

Members Present: T. Gulbransen (Chair), Bob Hajlo (Vice-Chair), D. Smith (Treasurer), A. Galati, (Secretary), J. Johnson, R. Thorson, H. Gonzalez, K. Osberghaus

Members Absent: None

Remote Board Members: J. Johnson

Ex-officio Members Present: J. Fuchs (Executive Director)

Board Clerk: Janel Coleman

Guests: None

1. Call to order: T. Gulbransen called the meeting to order at **6:00 PM**.
2. Open Forum - None
3. [Board Calendar](#)
4. **Consent Agenda**
 - a. Board Minutes
 - i. [April 7, 2026 Minutes](#)
 - b. Executive Director's Report
 1. [Executive Director's Report April 28, 2026](#) - J. Fuchs
 - c. [Cybersecurity Policy Quote: Beazley Breach Response 5.0](#)
 - d. [EMC Casualty Insurance](#)
 - i. Increase: \$17,347
 - e. [Aviben 403\(b\) Administration Participation Agreement](#): New \$100 monthly
 - f. [Kept COBRA TPA Service Agreement: New COBRA provider](#)
 - g. Governance Policies for Approval
 - i. [Family and Medical Leave](#)

- ii. [211 - Criminal or Civil Action Against Charter School, School Board Member, Employee, or Student \(no previous policy\)](#)
 - iii. [Protection and Privacy of Pupil Records](#)
 - iv. [Literacy and Read Act](#)
 - v. [Equal Access to Charter School Facilities](#)
 - vi. [519 - Interviews of Students by Outside Agencies \(no previous policy\)](#)
 - vii. [Literacy and the READ Act](#)
 - viii. [Equal Access to Charter School Facilities](#)
- Motion to Approve the Consent Agenda: A. Galati
 - Second: D. Smith
 - Approved: All

5. Agenda

- a. Financial Statements Review
 - i. [FY26 Revised Budget](#)
 - ii. [Balance Sheet - 3/31/26](#)
 - iii. [Cash Flow - 3/31/26](#)
 - iv. [Budget Update - 3/31/26](#)
- b. [Director's Report: Activities - April 2026](#)
- c. [SCPA Foundation Report - April 2026](#)
- d. Benefits Package for FY27 - Introduction - T. Smith
- e. [Human Resources Bi-Annual Report - April 2026](#)
 - i. Motion to approve: Approve FY27 benefit renewal recommendations: Bob Hajlo
 - a. Medical: +13.6% (18 month cycle)
 - b. Dental: +4.6% (with a possible slight increase TBD)
 - c. Vision: 0% (rate guaranteed through 7/1/2027)

- d. Nice Healthcare: \$40 PEPM (option to lock 2-year rate via prepayment)
- e. **Kept:** COBRA TPA transition
- f. Aviben: Addition of 403(b) TPA
 - ii. Second: A. Galati
 - iii. Motion Approved: All
- f. [Finance Committee Update](#)
- g. Board Election Status and Timeframe
 - i. Everything is on track for the May 4 and 5th elections.
- h. [5 Year Strategic Planning Goal Tracking](#)
- i. [Transportation Update for SCPA](#)
- j. Policies - First Reading
 - i. [513 - Student Promotion, Retention, and Program Design](#)
 - ii. [613 - Graduation Requirements](#)

Adjournment: 7:46 PM

- Motion to adjourn: A. Galati
- Second: J. Johnson
- Approved: All

Respectfully Submitted by A. Galati, St. Croix Preparatory Academy Board Secretary