



Memorandum

To: Michael Kapolka, Superintendent
From: Marcus Kaemming, Assistant Superintendent
Subject: Recommendation to hire Eric McCalla as the Athletic Director at Chelsea High School
Date: May 15, 2026

This position became available with the administrative reassignment of Matt Cunningham to the Community Education Department.

The district received approximately 30 applications for the position, providing a strong pool of candidates. The interview process included multiple stakeholder perspectives, including coaches, students, teachers, parents, and administrators. Following the interview process, Eric McCalla emerged as the unanimous recommendation to move forward.

Eric brings nearly 20 years of administrative experience in public education, along with extensive experience in athletics and leadership. He currently serves as Superintendent of Bellevue Community Schools and previously served as Principal at John Glenn High School in Wayne Westland. Prior to those roles, Eric served as Principal and Athletic Director at Manchester Jr./Sr. High School and spent more than a decade as Athletic Director and Assistant Principal at Grass Lake High School.

Before entering administration, Eric served as a social studies teacher at Grass Lake High School while also building an extensive coaching background in football, track, and wrestling. He also competed collegiately as a member of the track and field teams at both Grand Valley State University and Eastern Michigan University.

Eric earned a Master of Arts Degree in Leadership and Counseling from Eastern Michigan University and a Bachelor of Science Degree in Social Studies from Eastern Michigan University. He also holds a valid Michigan Administrative Certificate and Michigan Professional Teaching Certificate.

Eric is a 1996 graduate of Chelsea High School and has longstanding ties to the Chelsea community through his service on the Chelsea Community Fair Board, where he currently serves as Board President.

I recommend that Eric McCalla be placed on Step 8 of the Athletic Director administrative pay scale.

Thank you for your consideration of this request.