

**HARLEM SCHOOL DISTRICT  
POLICY COMMITTEE CHART**

**March 4, 2026 (COTW)  
Harlem Administration Center  
Board Room**

**PRESS MEMO 120 (October 2025)**

<b>Policy Number</b>	<b>Title</b>	<b>Detail</b>	<b>Assignee</b>	<b>Meeting Notes</b>
2:20E	Waiver and Modification Request Resource Guide	The exhibit is updated in response to 105 ILCS 5/27-710 and 5/27-815, both renumbered by P.A. 104-391, and for continuous improvement.	Terrell	
2:120	Board Member Development	The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to 105 ILCS 5/24-16.5, amended by P.A. 104-20, making student growth an optional, rather than required, component of teacher evaluations	Terrell	
2:150	Committees	The policy and footnotes are updated in response to 105 ILCS 5/10-20.14. The footnotes are also updated for continuous improvement.	Terrell	
2:150-AP	Superintendent Committees	The procedure is updated in response to 105 ILCS 5/24A-4, amended by P.A. 104-20, making student growth an optional, rather than required, component of teacher evaluations.	Terrell	
2:250 E2	Immediately Available District Public Records and Web-Posted Reports and Records	The exhibit is updated	Terrell	
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited	The policy, Legal References, and footnotes are updated. The policy is updated for continuous improvement.	Terrell	

2:270-AP	Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin	The procedure is updated for the reasons stated in 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited, above.	Terrell	
3:10	Goals and Objectives	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/24A-15, amended by P.A. 104-20, making student growth an optional, rather than required, component of principal evaluations.	Terrell	
3:50	Administrative Personnel Other Than the Superintendent	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/24A-15, amended by P.A. 104-20, making student growth an optional, rather than required, component of principal and assistance principal evaluations, and for continuous improvement.	Terrell	
3:60	Administrative Responsibility of the Building Principal	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/10-27.1A(b), amended by P.A. 104-174, requiring a principal or designee to immediately notify local law enforcement upon receiving a report of a threat of gun violence on school grounds and the parent/guardian if the threat is from a student, and for continuous improvement.	Terrell	
3:60-E	Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security	The exhibit has been updated	Terrell	
7:140	Search and Seizure	The Legal References are updated for continuous improvement. The Cross References are updated due to the renaming of 7:150, Agency and <u>Law Enforcement Requests</u> <del>Police Interviews</del> .	Terrell	
7:150	Agency and <u>Law Enforcement Requests</u> <del>Police Interviews</del>	RENAMED AND REWRITTEN. This policy is renamed and rewritten in response to 105 ILCS	Terrell	

		5/22-105, added by P.A. 104-288, eff. 1-1-26, requiring districts to establish a policy by 7-1-26 regarding agency and law enforcement requests at school, and for continuous improvement.		
7:150-AP	<u>Managing Agency and Law Enforcement Requests</u> <del>Police Interviews</del>	RENAMED AND REWRITTEN. This procedure is renamed and rewritten in response to 105 ILCS 5/22-105, added by P.A. 104-288, eff. 1-1-26, requiring districts to establish procedures by 7-1-26 regarding agency and law enforcement requests at school, and for continuous improvement.	Terrell	
7:150-AP, E	Record of Agency and Law Enforcement Requests	<b>NEW.</b> This exhibit is created in response 105 ILCS 5/22-105(c)(4)(B), added by P.A. 104-288, eff. 1-1-26, requiring districts to document interactions with agencies and law enforcement when they attempt to enter a school or school facility.	Terrell	
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, and renumbered by P.A. 104-391, expanding the bullying definition to prohibit posting or distributing sexually explicit images and, beginning in the 2026-2027 school year, expanding the cyberbullying definition to prohibit posting or distributing an unauthorized digital replica. The policy and footnotes are also updated in response to 23 Ill. Admin.Code §1.295(c)(2), requiring updated bullying policies submitted to ISBE to contain the date of adoption.	Terrell	
7:190	Student Behavior	The policy and footnotes are updated in response to 105 ILCS 5/10-27.1A(b), amended by P.A. 104-174, requiring parent/guardian notification when a student	Terrell	

		allegedly threatens firearm violence. The footnotes are further updated		
7:190-E3	Memorandum of Understanding	The exhibit is updated	Terrell	
7:190-AP3	Guidelines for Reciprocal Reporting of <del>Criminal</del> Offenses Committed by Students	RENAMED AND REWRITTEN.	Terrell	
7:190-AP6	Guidelines for Investigating Sexting Allegations	The procedure is updated in response to ANCRA, 325 ILCS 5/4.5, amended by P.A. 104-245, eff. 1-1-26, changing the term child pornography to child sexual abuse material. It also incorporates the renaming of 7:150-AP, <u>Managing Agency and Law Enforcement Requests</u> <del>Police Interviews</del> .	Terrell	
7:190-AP7	Student Discipline Guidelines	The procedure is updated	Terrell	
4:10	Fiscal and Business Management	The policy and footnotes are updated in response to 105 ILCS 5/10-17, amended by P.A. 104-261, eff. 1-1-26, requiring a district to post on its website its statement of affairs by Dec. 1 each year, and making certain changes to the contents of the statement of affairs. The footnotes are also updated for continuous improvement	Josh	
4:30	Revenue and Investments	The policy and footnotes are updated in response to the Public Funds Investment Act, 30 ILCS 235/8, amended by P.A. 104-92, eff. 1-1-26, addressing deposit requirements for financial institutions subject to the Ill. Community Reinvestment Act. Continuous improvement updates are also made to the footnotes.	Josh	

4:60-AP2	Third Party NonInstructional Contracts	The procedure is updated in response to 105 ILCS 5/10-22.34c(b), amended by P.A. 104-393, requiring a district to meet certain conditions before it can enter into or renew an emergency contract for non-instructional services currently performed by any employee or bargaining unit member, and for continuous improvement.	Josh	
4:60-AP2 E	Checklist for Third Party Non-Instructional Emergency Contracts	<b>NEW.</b> The procedure is created for the reason stated in 4:60-AP2, Third Party Non-Instructional Contracts, above.	Josh	
4:70-AP	Resource Conservation	The procedure is updated	Josh	
4:80	Accounting and Audits	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated. References are updated with a minor style change.	Josh	
4:110	Transportation	The policy is unchanged. The footnotes are updated.	Josh	
4:110-AP3	School Bus Safety Rules	The procedure is updated	Josh	
4:140	Waiver of Student Fees	The Legal References and footnotes are updated	Josh	
4:140-AP	Fines, Fees and Charges – Waiver of Student Fees	The procedure is updated in response to 105 ILCS 5/10-20.13(d)	Josh	
4:150	Facility Management and Building Programs	The policy is unchanged. The footnotes are updated	Josh	
4:160	Environmental Quality of Buildings and Grounds	The policy is unchanged. The footnotes are updated.	Josh	
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct	The policy, Legal References, Cross References, and footnotes are updated for continuous improvement. The footnotes are also updated	Josh	
4:170	Safety	The policy is unchanged. The footnotes are updated	Mickie	
4:170-AP1	Comprehensive Safety and Security Plan	The procedure is updated	Mickie	

4:170-AP2, E3	Letter to Parents /Guardians About Disruptive Social Media Apps; Dangers	The exhibit is updated in response to ANCRA, 325 ILCS 5/4.5, amended by P.A. 104-245, eff. 1-1-26,	Mickie	
4:190	Targeted School Violence Prevention Program	The Legal References, Cross References, and footnotes are updated. The Legal References are updated in response to 105 ILCS 5/22-110, renumbered by P.A. 104-391. The footnotes are updated	Mickie	
4:190-AP1	Targeted School Violence Prevention Program	The procedure is updated in response to 105 ILCS 128/45, amended by P.A. 104-407, requiring ISBE to provide districts with threat assessment guidance, and the renaming of 7:150, Agency and <u>Law Enforcement Requests Police Interviews.</u>	Mickie	
4:190-AP2	Threat Assessment Team (TAT)	The procedure is updated	Mickie	
6:20	School Year Calendar and Day	The policy, Legal References, and footnotes are updated	Mickie	
6:40	Curriculum Development	The policy, Legal References, Cross References, and footnotes are updated for continuous improvement. Footnote 1 is also updated	Mickie	
6:60	Curriculum Content	The policy, Legal References and footnotes.	Mickie	
6:60-AP1	Comprehensive Health Education Program	The procedure is updated	Mickie	
6:60-AP1, E1	<del>Notice to Parents/Guardians of Sexual Abuse and Assault Awareness and Prevention Education; Requests to Examine Materials; Written Objection(s) and/or Statutory Opt-outs</del>	RENAMED. The exhibit is updated	Mickie	
6:60-AP2	Comprehensive Personal Health and	The procedure is updated	Mickie	

	Safety and Sexual Health Education Program (National Sex Education Standards (NSES))			
6:60-AP3	Developmentally Appropriate Consent Education	The procedure is updated	Mickie	
6:130	Program for the Gifted	The policy, Legal References, and footnotes are updated. The policy and Legal References are updated	Mickie	
6:135	Accelerated Placement Program	The policy is unchanged. The footnotes are updated	Mickie	
6:135-AP	Accelerated Placement Program Procedures	The procedure is updated.	Mickie	
6:140	Education of Homeless Children	The policy is unchanged. The footnotes are updated	Mickie	
6:160	English Learners	The policy and footnotes are updated for continuous improvement. The footnotes are also updated	Mickie	
6:210	Instructional Materials	The policy is unchanged. The footnotes are updated	Mickie	
6:235	Access to Electronic Networks	The policy is unchanged. The footnotes are updated	Mickie	
6:240	Field Trips	The policy is unchanged. The footnotes are updated	Mickie	
6:260	Complaints About Curriculum, Instructional Materials, and Programs	The Legal References and footnotes are updated for the reasons stated in 6:40, Curriculum Development, above, above.	Mickie	
6:260-AP	Responding to Complaints About Curriculum, Instructional Materials, and Programs	The procedure is updated for the reasons stated in 6:40, Curriculum Development, above	Mickie	
6:270	Guidance and Counseling Program	The policy language is unchanged. The footnotes are updated	Mickie	
6:280	Grading and Promotion	The policy is unchanged. The footnotes are updated	Mickie	
6:300	Graduation Requirements	The policy, Legal References, and footnotes are updated	Mickie	
6:300-E2	State Law Graduation Requirements	The exhibit is updated for the reasons stated in 6:300, Graduation	Mickie	

		Requirements, above (except for the first item #2 listed for that policy).		
6:300-E3	Form for Exemption from Financial Aid Completion	The exhibit is updated.	Mickie	
6:310	High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students	The policy, Legal References, and footnotes are updated	Mickie	
6:310-E	Class Substitution Request	The exhibit is updated in response to 105 ILCS 5/27-610, amended and renumbered by P.A. 104-391.	Mickie	
6:315	High School Credit for Students in Grades 7 or 8	The policy, Legal References, and footnotes are updated	Mickie	
6:320	High School Credit for Proficiency	The Legal References and footnotes are updated	Mickie	
7:10	Equal Educational Opportunities	The Legal References, Cross References, and footnotes are updated	Mickie	

7:70	Attendance and Truancy	The policy, Legal References, and footnotes are updated	Mickie	
7:130	Student Rights and Responsibilities	The policy is unchanged. The footnotes are updated for continuous improvement. The Cross References are updated due to the renaming of 7:150, Agency and <u>Law Enforcement Requests Police Interviews</u> and to add a reference to 7:330, Student Use of Buildings – Equal Access.	Mickie	
7:310	Restrictions on Publications; Elementary Schools	The Legal References and footnotes are updated in response to 105 ILCS 5/22- 110, renumbered by P.A. 104-391. The footnotes are also updated in response to 105 ILCS 5/22-110, amended by P.A. 104-338, eff. 7-1-26, incorporating by reference the definition of artificial intelligence from the Digital Voice and Likeness Protection Act, 815 ILCS 550/, and expanding the definitions of bullying and cyberbullying.	Mickie	
7:315	Restrictions on Publications; High Schools	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/27-415	Mickie	
7:340	Student Records	The policy and footnotes are updated for continuous improvement. The footnotes are also updated	Mickie	
7:340-AP1	School Student Records	The procedure is updated for the reasons stated in 7:340	Mickie	
7:340-AP1, E1	Notice to Parents/Guardians and Students of Their Rights Concerning a Student’s School Records	The exhibit is updated in response	Mickie	

5:10	Equal Employment Opportunity and Minority Recruitment	The policy, Legal References, and footnotes are updated	Shelley	
5:10-AP	Workplace Accommodations for Nursing Mothers	The procedure is updated in response to the Nursing Mothers in Workplace Act (NMWA), 820 ILCS 260/10	Shelley	
5:20	Workplace Harassment Prohibited	The policy is unchanged. The footnotes are updated	Shelley	
5:90	Abused and Neglected Child Reporting	The policy, Cross References, and footnotes are updated	Shelley	
5:100	Staff Development Program	The policy and footnotes are updated	Shelley	
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest	The policy is unchanged. The footnotes are updated	Shelley	
5:120-AP2	Employee Conduct Standards	The procedure is updated	Shelley	
5:185	Family and Medical Leave	The policy is unchanged. The footnotes are updated	Shelley	
5:190	Teacher Qualifications	The policy is unchanged. The Legal References and footnotes are updated	Shelley	
5:200	Terms and Conditions of Employment and Dismissal	The policy and footnotes are updated. The footnotes are also updated for continuous improvement.	Shelley	

5:220	Substitute Teachers	The Legal References and footnotes are updated. The Legal References are updated	Shelley	
5:220-AP	Substitute Teachers	The procedure is updated for the reasons stated in 5:220, Substitute Teachers, above.	Shelley	
5:280	Duties and Qualifications	The policy and footnotes are updated for continuous improvement. The footnotes are also updated	Shelley	
5:300	Schedules and Employment Year	The policy and footnotes are updated for the reason stated in 5:200, Terms and Conditions of Employment and Dismissal, above.	Shelley	
7:250	Student Support Service	The policy is unchanged. The footnotes are updated	Heidi	
7:255-AP1	Supporting Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence	The procedure is updated in response to 105 ILCS 5/26A-25(b)(1), amended by P.A. 104-391, removing the specific hours of training required for employees designated to resolve complaints of violations of the Ensuring Success in School Law.	Heidi	
7:290	Suicide and Depression Awareness and Prevention	The policy, Legal References, and footnotes are updated.	Heidi	
7:290-AP	Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program	The procedure is updated for the reasons stated in 7:290, Suicide and Depression Awareness and Prevention.	Heidi	
4:175-AP1	Criminal Offender Notification Laws; Screening	The procedure is updated due to the renaming of 7:190-AP3, Guidelines for Reciprocal Reporting of <del>Criminal</del> Offenses Committed by Students.	Jason	

8:30	Visitors and Conduct on School Property	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated	Jason	
8:30-AP	Definition of Child Sex Offender	The procedure is updated in response to the Criminal Code, 720 ILCS 5/11- 9.3(d), amended by P.A. 104-245, eff. 1-1-26, revising the definition of sex offense as it relates to the broader definition of child sex offender	Jason	
8:95-AP	Parental Involvement	The procedure is updated	Jason	
8:100	Relations with Other Organizations and Agencies	The policy is unchanged. The Cross References and footnotes are updated. The footnotes are updated	Jason	