



**FOREST LAKE AREA SCHOOLS  
FOREST LAKE, MN 55025**

**August 15, 2019**

**AGENDA ITEM: 4.1**

**TOPIC: Approve Strategic Planning Process**

**BACKGROUND:** The current District Strategic Plan was developed and adopted by the School Board in 2006. The plan has been revised and modified over the years with the last update approved in 2016. Many of the key elements of the plan are original from the 2006 plan. It is important to have a strategic plan that addresses the current needs and opportunities of the district. In the last five years, the district passed a bond referendum that provided \$143 million for capital improvements in each school building and an operating referendum that provides an increase of \$5.5 million in operating revenue. The successful bond and operating referenda provide renewed opportunities for the school district. It is now time to revise and rewrite the strategic plan that will address the district's current needs and opportunities.

**PROCESS:**

Administration reviewed the strategic planning process of several organizations. The Minnesota School Boards Association has proposed a strategic planning process that includes community and staff input and engagement along with administration and school board member participation. The process is dynamic and responsive to the district's needs and timeline.

**RECOMMENDATION:**

Administration recommends that the district contract with MSBA to facilitate the development of the district's revised strategic plan.