

Hitchcock Independent School District
BOARD OF TRUSTEES

Meeting Date: April 27, 2026

Presented by: Dr. Darryl J. Henson, Superintendent of Schools

Subject: 2026-2027 Employee Contract Types

Consent Agenda

BACKGROUND INFORMATION:

The administration recommends the employment contract structure for the 2026-2027 academic year. The District will offer several contract types to applicable employees. These include (1) Probationary and (2) Dual Assignment Probationary contracts for those new to the district or in transitional roles, as well as (3) Term and (4) Dual Assignment Term contracts for our established professional staff. Additionally, (5) Non-Certified contracts will be utilized for specific professional positions as required by specialized roles. By clearly defining these categories, Hitchcock ISD ensures full compliance with the Texas Education Code while providing our educators and staff with the clarity and support they need to continue driving excellence across our campuses and the district.

BOARD ACTION REQUIRED:

I move that the Board approve the 2026-2027 employee contract types as presented.

POLICY AUTHORIZATION:

DCA(LOCAL)
DCB(LOCAL)
DCD(LOCAL)
DCE(LOCAL)

CONTACT PERSON:

Dr. Darryl J. Henson, Superintendent

FUNDING SOURCE:

N/A

ENCLOSURES: