

#### **Administration Building**

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# NEW TEACHER MENTORING WORKSHOP Agenda for New Teachers August 13-15, 2018

Monday, August 13:

Lincoln Elementary LLC, 511 Park Avenue, River Forest

8:15 a.m.

**Continental Breakfast** 

Welcome/Introductions - Ed Condon, Superintendent

8:30 - 1:30pm

National Equity Project Training - Rodney Thomas

11:30-12:15 p.m.

**Lunch Provided** 

1:30-3:30 p.m.

**Technology Set Up** 

Role of Technology Instructional Specialists Device Setup -Apple ID, Macbook, iPad

District D90 Help Desk Security and Data Protection Google Apps for Education

PowerSchool, Learning Management Systems, Staff Website

# Tuesday, August 14:

District Office, 7776 Lake Street, River Forest

8:30 -11:00 a.m.

Dr. Ed Condon, Superintendent

Welcome

Mission Statement/Strategic Plan Building and Staff Information Handbook Calendar Updated Policies

Tracy Gutierrez & Josephine Ribaudo - Introductions

#### Pamela Jenkins - Human Resources

Personal Days, Sick Days, Religious Holidays, Workshops & Conferences Substitute/Aesop Information Certification Responsibilities, Pre-approval for Classes, Salary Advancement

#### Anthony Cozzi -Director of Finance and Facilities

Budget, Supplies, Resources Buildings and Grounds

## Jolie Feliciano - Accounts Payable

Purchasing Procedures Travel Reimbursement

### Liliana Ziernicki-Payroll

Paycheck Dates

Twenty or Twenty-four checks, Direct Deposit Tax-deferred Annuities, Flex Benefit Plan, Insurance

#### Barbara Mayer and Leann Wille - RFEA Co-Presidents

Contract IEA District

10:30-11:00 a.m.

Mentor Training Refresh at Lincoln LLC (all mentors)

11:30 a.m.

New Teacher Luncheon at Cafe DeLuca, 7427 W. Madison, Forest Park

1:00-1:45 p.m.

D90 Teacher Appraisal Process (all new teachers and mentors at Lincoln LLC)

1:45 -3:15 p.m.

New Teacher-Mentor Collaboration Time (all new teachers and mentors)

## Wednesday, August 15:

Lincoln Elementary LLC, 511 Park Avenue, River Forest

8:30 a.m.

Welcome!

8:45-9:30 a.m.

**Multi-Tiered Systems of Support (MTSS)** 

9:30-11:30 a.m.

**AimsWeb Plus Training** 





# Leading and Working Toward Equity Learning Session

River Forest New Teacher Orientation Monday, August 13, 2018 8:00am – 1:00pm

#### Outcomes:

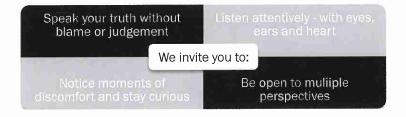
- Build relationships and trust through active engagement and community building
- Identify perspectives on equity within your context
- Understand the historical context of education and implications for today
- Explore the impact of belonging
- Explore your individual WHY and its impact

"The future won't change until we look thoughtfully at our present. We have sufficient human capacity to think and reflect together, to care about one another, to act courageously, to reclaim the future." Margaret Wheatley

Time	Activity
	Welcome and Introductions
8:00	Welcome from Superintendent
	National Equity Project
8:30	Building our Learning Community
	Session Objectives & Agenda
	Connections
	Community Agreements
	Article Read "Willingness to be disturbed"
9:30	Listening and a Leadership Strategy
	Constructivist Listening
10:00	BREAK
10:15	Views on Equity
	Individual Reflection
	Views on Equity
	Equity Defined
10:45	Understanding the Challenge-Socio-Political Context
	Historical Context/Structural Racialization
National	Equity Project www.nationalequityproject.org

11:15	Belonging
	Self Reflection
	Belonging Defined
	Othering and Social Threat
	Signals of Belonging
11:55	Leading from the WHY
	The Golden Circle
	Understanding your WHY
	<ul> <li>Individual Reflection and Discussion</li> </ul>
12:10	Closing Moves and Adjourn
12:15	LUNCH

# **Community Agreements**



**Community Agreements** 

Tell the truth without blame or judgment

Hold each other up

Value and leverage our interconnectedness

Foster creativity and risk-taking