

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Keeley Boyer, Superintendent of Schools
FROM: Dr. Anthony Sorola, Associate Superintendent
RE: Information Report for April 2025
DATE: 4/15/2025

ADDED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
Professional	Chief Human Capital Officer	AP PG 11
Professional	Chief Academic Officer	AP PG 11
RECLASSIFIED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
Stipends	Title One/At-Risk Lead Stipend	Updated to include "At-Risk Lead" for Secondary campuses.
Professional - Associate Superintendent of Athletics/Human Capital/Operations	Associate Superintendent of Operations	Name Change
REMOVED ADMINISTRATIVE PROFESSIONAL AND STIPEND/SUPPLEMENTAL PAY PLAN		
POSITION/GROUP	DUTIES PERFORMED/DAYS	STIPEND/PAY GRADE
Professional	Associate Superintendent of Curriculum and Instruction	AP PG 11
STIPEND	Mentor - Media Specialist	Remove