



Oak Park Elementary School District 97

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TO: Board of Education

CC: Dr. Ushma Shah, Superintendent

FROM: Dr. Ebony Lofton, Chief Learning Innovation Officer

DATE: November 14, 2023

RE: Memoranda of Agreement: Wrestling

On November 16, 2021 a [proposal](#) for the establishment of a cooperative middle school wrestling team was presented to the Board of Education. On January 25, 2022, a [detailed funding plan](#) was shared with the board. Said funding proposal was approved during the February 8, 2022 Board meeting for the 2022-2023 school year. In May of 2023, the Oak Park Teachers' Association (OPTA) presented a Memorandum of Agreement that aligns the wrestling team provisions with the collective bargaining agreement. This alignment provides for two coaching stipends for the position of Middle School Wrestling Coach - one for Brooks Middle School and one for Julian Middle School - for two teams per **Article XVI, H Supplemental Pay, 1. Sports** of the Collective Bargaining Agreement between the Board of Education and the Oak Park Teachers' Association. The administration reviewed the Memorandum of Agreement (MoA) and collaborated with OPTA on the final version of the document. On November 6, 2023, the MoA was amended to allow for the continuation of a cooperative team model for SY24 only for the following reasons:

The amended MoA is aligned with the CBA section on Sports allowing for there to be two separate teams with two separate head coaches.

The amended MoA reflects the two year agreement with IESA so this would allow for the cooperative team model to continue for this school year only.

The administration is requesting that the Board of Education approve this Memorandum of Agreement under the Consent Agenda at its December 12th board meeting.