

I recommend approving the Memorandum of Understanding with the BEA. The agreement provides that PLCs for teachers will continue for the 2013-14 and 2014-15 school years under the similar conditions as in the 2012-13 school year. The School District and BEA negotiators reached an agreement on the MOU during the July 18 negotiations session. The MOU is similar to the one agreed to by the parties for the 2012-13 school year.

MEMORANDUM OF UNDERSTANDING

Between BEA and ISD #726
Regarding Professional Learning Communities (PLCs) and Compensatory Time
Applicable to the 2013-14 and 2014-15 School Years

PLCs will be conducted on Wednesday mornings.

The teacher workday on Wednesdays will be from 7:15 to 3:10. This is 15 minutes of extra time for teachers each Wednesday and totals 9 hours for the year. The extra time will be returned to teachers in compensatory time as follows:

1. Teachers will be dismissed after students have left the buildings on one day designated on the calendar as *early out for staff development*. This day will comprise 2 hours of compensatory time.
2. The remaining 7 hours of compensatory time will be afforded to teachers as an additional one (1) day of discretionary leave. The discretionary leave will not carry over into subsequent school years.
3. Teachers who do not use the discretionary leave day will not be entitled to payment for the discretionary leave day at the end of the year.

This agreement will sunset at the end of the 2014-15 school year.

Becker Education Association

ISD #726

Date

Date