### III. Public Comments:

Comments shall be limited to current Board agenda items. Public comment forms must be submitted to the Board Secretary no later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this

agenda, unless such response is a recitation of District policy or a statement of specific factual information.

*No Public Comments.*

IV. Items for Individual Consideration:

A. Discussion and possible action to approve employment contracts and addendums for professional employees for the 2025-2026 school/work year

*Motion to approve made by Aliza F. Oliveros and seconded by Rodolfo "Rudy" Gonzalez. All in favor, motion passed.*

V. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

*Adjourned into closed session at 12:07 PM.*

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting  
TGC 551.074 Personnel Matters; Closed Meeting

1. Discussion, including consultation with legal counsel, regarding proposed nonrenewal of Classroom Teacher/Coach's Term Contract, and matters incident thereto

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting  
TGC 551.072 Deliberation regarding Real Property; Closed Meeting

1. Legal consultation and report on the status and possible resolution of the lawsuit filed by Potential Holdings, LLC against the United Independent School District ("UISD") et. al. regarding the UISD Student Activity Complex/Educational Support Center Plat filed of record in Volume 21, Pages 43-44 of the Webb County Plat Records, and the UISD Las Cruces School Plat filed in Volume 18, Page 55, of the Plat Records of Webb County, Texas, and Santa Claudia Lane and Santa Monica Drive within the UISD SAC Plat and matters incident thereto, including legal options available to UISD. The suit was filed in the District Court of the 111<sup>th</sup> Judicial District of Webb County Texas, under cause number 2023CVG000151D2

VI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

*Reconvened from closed session at 1:03 PM, no action was taken during closed session.*

A. Possible action regarding proposed nonrenewal of Classroom Teacher/Coach's Term Contract, designation of Board-Appointed attorney to conduct nonrenewal hearing, and authorization to Superintendent to send notice of same to affected employee

*Motion to approve made by Aliza F. Oliveros and seconded by Gilbert Aguilar. All in favor, motion passed.*

## VII. Adjournment

*There being no further business before the Board of Trustees, the Special Called Meeting of May 7, 2025 was adjourned at 1:04 PM.*

---

Javier Montemayor, Jr., President

---

Michelle Molina, Secretary

*Minutes presented for approval on June 18, 2025.  
Minutes submitted by: Maribel Vazquez, Secretary to Superintendent*



# Minutes - Regular Board Meeting, May 21, 2025

## United ISD

---

A Regular Meeting of the Board of Trustees of United ISD will be held Wednesday, May 21, 2025, beginning at 6:00 PM in the United ISD - Bill Johnson Student Activity Complex, Auditorium, 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

### I. Roll Call, Establish Quorum, Call to Order

*Board Members Present: Ramiro Veliz, Aliza Flores Oliveros, Javier Montemayor, Rodolfo "Rudy" Gonzalez, Michelle Molina, Dianelle Martinez and Gilbert Aguilar*

*A quorum of Board Members is present, meeting called to order at 6:00 PM*

*United ISD Staff Present: Dr. Gerardo Cruz, Rebecca Morales-Coss, Joseph "Mike" Garza, and Laida Benavides*

### II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

### III. Recognitions:

A. United ISD MVP Parents

B. Rockin' The Spectrum Music Festival

C. United ISD Bus Driver of the Year - Property and Casualty Alliance of Texas (PCAT)

- North Compound
- South Compound
- East Compound

D. United ISD Budget/Fiscal Operations Administration - Meritorious Budget Award (MBA)

E. All American Teen Texas Lonestar 2025 Pageant Winner

F. Killam Elementary School Cheer Team - Cheer World Nationals/National Champions

G. Colonel Santos Benavides Elementary Dance Team - MCDA

Nationals Champions at Sea World

H. Elias Herrera Middle School Soaring Sapphires Dance Team - MA  
Nationals Champion, Best in Class

I. Perfect Attendance

- John B. Alexander High School
- Lyndon B. Johnson High School
- United High School
- United South High School

J. CTE High School - DECA, TPSA, HOSA, TAFE, SkillsUSA, VITA, FFA,  
and BPA

- John B. Alexander High School
- United High School
- United South High School
- Lyndon B. Johnson High School

K. Academic UIL - High School

- John B. Alexander High School
- United High School
- United South High School
- Lyndon B. Johnson High School

L. Lyndon B. Johnson High School

- Boys Golf - Individual Regional Qualifier
- Indoor Drumline - TECA State Competition Participants
- Dream Catchers - MA National Champions in Pop, Military, and Modern

M. John B. Alexander High School

- SIFMA Stock Market Game Rio Grande Valley Region
- Girls Golf: Regional Qualifier
- Girls Track & Field: Region Champion 100-Meter Hurdles, and State Qualifier in Hurdles and Triple Jump
- Boys Track & Field: District 30-6A Champions
- Boys & Girls Tennis: District 30-6A Co-Champions

- Baseball Team: 30-6A Champions, Bi-District Champions, Area Champions, and Sweet 16
- Dance Team: MA National Champions in Officer Modern and Team Kick
- Wind Ensemble: UIL State Wind Ensemble Festival, Outstanding Soloist Medals

#### N. United High School

- Girls Track & Field: District 30-6A Champions
- Girls Golf: Individual Regional Qualifier
- Boys Tennis: 30-6A Singles Champion
- Boys Golf: Regional Qualifier
- Indoor Drumline: TECA State Champions, Scholastic Concert A

#### O. United South High School

- Girls Golf: District 30-6A Champions and Regional Qualifier
- Tennis: 30-6A Mixed Doubles Champions
- Girls Tennis: District 30-6A Champions
- Baseball Team: Bi-District Champions and Area Finalists
- Indoor Drumline: TECA State Champions and 2nd Place Scholastic Marching A

IV. Public Comments: Public comment forms must be submitted to the Board Secretary no later than 10 minutes before the scheduled start time of the meeting by the person who will be providing public comment. Only one public comment form may be submitted per person. The public comment form must be fully completed to be considered. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

*Jorge Mendoza: Mr. Mendoza spoke about budget capital expenditures. Mr. Mendoza questioned when the board would meet and plan the budget for next year. He also mentioned that the taxpayers should be able to see where and how expenditures are being handled and what funds are being used to pay them.*

*Letty Juarez: Ms. Juarez spoke about Academic Coordinators and land purchases. Ms. Juarez requested teacher reclassification be delayed until House Bill 2 is finalized. She also stated that the agenda item submitted by Dr. Cruz for the purchase of 15 acres of land lacked crucial information. Ms. Juarez mentioned how other school districts made this information public for taxpayers to see and provided examples.*

## V. Items for Information Only

### A. Superintendent's Report

- *Dr. Cruz highlighted the district's remarkable achievements and dedication. He recognized the ongoing success of the United ISD CARES Program which continues to celebrate employees who consistently demonstrate exceptional customer service.*
- *The Superintendent mentioned the recent employee celebrations held by the district. These events included a Retirement Banquet for the many years of dedicated service by United ISD employees as well as the Years of Service celebration event.*
- *Dr. Cruz mentioned the recognition for the over 200 exceptional UISD teachers under the Teacher Incentive Allotment (TIA). Through their hard work, these teachers have collectively earned over three million in well-deserved incentives.*
- *Finally, the Superintendent congratulated the accomplished United ISD students who graduated with certifications or Associates Degrees from Laredo College and the over 3,000 graduating seniors from the Class of 2025.*

### B. Presentation and discussion regarding April 26, 2025 Rockin' the Spectrum Music Festival

## VI. Consent Agenda Items

### A. Monthly Disbursements

*Motion to approve Agenda Items A through P made by Aliza Oliveros and seconded by Michelle Molina. Dianelle Martinez requested Item VI.A - Monthly Disbursements be discussed further. Mrs. Martinez requested more information on the expenditures for Moak Casey. After a brief discussion, motion passed.*

### B. Awarding Bids, Proposals, Qualifications, and Extensions

### C. Resolution to Designate the Superintendent of Schools to Negotiate the Terms and Conditions and Execute a Contract with a Retail Electricity Provider

### D. Property and Casualty Insurance Renewal

E. Annual Renewal of District Workers Compensation Insurance Program

F. Adoption of Health Self-Insurance Resolution

G. District Group Health Self-Insurance

H. Resolution to approve employee compensation for a temporary school closure at Rodolfo Centeno Elementary School on April 24, 2025, due to a power outage

I. Revision to DK (LOCAL)

J. Mathematics Textbook Adoption Cycle for Grades 6th - 8th

K. Discussion Regarding Instructional Materials and Certification of Provision of Instructional Materials Survey 2025-2026

L. Low Attendance Day Waiver for United South High School - November 1, 2024

M. Low Attendance Day Waiver for STEP Academy, Lamar Bruni Vergara Middle, Perez Elementary, Ruiz Elementary, Juarez-Lincoln Elementary, Prada Elementary, Roosevelt Elementary, Cuellar Elementary, Veterans Memorial Elementary - January 7, 2025

N. Low Attendance Day Waiver for United Independent School District - January 20, 2025

O. Low Attendance Day Waiver for United South High School, Lyndon B. Johnson High School, Salvador Garcia Middle School, Nye Elementary, Ruiz Elementary, Juarez-Lincoln Elementary, Roosevelt Elementary - January 22, 2025

P. Sale or Disposition of Salvage Furniture and Equipment

## VII. Items for Individual Consideration

A. Approval of Donations

*Motion to approve made by Aliza Flores Oliveros, and seconded by Michelle Molina. All in favor, motion passes.*

B. Approval of Board Minutes for the months of February and March 2025

*Motion to approve made by Rodolfo "Rudy" Gonzalez, and seconded by Aliza Flores Oliveros and Michelle Molina. All in favor, motion passes.*

C. Approval of Board travel for the month of June 2025 to attend the Texas Association of School Boards Summer Leadership Institute (SLI) Conference in San Antonio, Texas

*Motion to approve made by Michelle Molina, seconded by Rodolfo "Rudy" Gonzalez. All in favor, motion passes.*

D. Request from Board Members in re: Use of Board of Trustees Discretionary Funds for various campuses and departments

*Motion to approve made by Aliza Flores Oliveros, seconded by Michelle Molina. All in favor, motion passes.*

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

*Adjourned into closed session at 7:49 PM*

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Superintendent's Duties and Responsibilities

IX. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.072 Deliberation regarding Real Property; Closed Meeting

A. Legal consultation and report on the status and possible resolution of the lawsuit filed by Potential Holdings, LLC against the United Independent School District ("UISD") et. al. regarding the UISD Student Activity Complex/Educational Support Center Plat filed of record in Volume 21, Pages 43-44 of the Webb County Plat Records, and the UISD Las Cruces School Plat filed in Volume 18, Page 55, of the Plat Records of Webb County, Texas, and Santa Claudia Lane and Santa Monica Drive within the UISD SAC Plat and matters incident thereto, including legal options available to UISD. The suit was filed in the District Court of the 111<sup>th</sup> Judicial District of Webb County Texas, under cause number 2023CVG000151 D2

B. Legal consultation and report on the possible negotiation of a Purchase and Sale Agreement for the purchase of an approximate 15-acre tract of land from Killam Ranch Properties Ltd, located west of United High School on East Point Drive just south of the intersection of East Point Drive and the United Avenue extension

C. Legal consultation and report related to drainage easement and drainage facilities that run between Mall del Norte and Clark Middle School as well as Clark Elementary School properties and matters incidental thereto

X. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.074 Personnel Matters; Closed Meeting

A. Discussion, including consultation with legal counsel, regarding improving District employment processes and practices and matters incidental thereto

B. Discussion regarding the appointment of the Julia Bird Jones Muller Elementary School Principal

C. Discussion regarding the appointment of the Executive Director of Elementary Education

XI. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

TGC 551.076 Deliberation regarding Security Devices or Security Audits

A. Student Activity Fund Audits - Elementary Schools: Fasken, Finley, Gutierrez, and Kazen Elementary

B. Student Activity Fund Audits - Middle Schools: United Middle School

C. Student Activity Fund Audits - High Schools: Alexander and United High



School

D. Special Education Department: Amazon Purchases

E. Contracted Services: Security Devices

F. Child Nutrition: Overtime

G. Student Travel

H. Status of Ongoing Audits

I. Discussion, including consultation with legal counsel, regarding the Intruder Detection Audit Report

XII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

*Reconvened from closed session at 9:45 PM*

A. Possible action with respect to the lawsuit filed by Potential Holdings, LLC against the United Independent School District ("UISD") et. al. regarding the UISD Student Activity Complex/Educational Support Center Plat filed of record in Volume 21, Pages 43-44 of the Webb County Plat Records, and the UISD Las Cruces School Plat filed in Volume 18, Page 55, of the Plat Records of Webb County, Texas, and Santa Claudia Lane and Santa Monica Drive within the UISD SAC Plat and matters incident thereto, including legal options available to UISD. The suit was filed in the District Court of the 111<sup>th</sup> Judicial District of Webb County Texas, under cause number 2023CVG000151D2

*Legal counsel advised to proceed as discussed during closed session. Motion to approve made by Aliza Flores Oliveros, and seconded by Michelle Molina. All in favor, motion passes.*

B. Possible action with respect to granting legal counsel authority to negotiate a Purchase and Sale Agreement with Killam Ranch Properties Ltd for the purchase of the approximate 15 acres of real property located west of United High School on East Point Drive just south of the intersection of East Point Drive and the United Avenue extension

*Legal counsel advised to proceed as discussed during closed session. Discussion by Dianelle Martinez. Mrs. Martinez asked why the purchase of the land is being made and what it will be used for. Legal counsel advised Mrs. Martinez that any action taken by the district would be done by formal board action. Motion to approve made by Aliza Flores Oliveros, and seconded by Michelle Molina. All in favor, motion passes.*

C. Possible action regarding the drainage easement and drainage facilities that run between Mall del Norte and Clark Middle School as well as Clark Elementary School properties

*Legal counsel advised to proceed as discussed during closed session. Motion to approve made by Aliza Flores Oliveros, and seconded by Michelle Molina. All in favor, motion passes.*

**D. Possible action regarding improving District employment processes and practices**

*Legal counsel's recommendation is to take no action at this time.*

*Motion to approve made by Aliza Flores Oliveros and seconded by Rodolfo "Rudy" Gonzalez. All in favor, motion passes.*

**E. Possible action regarding the appointment of the Julia Bird Jones Muller Elementary School Principal**

*Dr. Cruz recommends Ms. Adriana Zamora. Motion to approve made by Michelle Molina, and seconded by Rodolfo "Rudy" Gonzalez. All in favor, motion passes.*

**F. Possible action regarding the appointment of the Executive Director of Elementary Education**

*Dr. Cruz recommends Ms. Zaida Gonzalez. Motion to approve made by Rodolfo "Rudy" Gonzalez, and seconded by Aliza Flores Oliveros and Michelle Molina. All in favor, motion passes.*

**G. Discussion regarding the Intruder Detection Audit Report**

*No motion required. Script was read by Mr. Mike Garza for the record.*

**XIII. Adjournment**

*Motion to adjourn made by Javier Montemayor and seconded by Rodolfo Gonzalez.*

*There being no further business before the Board of Trustees, the Regular Board Meeting of May 21, 2025 was adjourned at 9:50 P.M.*

---

Javier Montemayor, Jr., President

---

Michelle Molina, Secretary

*Minutes presented for approval on June 18, 2025.*

*Minutes submitted by: Maribel Vazquez, Secretary to Superintendent*