

Collin County Community College District Board of Trustees

1. Organization, Education, and Policy Committee

February 23, 2021

Resource: Kim Davison
Chief of Staff

DISCUSSION ITEM: First Reading of Local Board Policies

- **BBB(Local)** – Board Members – Elections
- **DEA(Local)** – Compensation and Benefits – Salaries and Wages
- **DIAA(Local)** – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence
- **FFDA(Local)** – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence

DISCUSSION:

As a part of the College's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your review as a first reading.

- **BBB(Local) Board Members – Elections –** Recommended revision updates the election date to the first Saturday in May.
- **DEA(Local) – Compensation and Benefits – Salaries and Wages –** This update adds a process for authorizing the continuation of employee pay during an emergency closure.
- **DIAA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence –** Recommended revisions incorporate operational changes consistent with the College's Title IX Complaint Resolution Process Handbook for Students and Employees.
- **FFDA(Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence –** Similarly, recommended revisions incorporate operational changes consistent with the College's Title IX Complaint Resolution Process Handbook for Students and Employees.