Unadopted Minutes REGULAR SCHOOL BOARD MEETING

Albany Area Schools – ISD #745 January 30, 2013

1.CALL TO ORDER

The meeting was called to order by Chairman Hansen at 8:00 p.m.

2.ROLL CALL

Present: Paulsen, Hansen, Gersch, Dirkes, Kreuzer, Schiffler

Late: Seiler Absent: Winkles

3. Public Comment Period

4.0 Approvals

4.1 AGENDA—Additions or Deletions: Move item 8.4 to 6.4

4.2 Previous Meeting Minutes Motion by Dirkes, seconded by Paulsen to approve the prior minutes from January 9, 2013.

Supported by all present

4.3 Expenditures

The following checks were issued in paying claims: Wire transfers and checks 77451-77618.

School Board Meeting of January 30, 2013

 01 General Fund
 \$374,038.36

 02 Food Services
 \$36,132.25

 04 Community Services
 \$16,269.24

 08 Scholarships
 \$22,660.00

Motion by Dirkes, seconded by Gersch to approve the expenditures as submitted.

Support by all present

<u>4.4 December Cash Flow</u> Motion to accept December cash flow report by Kruezer, seconded by Paulsen.

Supported by all present

5. Consent Agenda

AFT Contract: Lane Change: Rebecca Boyer BA/BS + 15 to BA/BS + 30

Pamela Degeest BA/BS + 15 to BA/BS + 30 James Kvistad BA/BS + 30 to BA/BS + 45 Renee Nelson BA/BS + 15 to BA/BS + 30 Lori Rubin BA/BS + 15 to BA/BS + 30

AESP Contract: Kayla Hofstedt, ECSE Para

Terri Gertken, Food Service Add'l position Jan Notch, Food Service Add'l position Lisa Stangler, Food Service, new position

Amy Thelen, Para, Add'l time Ashley Klaphake, Site Leader

Kid's Company: Ashley Klaphake, Site Leader **Community Education:** Anna Hayes, Lifeguard

Leave of Absence: two

Resignation: Denise Croatt, Girls' Golf Coach 12-13 Season

Alicia Rausch, effective December 16, 2012 last day of work December 15, 2012

Kim Holt, Cross Country Coach after 12-13 season

Maury Meyer, Athletic Director, effective at end of 12-13 school year

Donations:

\$ 6000.00	Vos Family Foundation, Scholarship Funds
4000.00	Blattner Family Council, Scholarship Funds

50.00 Alan and Dana Amdahl, Kid's Vote

2000.00	Albany Jaycees, Scholarships
500.00	Albany Jaycees, Speech Team
2000.00	Albany Jaycees, Special Needs
2500.00	Albany Jaycees, Audiometer
100.00	Albany Jaycees, Kid's Vote
500.00	Sharon Seiler, Scholarship Funds
900.00	Columbia Gear Corp, 2-IPads @ Avon Elementary
500.00	Albany Jaycees, Football Helmets
5000.00	Albany Jaycees, Lift Chair for Pool
1000.00	Albany Jaycees, Football goal post pads & pylon
1500.00	Albany Jaycees, Robotics
1000.00	Albany Mutual Telephone, Robotics
100.00	Anonymous, Family Outreach
500.00	Blattner Family Council, Supermileage Team
50.00	Tastefully Simple, Theatre
500.00	Stephen & Lola Blattner, Family Outreach
100.00	Robert & Mary Smith, Family Outreach
75.00	Anonymous, Family Outreach
75.00	Anonymous, Family Outreach
50.00	Anonymous, Family Outreach
250.00	Albany Chamber of Commerce, Family Outreach
	Tony's Tool and Die, tooling for a CNC router & 25 carbide machining tools

Motion by Gersch, seconded by Paulsen to approve the consent agenda.

Supported by all present

6. Education Report

6.1 Student Representative Report

Belle Kuntsleben reported on student activities including Valentine's Day preparation and Snow Days events.

6.2 Purple Pride

- Science Rocks conference attended by 5th and 6th grade students. Emily and Mitchell Kollodge were recognized for outstanding work.
- Lynn Jenc reported on kindergarten enrollment and mentioned the program is going very well.
- Steve Dooley, Wendy Hansen and Becky Bartz were recognized at the Albany Chamber Banquet
- Ann Schultz spoke about the Math Masters and their time commitment to the program
- Jump rope for heart event is taking place with 140 students involved, raising over \$7,000 for the event.
- Paul Conrad reported on student involvement in extra-curricular activities. Over 89% of students are involved.
- Winter sports events are in full swing and teams are doing well.
- Math team and robotics team were recognized for their work
- Scott Litchy and Amasia Eickoff both reached 1,000 points in basketball.

6.3 Proposed New Staff Development Plan Report

Steve Stromme reported on changes made in delivering professional development. Ninety
percent of teachers responded. Less reliance on the workshop model, being more local for
decision making/more local control, more collaboration were common themes from staff.
Stromme met with Julie Critz, Director of Teaching and Learning from Alexandria and
established a sub-committee to look at other school models. This resulted in the
development of a new program for staff development to focus on student achievement.

- Professional Learning Communities were discussed and the importance of developing the program well to create better collaboration and facilitating its evolution as an ongoing program.
- Staff members are excited about the development and roll out of the new model of staff development and for increased student achievement in the classroom.

6.4 Huskie Logo Discussion

• Lynn reported on the potential new logo designs. The current logo has been with Albany Area Schools for many years and needed freshening up. The enhancement includes the original husky design with the letter "A" involved in the display for branding to the Albany School District.

7. Unfinished Business

7.1 Committee Assignments

Committee assignments were given to board members with discussion. Copy on file in the District Office.

7.2 Certified Seniority List

Motion by Seiler, seconded by Gersch to approve the Certified Seniority List Supported by all present

<u>7.3 AESP Contract 2012-14</u> Motion by Paulsen, seconded by Gersch to approve the AESP Contract for 2012-14.

Supported by all present

8. New Business

8.1 Resolution Directing the Administration to Examine the Financial Condition of the District (2013-14)

Member Seiler introduced the following resolution and moved its adoption:

RESOLUTION DIRECTING THE ADMINISTRATION TO EXAMINE THE FINANCIAL CONDITION OF THE DISTRICT AND MAKE ANY RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE.

WHEREAS, the financial condition of the school district may dictate that the school board must reduce expenditures and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. <u>745</u>, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Gersch and upon vote being taken thereon, the

following voted in favor thereof: Paulsen, Hansen, Gersch, Dirkes, Kreuzer, Seiler

and the following voted against the same: None

8.2 Discussion of Levy and Bond Referendum

Michael Hoheisel and Matt Rantapaa discussed the impact of an operating levy and potential operating losses for the district and tax ramifications. Presentation also included options on building levy for additional classroom space for the district, re-amortizing current facilities bond and a combination of an operating levy and facilities bond while not raising annual property taxes. The board had the opportunity to ask questions and discuss the scenarios.

8.3 Staff Development Plan (After Discussion) Motion by Paulsen and seconded by Gersch to approve the Staff Development Plan.

Supported by all present

8.4: moved to 6.4

9. Board Committee Reports

9.1 Health and Safety

Superintendent Dooley reported on the SFM grant used to purchase foot coverings for risk
reduction. The outbreak of pertussis and influenza was discussed and no recent
outbreaks have occurred at the Albany Area Schools. Safety suggestions were discussed
to combat iced sidewalks and walkways. Worker's compensation insurance is high in
the district and the Health and Safety committee continues to look for ways to promote
safety and address areas of concern.

9.2 Staff Development Committee Report

• The new staff development plan was presented and accepted by the board.

9.3 CMETS Governing Board

• CMETS met on January 23rd. Superintendent Dooley discussed the assessment of our technology infrastructure. There is room for improvement in the updating of the district's technology. Community Education collaboration has been increased and ideas shared among neighboring districts. The hiring of a network administrator for the nine districts was discussed and efficiencies/benefit of having one position was pointed out. The next CMETS meeting is scheduled for June 26th at 7:00 pm.

9.4 MSBA Leadership Conference

• Board members discussed the breakout sessions and the highlights of the conference.

9.5 Legislative Update

- The SEE meeting was held January 25th. Member districts are encouraged to communicate with their legislators at the State Capital to focus on education as a priority.
- Volunteers are sought to lobby on behalf of the district. The governor's working group and budget frame work was discussed to overhaul education finance.
- Visited with Dr. Bill Morris who owns a market research firm. Insights were given to the climate of the citizens. Morris stated that 2/3's of Minnesotan's believe the state is seeing economic improvement.
- The state's budget proposal includes a 1% increase in education funding in 2013 and 3% increase in 2014.

10. Superintendent Report

- Early Childhood was discussed by Lynn Jenc involving the St. Benedict's Parish Center. Lynn discussed the need for an additional space. There is a room available that has been remodeled and is equipped with a white board and several blackboards. The need for additional space is because of the demand in the past five years with the step up program and successful kindergarten program. Jenc is requesting to lease an additional space in 2013 and 2014.
- Superintendent Dooley spoke about renewing a copier lease for the district. Quotes are being sought.
- The board meeting structure (2nd and 4th Wednesday of the month) was discussed. Payables will be presented for approval at the first meeting of each month.
- Technology meeting scheduled February 6th at 2:15.
- Next board meeting is February 13th.

11. Adjournment

Agenda completed at 10:29 pm, a motion to adjourn was made by Seiler, seconded by Gersch. Supported by all present

Dean Dirkes, Clerk	
Steven Dooley, Superintendent	