FOR ACTION:

APRIL 10, 2012

RESOLUTION FOR HONORABLE DISMISSAL SUBJECT:

MOTION:

That the Board of Education, School District 97, approve and adopt resolution "A" authorizing notice of termination of employment at the end of the school year and nonrenewal of employment in the 2012-2013 school year to the educational support

employees listed on the following page.

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RESOLUTION FOR HONORABLE DISMISSAL

(Educational Support Personnel – Reduction in Force)

WHEREAS, the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, has made a decision to decrease the number of educational support personnel employees employed thereby and/or to discontinue some particular type of educational support services, pursuant to Section 10-23.5 of The School Code of Illinois (105 ILCS 5/10-23.5); and

WHEREAS, the hereinafter named employees are educational support personnel employees in School District No. 97; and

WHEREAS, the Board must first dismiss all educational support personnel employees with the shorter length of continuing service with the School District within the respective category of position, or, in the sequence established in the collective bargaining agreement between the Board and Any exclusive bargaining agent; and

WHEREAS, the Board has determined that the hereinafter named educational support personnel employees shall be honorably dismissed within the designated category of position effective as of the end of the 2011-2012 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, as follows:

Section 1: That the following educational support personnel employees are hereby honorably dismissed within the designated category of position effective as of the end of the 2011-2012 school term and not re-employed for the 2012-2013 school term by reason of the decision of the Board of Education to decrease the number of educational support personnel employees employed thereby:

eacher Assistant
eacher Assistant eacher Assistant eacher Assistant

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RESOLUTION FOR HONORABLE DISMISSAL

Name Lenora Pohlman Barbara Stanton Deborah Robinson Michael Sorensen Abby Reisch Taylor Newman Jennifer Jaros Joy Hudson Barbara Gondela Marc Bishop Erich Kittlaus Jennifer Dietmeyer Crystal Rosen Katherine Spunt	Category of Position Teacher Assistant Teach Integrationist Tech Integrationist Tech Integrationist
Katherine Spunt	Tech Integrationist

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Section 2: That the Board of Education of School District No. 97 hereby authorizes and directs the Superintendent to give such educational support personnel employees the written Notice and Statement of Honorable Dismissal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, at least thirty (30) days before the employee is removed or dismissed.

<u>Section 3:</u> That the Superintendent, or designee, shall also personally deliver a copy of said notice to each employee honorably dismissed pursuant to this Resolution.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member		moved the adoption of the Resolution and Member
	_ seconded it	Upon roll call vote, the members voted as follows:
AYES:		
NAYS:	<u></u>	
ABSENT:		
ADOPTED this	day of	2012.
President, Board of Education		
ATTEST:		
Secretary, Board of Education		