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**Board of Education**

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**ACTION**

<b>TITLE:</b>	Consider Approving Proposed 2022-2023 Classified Salary Schedules
<b>DATE:</b>	April 22, 2022
<b>RESPONSIBLE ADMINISTRATOR:</b>	Charles Warren, CFO
<b>VISION 2023 STRATEGY:</b>	Parameter “We will be responsible stewards of our resources” supporting all seven strategies

**BACKGROUND/CONSIDERATIONS:**

At the April 18 School Board meeting, the school board heard a presentation about the proposed restructuring of the certified salary schedule. The Administration will share information about a revision to the proposed certified salary schedule. The Administration is now recommending a revision to all classified salary schedules as attached.

For the sake of equity, all classified salary schedules now include a Step 22 that is consistent with that classified salary schedule’s Step 21 salary increase.

The proposed classified salary schedule provides an average increase in pay of \$438.24 (or 1.61%).

**RECOMMENDATION:**

The administration recommends the board consider approving the proposed 2022-2023 classified salary schedules as presented.

If the Board agrees, the motion would read: ***move to approve the 2022-2023 classified salary schedules as presented.***

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.